

GracePoint Evangelical Free Church in Palmyra, PA, is seeking a part-time Worship A/V Tech. The job description is written below. Please send inquiries or resumes to:

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GRACEPOINT EVANGELICAL FREE CHURCH POSITION DESCRIPTION

Position Title: Worship A/V Tech
Appointment Affirmation: Elder Board
Position Creation: November 2025
Supervisor Role: Director of Worship Ministries
Appointment Recommendation: Elder Board

GPEFC Employment Status: Part-time; 4-7 hours (Sunday morning from 8:00-12:00 and possible mid-week for funerals, weddings, meetings)

I. DEFINITION and PURPOSE

The overarching purpose is to provide leadership and oversight of audio, video, lighting, and streaming (AVLS) in worship services and other ministry settings.

II. MINISTRY QUALIFICATIONS

- A. Give testimony and life witness of ... (1) being a committed believer in Jesus Christ and (2) spiritual gifts relevant to leadership of this ministry.
- B. Have adequate training and skill to perform the essential duties of the role. Preferred experience with tech listed below (See "Current Systems in Use).
- C. Be a stable, mature and growing Christian with an exemplary personal, marital and family life (if applicable).
- D. Be committed to teamwork within the structure of the church.
- E. Be in agreement with the doctrinal position of GracePoint Evangelical Free Church.
- F. Be in agreement with and a champion of the Purpose and Values of GracePoint Church.
- G. Must be willing to become a member of GracePoint Church.
- H. Be able to work independently, demonstrate flexibility and be a self-starter.
- I. Meet all requirements for Pennsylvania Criminal Background Checks and Child Abuse Clearances.

STAFF TEAM QUALIFICATIONS

- A. Will have a passion for relational ministry.
- B. Will need to be able to work in a team environment.
- C. Will need to be able to manage and coordinate a team of volunteers.
- D. Will need good interpersonal communication skills.
- E. Will need to maintain confidentiality and privacy.
- F. Will need to exhibit loyalty to the staff and elders.

III. SCOPE OF RESPONSIBILITY

- A. Provide overall leadership and direction for audio, video, lighting, and streaming (AVLS) operations for corporate worship services.
- B. Ensure the functioning and readiness of all AVLS equipment for rehearsals, public worship services and other church events.
- C. Develop and implement a plan to recruit, train, and schedule volunteers to operate AVLS equipment for worship services. Current volunteer team includes approximately 10 volunteers.
- D. Provide AVLS support as needed for other ministries in the church. This typically includes weddings, funerals, or larger church-wide events.
- E. Ensure that all AVLS equipment is maintained and is in good working order.
- F. Develop a budget together with the worship leader for upgrades, maintenance, and repairs of all AVLS equipment.

Current Systems in Use:

- ProPresenter
- Black Magic Design Streaming Set Up with Switcher
- Shure Wireless Microphones
- Yamaha TF Series Sound Console and Rack
- Sennheiser In Ear Monitors

Personal Ministry Involvement

- Be involved in ministries in the church according to gifting and passion.
- Look for ways to extend God's grace to people in the church and community.

Personal Growth and Renewal

- Set aside regular time for ongoing learning, prayer and personal renewal.
- Participate in seminars, conferences and classes for professional growth.