

## **Binghamton University – Residential Life / Q Center**

### **LGBTQ+ Living Community Graduate Assistant**

#### **About Residential Life**

Residential Life serves the needs of 7,500+ residents through a system of six residential colleges. We strive to support the academic mission of the University by providing residents with a living-learning experience through our collegiate structure. We are strongly committed to the celebration of diversity and actively seek staff members who can serve as role models and have the ability to work with a widely diverse student population.

#### **About the Q Center**

The Q Center provides an array of resources, educational opportunities, and social justice initiatives designed to foster a campus environment that is inclusive and supportive of all sexual orientations, gender identities, and gender expressions. A home away from home, the Q Center is a safe environment where gender and sexual diversity are affirmed, and community is fostered. Q Center programming supports and empowers students, faculty, and staff, contributing to personal, scholarly, and professional success.

#### **Position Description**

The Graduate Student Assistantship (GSA) is a joint appointment between Residential Life and the Q Center. The GSA will report to an Assistant Director for Residential Life and the Associate Director of the Q Center. The GSA will be responsible for overseeing the LGBTQ+ Living Community and will work with staff and students to develop programming, training, maintain the space, develop resources, and encourage an affirming and supportive living environment. The GSA will collaborate and assist in assessing the needs of the LGBTQ+ residential community and implement best practices through a diversity, equity and inclusion framework.

As a live-in staff member, the LGBTQ+ Graduate Student Assistant will participate in the 24 hour on-campus duty rotation.

#### **Duties and Responsibilities:**

- Coordination of the LGBTQ+ Living Community, including regular programming, developing and sharing resources, and managing issues as they arise.
- Assist with First-Year Experience (FYE) programming.
- Conduct general assessment of LGBTQ+ initiatives and resources
- Assist with the review and Implementation of departmental LGBTQ+ initiatives
- Assist in creating and facilitating training for student staff and professional staff on LGBTQ+ topics
- Connect and collaborate with campus partners in support of LGBTQ+ initiatives.
- Establish and maintain office hours in residential life and the Q Center.
- Complete administrative tasks as assigned
- Participate in departmental committees
- Participate in duty rotation for campus to assist in crisis response
- Participate in major departmental processes including but not limited to: bi-annual professional staff and RA trainings, opening, closing, in-services, professional development meetings, etc.

**Qualifications:**

- Commitment to Diversity, Equity, and Inclusion work in general and to the LGBTQ+ community in particular
- Strong verbal and written communication skills
- Strong creative and problem-solving skills
- Must be organized and capable of independent work
- Must be enrolled full time in a graduate program at Binghamton University for the current term
- Must be in good academic standing for the term before selection and during the GSA period

**Term:** Graduate Student Assistants will be expected to start as early as August 4, 2025 and end as late as May 18, 2026.

**Compensation:** An average of twenty-five hours of work per week is expected. Compensation for the 25 hours of work is provided in two ways: The Graduate Student Assistant position offers a board plan and a fully furnished on-campus apartment (includes free laundry facilities, free utilities, and free high-speed internet) at a value of more than \$13,000. In addition, the Graduate Student Assistant will be paid an hourly rate of \$17.50 per hour for 10 hours/week up to \$6,300 for the year. The Department's pet policy allows for one pet per apartment. Please note, Binghamton University is a tobacco-free campus.

**To Apply:**

Interested candidates not in the Student Affairs Administration program should submit a resume, cover letter, and contact information for three professional references via email to Nick Martin at [martinn@binghamton.edu](mailto:martinn@binghamton.edu) AND Meryl Stromberg at [mstrombe@binghamton.edu](mailto:mstrombe@binghamton.edu). Please indicate that you are applying for the LGBTQ+ Living Community position.