



Executive Director Profile: Maine Educational Center for the Deaf and Hard of Hearing

- **Student-centered**; makes all decisions on what is best for student learning/growth
- **Fluency in ASL and understanding of deaf culture**
- **Understanding of transportation challenges and community involvement**
- Apolitical; makes decisions on **best practices** and is **data-driven**
- **Advocacy at state and federal levels** for resources and support
- Displays skills in fiscal responsibility, financial management, and **future-focused facilities planning**.
- **Communicates decisions** with clarity, reason, and empathy after considering input from all stakeholders.
- Is a **visionary leader who is future-focused, a strategic thinker, and a relationship builder** with staff, community, and the Board of Education.
- **Communicates a clear vision for the future of the School** and motivates and inspires others to act under that vision; establishes and maintains high expectations for all students and staff.
- A **visible, hands-on leader** who becomes immersed in the School and community, maintaining a solid presence in classrooms, activities, and community events.
- **Possesses a genuine, warm, personable, and approachable personality** while being an active listener.
- Builds good teams and **empowers others while ensuring accountability**.
- Highly skilled at **building trust, mutual respect, and consistency** systematically while strengthening a unified School-wide positive culture and climate.
- **Exhibits excellent communication and public relations skills** to engage all stakeholders, celebrate successes and bolster the brand that enhances a positive image of the School.
- Demonstrates understanding of and commitment to issues of **equity, diversity, and inclusion**, focusing on the academic and social-emotional development of all students and inclusion of all families in school life.