

Safe space policy

The organizers of Cascadia Wikimedians User Group events are dedicated to providing a harassment-free event experience for everyone, regardless of race, gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, age, religion, national origin, veteran or marital status.

Harassment includes offensive comments related to any protected personal characteristic, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Participants asked to stop harassing behavior are expected to comply immediately. This applies to everyone, including event staff and sponsors.

If a participant engages in harassing behavior, the event organizers may take any action they deem appropriate, including warning the offender or expulsion from the event.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of event staff immediately. Event staff will be happy to help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

Emergency contact information:

- *Emergency services (US and Canada): phone 911*
- US National Sexual Assault Hotline: 1-800-656-HOPE
- US National Suicide Prevention Lifeline: 1-800-273-8255 (1-800-273-TALK)

Non-emergency information:

- City of Seattle, WA: 206-684-2489, <http://www.seattle.gov>
- City of Portland, OR: 503-823-4000, <http://www.portlandoregon.gov>
- City of Vancouver, BC: 604-873-7000 or locally phone 311, <http://vancouver.ca>
- Cascadia Wikimedians User Group: 206-659-7420, <http://cascadia.wiki>
- Some universities offer dial-a-ride or security escort services, especially at night.
- Many universities have on-campus medical facilities for emergency and non-emergency service. In addition, urgent care may be available from a variety of providers, including:
 - <http://www.uwmedicine.org/services/urgent-care>
 - <http://www.columbiaclinic.com/medical-services/urgent-care-portland-oregon/>
 - <http://www.vch.ca/>