

Rapides Parish School Board

Salary Schedules

2026–2027

Revised 07/01/2026

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Pay Computation Procedures

The Board approved Pay Computation Procedures:

Employee Group	Number of Actual Days in Work Year	Number of Hours per Day
Bus Drivers/Attendants	180	4
Teacher Aides	180	7
Teachers	182	7
Food Service	185	7
9.5-Month Certified	192	7.5
10-Month Support	200	7.5

Employee Group	Number of Actual Days in Work Year	Number of Hours per Day
10-Month Certified	202	7.5
11-Month Support	220	7.5
11-Month Certified	222	7.5
12-Month Teachers	260	7
12-Month Support	260	7.5
12-Month Administrators	260	7.5

Act 311 of 2024 Legislative Session

For certified personnel, the salaries reflected in the present salary schedule shall serve as full compensation for all work performed which relates to the duties and responsibilities set forth in such employees' job description. Any approved work performed by such employees which does not relate to the job duties and responsibilities specified in such employees' job descriptions shall be paid in accordance with La. R.S. 17:418 and shall be submitted to the Immediate Supervisor, along with the completed authorization form, within 5 calendar days from the date such work was performed. Approved compensation shall be paid at the rate of \$35 per hour.

Any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time. A teacher's effective hourly rate, for the purposes of this payment, shall be calculated by converting the teacher's annual salary on the teacher's salary schedule adopted by the governing authority into an hourly rate of pay.

Any additional, approved work performed by non-exempt personnel shall be paid in accordance with the Fair Labor Standards Act and Policy GBAA.

Teacher Salary Schedule — 9-Month Position

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
0	44,522	45,087	350	300	150
1	44,974	45,538	350	300	150
2	45,425	45,990	350	300	150
3	45,876	46,441	350	300	150
4	46,328	46,893	350	300	150
5	46,779	47,344	350	300	150
6	47,231	47,795	350	300	150

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
7	47,682	48,247	350	300	150
8	48,133	48,698	350	300	150
9	48,585	49,149	350	300	150
10	49,036	49,601	350	300	150
11	49,487	50,052	350	300	150
12	49,939	50,503	350	300	150
13	50,390	50,955	350	300	150
14	50,841	51,406	350	300	150
15	51,293	51,858	350	300	150
16	51,744	52,309	350	300	150
17	52,196	52,760	350	300	150
18	52,647	53,212	350	300	150
19	53,098	53,663	350	300	150
20	53,550	54,114	350	300	150
21	54,001	54,566	350	300	150
22	54,452	55,017	350	300	150
23	54,904	55,468	350	300	150
24	55,355	55,920	350	300	150
25	55,806	56,371	350	300	150
26	56,258	56,822	350	300	150
27	56,709	57,274	350	300	150
28	57,160	57,725	350	300	150
29	57,612	58,177	350	300	150
30	58,063	58,628	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Teacher Salary Schedule — 10-Month Position

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
0	46,909	47,474	350	300	150
1	47,361	47,925	350	300	150
2	47,812	48,377	350	300	150

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
3	48,263	48,828	350	300	150
4	48,715	49,279	350	300	150
5	49,166	49,731	350	300	150
6	49,617	50,182	350	300	150
7	50,069	50,633	350	300	150
8	50,520	51,085	350	300	150
9	50,971	51,536	350	300	150
10	51,423	51,988	350	300	150
11	51,874	52,439	350	300	150
12	52,326	52,890	350	300	150
13	52,777	53,342	350	300	150
14	53,228	53,793	350	300	150
15	53,680	54,244	350	300	150
16	54,131	54,696	350	300	150
17	54,582	55,147	350	300	150
18	55,034	55,598	350	300	150
19	55,485	56,050	350	300	150
20	55,936	56,501	350	300	150
21	56,388	56,952	350	300	150
22	56,839	57,404	350	300	150
23	57,290	57,855	350	300	150
24	57,742	58,307	350	300	150
25	58,193	58,758	350	300	150
26	58,645	59,209	350	300	150
27	59,096	59,661	350	300	150
28	59,547	60,112	350	300	150
29	59,999	60,563	350	300	150
30	60,450	61,015	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Teacher Salary Schedule — 11-Month Position

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
0	49,296	49,860	350	300	150
1	49,747	50,311	350	300	150
2	50,199	50,762	350	300	150
3	50,650	51,214	350	300	150
4	51,101	51,665	350	300	150
5	51,553	52,116	350	300	150
6	52,004	52,568	350	300	150
7	52,456	53,019	350	300	150
8	52,907	53,471	350	300	150
9	53,358	53,922	350	300	150
10	53,810	54,373	350	300	150
11	54,261	54,825	350	300	150
12	54,712	55,276	350	300	150
13	55,164	55,727	350	300	150
14	55,615	56,179	350	300	150
15	56,066	56,630	350	300	150
16	56,518	57,081	350	300	150
17	56,969	57,533	350	300	150
18	57,420	57,984	350	300	150
19	57,872	58,436	350	300	150
20	58,323	58,887	350	300	150
21	58,775	59,338	350	300	150
22	59,226	59,790	350	300	150
23	59,677	60,241	350	300	150
24	60,129	60,692	350	300	150
25	60,580	61,144	350	300	150
26	61,031	61,595	350	300	150
27	61,483	62,046	350	300	150
28	61,934	62,498	350	300	150
29	62,385	62,949	350	300	150
30	62,837	63,400	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Teacher Salary Schedule — 12-Month Position

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
0	51,683	52,246	350	300	150
1	52,134	52,698	350	300	150
2	52,586	53,149	350	300	150
3	53,037	53,601	350	300	150
4	53,488	54,052	350	300	150
5	53,940	54,503	350	300	150
6	54,391	54,955	350	300	150
7	54,842	55,406	350	300	150
8	55,294	55,857	350	300	150
9	55,745	56,309	350	300	150
10	56,196	56,760	350	300	150
11	56,648	57,211	350	300	150
12	57,099	57,663	350	300	150
13	57,550	58,114	350	300	150
14	58,002	58,566	350	300	150
15	58,453	59,017	350	300	150
16	58,905	59,468	350	300	150
17	59,356	59,920	350	300	150
18	59,807	60,371	350	300	150
19	60,259	60,822	350	300	150
20	60,710	61,274	350	300	150
21	61,161	61,725	350	300	150
22	61,613	62,176	350	300	150
23	62,064	62,628	350	300	150
24	62,515	63,079	350	300	150
25	62,967	63,530	350	300	150
26	63,418	63,982	350	300	150
27	63,870	64,433	350	300	150
28	64,321	64,885	350	300	150
29	64,772	65,336	350	300	150
30	65,224	65,787	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Assistant Principal Salary Schedule — 10-Month Position

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	55,168	57,989	350	300	150
2	55,619	58,441	350	300	150
3	56,071	58,892	350	300	150
4	56,522	59,343	350	300	150
5	56,973	59,795	350	300	150
6	57,425	60,246	350	300	150
7	57,876	60,698	350	300	150
8	58,327	61,149	350	300	150
9	58,779	61,600	350	300	150
10	59,230	62,052	350	300	150
11	59,681	62,503	350	300	150
12	60,133	62,954	350	300	150
13	60,584	63,406	350	300	150
14	61,036	63,857	350	300	150
15	61,487	64,308	350	300	150
16	61,938	64,760	350	300	150
17	62,390	65,211	350	300	150
18	62,841	65,662	350	300	150
19	63,292	66,114	350	300	150
20	63,744	66,565	350	300	150
21	64,195	67,017	350	300	150
22	64,646	67,468	350	300	150
23	65,098	67,919	350	300	150
24	65,549	68,371	350	300	150
25	66,000	68,822	350	300	150
26	66,452	69,273	350	300	150
27	66,903	69,725	350	300	150
28	67,355	70,176	350	300	150
29	67,806	70,627	350	300	150
30	68,257	71,079	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Executive Assistant Principal — 12-Month Position (Act 1)

Step**	Salary	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	65,280	350	300	150
2	65,731	350	300	150
3	66,182	350	300	150
4	66,634	350	300	150
5	67,085	350	300	150
6	67,537	350	300	150
7	67,988	350	300	150
8	68,439	350	300	150
9	68,891	350	300	150
10	69,342	350	300	150
11	69,793	350	300	150
12	70,245	350	300	150
13	70,696	350	300	150
14	71,147	350	300	150
15	71,599	350	300	150
16	72,050	350	300	150
17	72,502	350	300	150
18	72,953	350	300	150
19	73,404	350	300	150
20	73,856	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Junior High Principal Salary Schedule — 11-Month Position

Step**	0-300 Students	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	83,252	350	300	150
2	83,703	350	300	150
3	84,155	350	300	150
4	84,606	350	300	150
5	85,057	350	300	150
6	85,509	350	300	150
7	85,960	350	300	150
8	86,412	350	300	150
9	86,863	350	300	150
10	87,314	350	300	150
11	87,766	350	300	150
12	88,217	350	300	150
13	88,668	350	300	150
14	89,120	350	300	150
15	89,571	350	300	150
16	90,022	350	300	150
17	90,474	350	300	150
18	90,925	350	300	150
19	91,376	350	300	150
20	91,828	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Elementary Principal Salary Schedule — 12-Month Position

Step**	0-300 Students, Bachelor's	0-300 Students, Advanced	301-600 Students, Bachelor's	301-600 Students, Advanced	601 and Up Students, Bachelor's	601 and Up Students, Advanced	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	78,363	80,625	79,775	82,596	82,402	85,223	350	300	150
2	78,255	81,076	80,226	83,047	82,853	85,674	350	300	150
3	78,706	81,528	80,678	83,498	83,305	86,126	350	300	150
4	79,158	81,979	81,129	83,950	83,756	86,577	350	300	150
5	79,609	82,430	81,580	84,401	84,207	87,028	350	300	150
6	80,061	82,882	82,032	84,853	84,659	87,480	350	300	150
7	80,512	83,333	82,483	85,304	85,110	87,931	350	300	150
8	80,963	83,784	82,935	85,755	85,561	88,382	350	300	150
9	81,415	84,236	83,386	86,207	86,013	88,834	350	300	150
10	81,866	84,687	83,837	86,658	86,464	89,285	350	300	150
11	82,317	85,139	84,289	87,109	86,916	89,736	350	300	150

Step**	0-300 Students, Bachelor's	0-300 Students, Advanced	301-600 Students, Bachelor's	301-600 Students, Advanced	601 and Up Students, Bachelor's	601 and Up Students, Advanced	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
12	82,769	85,590	84,740	87,561	87,367	90,188	350	300	150
13	83,220	86,041	85,191	88,012	87,818	90,639	350	300	150
14	83,671	86,493	85,643	88,463	88,270	91,090	350	300	150
15	84,123	86,944	86,094	88,915	88,721	91,542	350	300	150
16	84,574	87,395	86,545	89,366	89,172	91,993	350	300	150
17	85,025	87,847	86,997	89,818	89,624	92,445	350	300	150
18	85,477	88,298	87,448	90,269	90,075	92,896	350	300	150
19	85,928	88,749	87,900	90,720	90,526	93,347	350	300	150
20	86,379	89,201	88,351	91,172	90,978	93,799	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Junior High Principal Salary Schedule — 12-Month Position

Step**	0-300 Students, Bachelor's	0-300 Students, Advanced	301-600 Students, Bachelor's	301-600 Students, Advanced	601 and Up Students, Bachelor's	601 and Up Students, Advanced	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	80,430	83,252	82,402	85,223	85,029	87,850	350	300	150
2	80,882	83,703	82,853	85,674	85,480	88,301	350	300	150
3	81,333	84,155	83,305	86,126	85,932	88,753	350	300	150
4	81,785	84,606	83,756	86,577	86,383	89,204	350	300	150
5	82,236	85,057	84,207	87,028	86,834	89,655	350	300	150
6	82,687	85,509	84,659	87,480	87,286	90,107	350	300	150
7	83,139	85,960	85,110	87,931	87,737	90,558	350	300	150
8	83,590	86,412	85,561	88,382	88,188	91,009	350	300	150
9	84,042	86,863	86,013	88,834	88,640	91,461	350	300	150
10	84,493	87,314	86,464	89,285	89,091	91,912	350	300	150
11	84,944	87,766	86,916	89,736	89,542	92,363	350	300	150
12	85,396	88,217	87,367	90,188	89,994	92,815	350	300	150
13	85,847	88,668	87,818	90,639	90,445	93,266	350	300	150
14	86,298	89,120	88,270	91,090	90,897	93,718	350	300	150
15	86,750	89,571	88,721	91,542	91,348	94,169	350	300	150
16	87,201	90,022	89,172	91,993	91,799	94,620	350	300	150
17	87,652	90,474	89,624	92,445	92,251	95,072	350	300	150
18	88,104	90,925	90,075	92,896	92,702	95,523	350	300	150
19	88,555	91,376	90,526	93,347	93,153	95,974	350	300	150
20	89,006	91,828	90,978	93,799	93,605	96,426	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

High School Principal Salary Schedule — 12-Month Position

Step**	0-300 Students, Bachelor's	0-300 Students, Advanced	301-600 Students, Bachelor's	301-600 Students, Advanced	601 and Up Students, Bachelor's	601 and Up Students, Advanced	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	83,058	85,879	85,029	87,850	87,655	90,477	350	300	150
2	83,509	86,330	85,480	88,301	88,107	90,928	350	300	150
3	83,960	86,782	85,932	88,753	88,558	91,380	350	300	150
4	84,412	87,233	86,383	89,204	89,010	91,831	350	300	150
5	84,863	87,684	86,834	89,655	89,461	92,282	350	300	150
6	85,314	88,136	87,286	90,107	89,913	92,734	350	300	150
7	85,766	88,587	87,737	90,558	90,364	93,185	350	300	150
8	86,217	89,039	88,188	91,009	90,815	93,636	350	300	150
9	86,668	89,490	88,640	91,461	91,267	94,088	350	300	150
10	87,120	89,941	89,091	91,912	91,718	94,539	350	300	150
11	87,571	90,393	89,542	92,363	92,169	94,990	350	300	150
12	88,023	90,844	89,994	92,815	92,621	95,442	350	300	150
13	88,474	91,295	90,445	93,266	93,072	95,893	350	300	150
14	88,925	91,747	90,897	93,718	93,523	96,345	350	300	150
15	89,377	92,198	91,348	94,169	93,975	96,796	350	300	150
16	89,828	92,649	91,799	94,620	94,426	97,247	350	300	150
17	90,279	93,101	92,251	95,072	94,878	97,699	350	300	150
18	90,731	93,552	92,702	95,523	95,329	98,150	350	300	150
19	91,182	94,004	93,153	95,974	95,780	98,601	350	300	150
20	91,633	94,455	93,605	96,426	96,232	99,053	350	300	150

* Stipends will be based on the 2023-24 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2024

Accounting Salary Schedule — 12-Month Position

Year	Clerk	Non-Degreed Level 1	Non-Degreed Level 2	Degreed Level 1	Degreed Level 2	Supervisor
0	29,250	31,200	37,440	48,750	—	74,190
1	29,643	31,619	37,943	49,405	—	74,942
2	30,036	32,039	38,446	50,061	—	75,694
3	30,430	32,459	38,951	50,717	54,521	76,446
4	30,823	32,878	39,454	51,372	55,225	77,198
5	31,216	33,298	39,957	52,027	55,929	77,950
6	31,610	33,718	40,461	52,684	56,635	78,702
7	32,003	34,137	40,964	53,339	57,339	79,454
8	32,397	34,556	41,468	53,994	58,044	80,206
9	32,790	34,976	41,972	54,651	58,749	80,959
10	33,184	35,396	42,476	55,307	59,455	81,711
11	33,578	35,816	42,980	55,963	60,160	82,463
12	33,971	36,236	43,483	56,619	60,865	83,215
13	34,364	36,655	43,986	57,274	61,569	83,967
14	34,758	37,075	44,490	57,930	62,275	84,719
15	35,151	37,495	44,994	58,585	62,979	85,471
16	35,544	37,914	45,497	59,241	63,684	86,223
17	35,938	38,334	46,001	59,897	64,389	86,976
18	36,331	38,753	46,504	60,552	65,094	87,728
19	36,725	39,173	47,008	61,209	65,799	88,480
20	37,119	39,594	47,512	61,865	66,505	89,232
21	37,512	40,013	48,015	62,520	67,209	89,232
22	37,906	40,433	48,520	63,177	67,915	89,232
23	38,299	40,852	49,023	63,832	68,619	89,232
24	38,692	41,272	49,526	64,487	69,324	89,232
25	39,090	41,697	50,036	65,151	70,037	89,232
26	39,286	41,905	50,286	65,477	70,387	89,232
27	39,482	42,115	50,537	65,804	70,739	89,232
28	39,680	42,325	50,790	66,133	71,093	89,232
29	39,878	42,537	51,044	66,454	71,448	89,232
30	40,078	42,749	51,299	66,796	71,806	89,232
31	40,278	42,963	51,556	67,130	72,165	89,232
32	40,479	43,178	51,814	67,466	72,525	89,232
33	40,682	43,394	52,073	67,803	72,888	89,232
34	40,885	43,611	52,333	68,142	73,253	89,232
35	41,090	43,829	52,595	68,483	73,619	89,232
36	41,295	44,048	52,858	68,825	73,987	89,232
37	41,501	44,268	53,122	69,169	74,357	89,232
38	41,709	44,490	53,388	69,515	74,729	89,232
39	41,918	44,712	53,654	69,863	75,102	89,232
40	42,127	44,936	53,923	70,212	75,478	89,232

Includes all raises as of July 01, 2026

Architect/Engineer — 12-Month Position

Year	Salary
0	77,272
1	77,948
2	78,624
3	79,300
4	79,976
5	80,652
6	81,328
7	82,004
8	82,680
9	83,356
10	84,032
11	84,708
12	85,384
13	86,060
14	86,736
15	87,412
16	88,088
17	88,764
18	89,440
19	90,116
20	90,792
21	91,468
22	92,144
23	92,820
24	93,496
25	94,172

Includes all raises as of July 01, 2026

Effective 07/01/2021 — Board Meeting May 2021

Audio-Visual Repair Salary Schedule — 12-Month Position

Year	Salary
0	30,391
1	32,236
2	32,605
3	32,974
4	33,332
5	33,678
6	33,678
7	33,678
8	33,678
9	34,020
10	34,020
11	34,020
12	34,020
13	34,020
14	34,368
15	34,368
16	34,368
17	34,368
18	34,368
19	34,711
20	34,711
21	34,711
22	34,711
23	34,711
24	35,055
25	35,055

Includes all raises as of July 01, 2026

Bus Operator Salary Schedule — 9-Month Position

Year	Salary
0	21,132
1	21,132
2	21,132
3	21,132
4	21,132
5	21,132
6	21,132
7	21,132
8	21,132
9	21,132
10	21,132
11	21,132
12	21,132
13	21,132
14	21,132
15	21,132
16	21,132
17	21,132
18	21,132
19	21,132
20	21,132
21	21,132
22	21,132
23	21,132
24	21,132
25	21,132

Includes all raises as of July 01, 2026

Bus Attendant Salary Schedule — 9-Month Position

Year	Salary
0	15,484
1	15,484
2	15,484
3	15,484
4	15,484
5	15,484
6	15,484
7	15,484
8	15,484
9	15,484
10	15,484
11	15,484
12	15,484
13	15,484
14	15,484
15	15,484
16	15,484
17	15,484
18	15,484
19	15,484
20	15,484
21	15,484
22	15,484
23	15,484
24	15,484
25	15,484

Includes all raises as of July 01, 2026

Career & Tech Specialist — 12-Month Position (Act 1)

Step**	Salary	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	61,632	350	300	150
2	62,084	350	300	150
3	62,535	350	300	150
4	62,987	350	300	150
5	63,438	350	300	150
6	63,889	350	300	150
7	64,341	350	300	150
8	64,792	350	300	150
9	65,243	350	300	150
10	65,695	350	300	150
11	66,146	350	300	150
12	66,597	350	300	150
13	67,049	350	300	150
14	67,500	350	300	150
15	67,952	350	300	150
16	68,403	350	300	150
17	68,854	350	300	150
18	69,306	350	300	150
19	69,757	350	300	150
20	70,208	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Board Meeting 03/06/2018 - Effective 07/01/2018

Computer Programmer/Analyst Salary Schedule — 12-Month Position

Year	Salary
0	55,400
1	55,921
2	56,443
3	56,964
4	57,485
5	58,006
6	58,528
7	59,049
8	59,570
9	60,092
10	60,613
11	61,134
12	61,655
13	62,177
14	62,698
15	63,220
16	63,741
17	64,263
18	64,784
19	65,305
20	65,827
21	66,348
22	66,869
23	67,390
24	67,912
25	68,433

Includes all raises as of July 01, 2026

Computer Technician Salary Schedule — 12-Month Position

Year	Salary
0	48,519
1	49,161
2	49,802
3	50,445
4	51,087
5	51,729
6	52,371
7	53,013
8	53,655
9	54,297
10	54,940
11	55,583
12	56,224
13	56,866
14	57,509
15	58,151
16	58,792
17	59,435
18	60,077
19	60,719
20	61,362
21	62,004
22	62,646
23	63,288
24	63,930
25	64,580

Includes all raises as of July 01, 2026

Coordinator of Facilities/Maintenance — 12-Month Position

Year	Salary
0	76,492
1	77,168
2	77,844
3	78,520
4	79,196
5	79,872
6	80,548
7	81,224
8	81,900
9	82,576
10	83,252
11	83,928
12	84,604
13	85,280
14	85,956
15	86,632
16	87,308
17	87,984
18	88,660
19	89,336
20	90,012
21	90,688
22	91,364
23	92,040
24	92,716
25	93,392

Includes all raises as of July 01, 2026

Custodian Salary Schedule — 10-Month & 12-Month

Year	Ten-Month NIV10	Twelve-Month NIV	Twelve-Month NIII	Twelve-Month NII	Twelve-Month NI
0	18,842	21,435	21,844	22,663	26,249
1	19,932	22,744	23,220	24,173	28,002
2	20,073	22,913	23,390	24,341	28,279
3	20,210	23,079	23,557	24,526	28,556
4	20,350	23,247	23,723	24,709	28,832
5	20,490	23,417	23,891	24,894	29,111
6	20,490	23,417	23,891	24,894	29,111
7	20,490	23,417	23,891	24,894	29,111
8	20,490	23,417	23,891	24,894	29,111
9	20,629	23,582	24,060	25,080	29,477
10	20,629	23,582	24,060	25,080	29,477
11	20,629	23,582	24,060	25,080	29,477
12	20,629	23,582	24,060	25,080	29,477
13	20,629	23,582	24,060	25,080	29,477
14	20,769	23,750	24,227	25,264	29,938
15	20,769	23,750	24,227	25,264	29,938
16	20,769	23,750	24,227	25,264	29,938
17	20,769	23,750	24,227	25,264	29,938
18	20,769	23,750	24,227	25,264	29,938
19	20,910	23,920	24,402	25,448	30,400
20	20,910	23,920	24,402	25,448	30,400
21	20,910	23,920	24,402	25,448	30,400
22	20,910	23,920	24,402	25,448	30,400
23	20,910	23,920	24,402	25,448	30,400
24	21,049	24,085	24,587	25,633	30,863
25	21,049	24,085	24,587	25,633	30,863

Contract = 260 Days/Year @ 7.5 hours/day

Includes all raises as of July 01, 2026

Director Salary Schedule — 12-Month Position (Act 1)

Step**	Salary	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	92,536	350	300	150
2	92,987	350	300	150
3	93,439	350	300	150
4	93,890	350	300	150
5	94,342	350	300	150
6	94,793	350	300	150
7	95,244	350	300	150
8	95,696	350	300	150
9	96,147	350	300	150
10	96,598	350	300	150
11	97,050	350	300	150
12	97,501	350	300	150
13	97,952	350	300	150
14	98,404	350	300	150
15	98,855	350	300	150
16	99,306	350	300	150
17	99,758	350	300	150
18	100,209	350	300	150
19	100,661	350	300	150
20	101,112	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Director — Non-Degree — Salary Schedule — 12-Month Position (Act 1)

Step**	Salary	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	88,536	350	300	150
2	88,987	350	300	150
3	89,439	350	300	150
4	89,890	350	300	150
5	90,342	350	300	150
6	90,793	350	300	150
7	91,244	350	300	150
8	91,696	350	300	150
9	92,147	350	300	150
10	92,598	350	300	150
11	93,050	350	300	150
12	93,501	350	300	150
13	93,952	350	300	150
14	94,404	350	300	150
15	94,855	350	300	150
16	95,306	350	300	150
17	95,758	350	300	150
18	96,209	350	300	150
19	96,661	350	300	150
20	97,112	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Executive Assistant Salary Schedule — 12-Month Position

Year	Exec. Asst. to Board	Exec. Asst. to Asst. Supt.	Exec. Asst. to Superintendent
0	28,439	28,439	28,439

Year	Exec. Asst. to Board	Exec. Asst. to Asst. Supt.	Exec. Asst. to Superintendent
1	30,467	30,467	30,467
2	31,022	31,022	31,022
3	31,538	31,538	31,538
4	32,056	32,056	32,056
5	32,573	32,573	32,573
6	32,573	32,573	32,573
7	32,573	32,573	32,573
8	32,573	32,573	32,573
9	33,436	33,436	33,436
10	33,436	33,436	33,436
11	33,436	33,436	33,436
12	33,436	33,436	33,436
13	33,436	33,436	33,436
14	34,516	34,516	34,516
15	34,516	34,516	34,516
16	34,516	34,516	34,516
17	34,516	34,516	34,516
18	34,516	34,516	34,516
19	35,593	35,593	35,593
20	35,593	35,593	35,593
21	35,593	35,593	35,593
22	35,593	35,593	35,593
23	35,593	35,593	35,593
24	36,670	36,670	36,670
25	36,670	36,670	36,670
26	37,000	37,000	37,000
27	37,330	37,330	37,330
28	37,659	37,659	37,659
29	37,989	37,989	37,989
30	38,319	38,319	38,319
31	38,648	38,648	38,648
32	38,978	38,978	38,978
33	39,308	39,308	39,308
34	39,638	39,638	39,638
35	39,967	39,967	39,967
36	40,297	40,297	40,297
37	40,627	40,627	40,627
38	40,956	40,956	40,956

Year	Exec. Asst. to Board	Exec. Asst. to Asst. Supt.	Exec. Asst. to Superintendent
39	41,286	41,286	41,286
40	41,616	41,616	41,616

Includes all raises as of July 01, 2026

Executive Assistant/Public Relations — 12-Month Position

Year	Salary
0	45,744
1	46,526
2	47,324
3	48,137
4	48,967
5	49,813
6	50,677
7	51,558
8	52,456
9	53,372
10	54,307
11	55,260
12	56,233
13	57,224
14	58,236
15	59,266
16	60,320
17	61,393
18	62,488
19	63,605
20	64,744

Includes all raises as of July 01, 2026

Food Service Field Manager Salary Schedule — 10-Month Position

Year	Salary
0	31,438
1	31,753
2	31,975
3	32,199
4	32,424
5	32,651
6	32,880
7	33,110
8	33,342
9	33,575
10	33,911
11	34,148
12	34,387
13	34,628
14	34,870
15	35,219
16	35,465
17	35,714
18	35,964
19	36,215
20	36,578
21	36,834
22	37,091
23	37,351
24	37,725
25	37,989

Includes all raises as of July 01, 2026

Food Service Salary Schedule — 9.25-Month Position

Year	Manager A3	Manager A2	Manager A1	Manager B	Assistant Manager	Technician
0	27,407	26,102	24,860	23,676	20,675	18,674
1	27,682	26,364	25,108	23,912	20,952	18,925
2	27,876	26,548	25,284	24,080	21,230	19,176
3	28,071	26,734	25,461	24,248	21,508	19,427
4	28,267	26,921	25,639	24,418	21,787	19,678
5	28,465	27,110	25,819	24,589	22,065	19,929
6	28,664	27,299	25,999	24,761	22,343	20,181
7	28,865	27,491	26,182	24,934	22,621	20,432
8	29,067	27,683	26,365	25,109	22,899	20,682
9	29,271	27,877	26,549	25,285	23,177	20,934
10	29,563	28,155	26,815	25,538	23,455	21,186
11	29,770	28,353	27,002	25,717	23,734	21,437
12	29,978	28,551	27,191	25,896	24,011	21,688
13	30,188	28,750	27,382	26,078	24,289	21,939
14	30,399	28,952	27,573	26,261	24,568	22,190
15	30,703	29,242	27,849	26,524	24,846	22,442
16	30,919	29,447	28,044	26,709	25,124	22,692
17	31,135	29,653	28,241	26,895	25,402	22,944
18	31,353	29,860	28,438	27,084	25,680	23,195
19	31,573	30,069	28,637	27,273	25,958	23,446
20	31,888	30,370	28,923	27,546	26,236	23,697
21	32,111	30,583	29,126	27,739	26,514	23,949
22	32,336	30,796	29,330	27,934	26,793	24,200
23	32,562	31,012	29,535	28,128	27,070	24,451
24	32,888	31,322	29,831	28,410	27,349	24,702
25	33,119	31,542	30,039	28,609	27,630	24,956

Includes all raises as of July 01, 2026

Manager B: 250–550 Meal Eq Per Day. Manager A1: 551–750 Meal Eq Per Day. Manager A2: 751–1,000 Meal Eq Per Day. Manager A3: Over 1,000 Meal Eq Per Day.

Graphic Arts Salary Schedule — 12-Month Position

Year	Salary
0	43,632
1	45,478
2	45,833
3	46,178
4	46,523
5	46,869
6	46,869
7	46,869
8	46,869
9	47,213
10	47,213
11	47,213
12	47,213
13	47,213
14	47,559
15	47,559
16	47,559
17	47,559
18	47,559
19	47,902
20	47,902
21	47,902
22	47,902
23	47,902
24	48,248
25	48,248

Includes all raises as of July 01, 2026

Homeless Liaison Salary Schedule — 12-Month Position

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
0	51,683	52,246	350	300	150
1	52,134	52,698	350	300	150
2	52,586	53,149	350	300	150
3	53,037	53,601	350	300	150
4	53,488	54,052	350	300	150
5	53,940	54,503	350	300	150
6	54,391	54,955	350	300	150
7	54,842	55,406	350	300	150
8	55,294	55,857	350	300	150
9	55,745	56,309	350	300	150
10	56,196	56,760	350	300	150
11	56,648	57,211	350	300	150
12	57,099	57,663	350	300	150
13	57,550	58,114	350	300	150
14	58,002	58,566	350	300	150
15	58,453	59,017	350	300	150
16	58,905	59,468	350	300	150
17	59,356	59,920	350	300	150
18	59,807	60,371	350	300	150
19	60,259	60,822	350	300	150
20	60,710	61,274	350	300	150
21	61,161	61,725	350	300	150
22	61,613	62,176	350	300	150
23	62,064	62,628	350	300	150
24	62,515	63,079	350	300	150
25	62,967	63,530	350	300	150
26	63,418	63,982	350	300	150
27	63,870	64,433	350	300	150
28	64,321	64,885	350	300	150
29	64,772	65,336	350	300	150
30	65,224	65,787	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Interpreter for the Deaf Salary Schedule — 9-Month Position

Year	Interpreter Aide	Certified Interpreter	Associate Degree*	Bachelor's Degree*
0	18,100	25,032	39,413	41,439
1	18,645	25,516	39,777	41,803
2	19,191	26,002	40,142	42,169
3	19,765	26,506	40,512	42,537
4	19,991	26,779	40,875	42,901
5	20,211	27,049	41,243	43,268
6	20,251	27,197	41,609	43,634
7	20,276	27,335	41,974	44,001
8	20,309	27,479	42,340	44,367
9	20,510	27,806	42,921	44,946
10	20,510	27,999	43,497	45,522
11	20,510	28,040	43,621	45,646
12	20,510	28,081	43,746	45,769
13	20,510	28,123	43,870	45,894
14	20,677	28,277	43,995	46,019
15	20,677	28,318	44,119	46,143
16	20,677	28,360	44,243	46,268
17	20,677	28,401	44,368	46,391
18	20,677	28,442	44,492	46,516
19	20,845	28,596	44,616	46,641
20	20,845	28,596	44,616	46,641
21	20,845	28,596	44,616	46,641
22	20,845	28,596	44,616	46,641
23	20,845	28,596	44,616	46,641
24	21,012	28,706	44,616	46,641
25	21,012	28,706	44,616	46,641

Includes all raises as of July 01, 2026

Maintenance Department Salary Schedule — 12-Month Position

Year	MD-101 Laborer	MD-104 Helper / Equip Opr	MD-110 Inv Cntrl Clk	MD-112 Repairman	MD-114 Welder / Plmbr II / Elect II	MD-115 Food Presv (Buckeye & Poland) / Electr I / Plumber I / Carpenter	MD-116 HVAC Logistics Mgr	MD-118 Lic Plumber I / Lic Electr I	MD-119 HVAC/Chill Mech	MD-129 Maint Proj Mgr
0	21,418	23,566	26,551	29,848	33,540	34,820	33,167	39,000	40,693	61,397
1	21,705	23,902	26,958	30,315	33,991	35,288	33,706	39,524	41,372	62,222
2	21,993	24,246	27,372	30,791	34,442	35,756	34,256	40,048	42,064	63,047
3	22,282	24,594	27,795	31,278	34,893	36,225	34,817	40,573	42,770	63,874
4	22,570	24,952	28,227	31,773	35,344	36,693	35,389	41,098	43,490	64,699
5	22,857	25,314	28,667	32,279	35,795	37,161	35,973	41,622	44,225	65,524
6	23,146	25,686	29,117	32,796	36,246	37,630	36,568	42,147	44,974	66,351
7	23,434	26,064	29,576	33,322	36,697	38,098	37,176	42,671	45,738	67,176
8	23,722	26,449	30,042	33,858	37,148	38,566	37,795	43,195	46,518	68,002
9	24,010	26,844	30,520	34,406	37,600	39,035	38,426	43,720	47,311	68,828
10	24,298	27,245	31,006	34,965	38,051	39,504	39,071	44,246	48,122	69,655
11	24,587	27,655	31,502	35,533	38,503	39,973	39,729	44,771	48,949	70,481
12	24,875	28,072	32,008	36,115	38,954	40,441	40,400	45,295	49,793	71,307
13	25,162	28,499	32,524	36,707	39,404	40,909	41,084	45,819	50,654	72,132
14	25,451	28,933	33,051	37,311	39,856	41,377	41,780	46,344	51,532	72,958
15	25,739	29,377	33,587	37,929	40,307	41,845	42,493	46,868	52,427	73,784
16	26,027	29,828	34,135	38,556	40,758	42,314	43,219	47,393	53,340	74,609
17	26,315	30,289	34,694	39,199	41,209	42,782	43,958	47,918	54,272	75,436
18	26,603	30,761	35,263	39,853	41,660	43,250	44,714	48,442	55,223	76,261
19	26,891	31,240	35,845	40,520	42,112	43,719	45,484	48,967	56,191	77,087
20	27,179	31,729	36,438	41,200	42,563	44,188	46,269	49,492	57,180	77,914

Includes all raises as of July 01, 2026

Maintenance Office Manager — 12-Month Position

Year	Salary
0	37,539
1	38,263
2	38,997
3	39,740
4	40,492
5	41,254
6	42,027
7	42,810
8	43,603
9	44,407
10	45,220
11	46,047
12	46,883
13	47,733
14	48,593
15	49,464
16	50,350
17	51,246
18	52,156
19	53,080
20	54,016

Includes all raises as of July 01, 2026

Migrant Recruiter/Advocate — 12-Month Position

Year	Salary
0	26,359
1	28,204
2	28,572
3	28,942
4	29,311
5	29,678
6	29,678
7	29,678
8	29,678
9	30,603
10	30,603
11	30,603
12	30,603
13	30,603
14	31,757
15	31,757
16	31,757
17	31,757
18	31,757
19	32,833
20	32,833
21	32,833
22	32,833
23	32,833
24	33,912
25	33,912
26	34,215
27	34,518
28	34,820
29	35,123
30	35,426
31	35,728
32	36,031
33	36,333
34	36,636
35	36,939
36	37,241
37	37,544
38	37,847

Year	Salary
39	38,149
40	38,452

Includes all raises as of July 01, 2026

Non-Certificated Pay Table (SB-101 to SB-110) — 12-Month Position

Year	SB-101	SB-102	SB-103	SB-104	SB-105	SB-106	SB-107	SB-108	SB-109	SB-110
0	18,562	19,144	19,770	20,424	21,121	21,832	22,599	23,396	24,221	25,102
1	18,816	19,411	20,048	20,715	21,426	22,151	22,934	23,747	24,588	25,487
2	19,075	19,681	20,332	21,013	21,737	22,476	23,275	24,103	24,962	25,879
3	19,340	19,958	20,621	21,315	22,054	22,809	23,624	24,469	25,344	26,279
4	19,608	20,238	20,916	21,625	22,378	23,147	23,979	24,840	25,733	26,687
5	19,884	20,526	21,217	21,939	22,708	23,495	24,341	25,221	26,131	27,103
6	20,164	20,820	21,524	22,261	23,045	23,846	24,710	25,608	26,537	27,529
7	20,450	21,119	21,838	22,589	23,390	24,206	25,088	26,003	26,950	27,962
8	20,741	21,425	22,157	22,923	23,740	24,573	25,473	26,406	27,372	28,403
9	21,039	21,735	22,483	23,265	24,097	24,946	25,864	26,816	27,801	28,855
10	21,342	22,053	22,814	23,612	24,462	25,329	26,264	27,234	28,240	29,314
11	21,652	22,377	23,155	23,968	24,833	25,717	26,672	27,662	28,687	29,784
12	21,967	22,706	23,500	24,329	25,213	26,114	27,088	28,098	29,144	30,262
13	22,289	23,044	23,853	24,699	25,600	26,519	27,512	28,543	29,610	30,750
14	22,619	23,386	24,213	25,075	25,995	26,932	27,946	28,996	30,084	31,248
15	22,953	23,738	24,580	25,460	26,397	27,354	28,387	29,459	30,569	31,755
16	23,294	24,095	24,954	25,851	26,808	27,785	28,838	29,931	31,064	32,273
17	23,643	24,460	25,335	26,251	27,227	28,222	29,298	30,412	31,567	32,802
18	23,998	24,831	25,725	26,659	27,655	28,669	29,766	30,903	32,081	33,339
19	24,362	25,211	26,122	27,074	28,090	29,126	30,244	31,404	32,605	33,889
20	24,732	25,598	26,527	27,499	28,534	29,591	30,732	31,914	33,140	34,450

Positions include: Mech 1 Helper, Trans Spec Fac, Clerk.

Includes all raises as of July 01, 2026

Non-Certificated Pay Table (SB-111 to SB-120) — 12-Month Position

Year	SB-111	SB-112	SB-113	SB-114	SB-115	SB-116	SB-117	SB-118	SB-119	SB-120
0	26,026	26,993	28,017	29,068	30,178	31,358	32,609	33,903	35,267	36,689
1	26,430	27,415	28,460	29,532	30,664	31,868	33,144	34,464	35,856	37,306
2	26,841	27,846	28,912	30,006	31,159	32,388	33,689	35,036	36,455	37,934
3	27,259	28,286	29,372	30,489	31,666	32,918	34,245	35,619	37,068	38,577
4	27,688	28,734	29,843	30,981	32,182	33,459	34,813	36,213	37,692	39,231
5	28,124	29,192	30,322	31,483	32,709	34,011	35,392	36,820	38,328	39,898
6	28,570	29,659	30,811	31,997	33,245	34,574	35,983	37,440	38,977	40,578
7	29,023	30,135	31,310	32,519	33,793	35,148	36,586	38,072	39,640	41,272
8	29,487	30,620	31,820	33,051	34,351	35,733	37,200	38,715	40,316	41,981
9	29,959	31,115	32,339	33,595	34,921	36,330	37,826	39,373	41,003	42,702
10	30,442	31,620	32,868	34,149	35,501	36,940	38,465	40,043	41,706	43,440
11	30,933	32,134	33,407	34,716	36,095	37,562	39,118	40,726	42,423	44,192
12	31,434	32,660	33,959	35,292	36,700	38,196	39,782	41,423	43,154	44,957
13	31,946	33,196	34,521	35,882	37,316	38,843	40,461	42,136	43,900	45,739
14	32,467	33,742	35,093	36,482	37,944	39,501	41,153	42,859	44,661	46,537
15	32,998	34,301	35,677	37,094	38,586	40,175	41,859	43,600	45,437	47,351
16	33,541	34,868	36,274	37,719	39,241	40,862	42,579	44,355	46,228	48,180
17	34,095	35,449	36,883	38,355	39,909	41,560	43,313	45,125	47,036	49,027
18	34,660	36,041	37,503	39,005	40,589	42,275	44,062	45,910	47,860	49,890
19	35,236	36,644	38,135	39,669	41,284	43,003	44,825	46,711	48,699	50,770
20	35,823	37,259	38,781	40,345	41,992	43,746	45,605	47,528	49,556	51,668

Positions include: Comp Tech II, Trans Mechanic II, Trans Route Spec, Trans Computer Spec, Sp Ed Transp Facil, Transp Mech I.

Includes all raises as of July 01, 2026

Non-Certificated Pay Table (SB-121 to SB-130) — 12-Month Position

Year	SB-121	SB-122	SB-123	SB-124	SB-125	SB-126	SB-127	SB-128	SB-129	SB-130
0	38,211	39,789	41,438	43,159	44,964	46,869	48,874	50,979	53,211	55,542
1	38,858	40,467	42,150	43,905	45,746	47,689	49,734	51,880	54,157	56,535
2	39,518	41,159	42,875	44,665	46,544	48,525	50,612	52,801	55,123	57,549
3	40,191	41,865	43,616	45,442	47,357	49,379	51,507	53,740	56,108	58,583
4	40,877	42,586	44,371	46,232	48,187	50,250	52,419	54,697	57,114	59,637

Year	SB-121	SB-122	SB-123	SB-124	SB-125	SB-126	SB-127	SB-128	SB-129	SB-130
5	41,577	43,320	45,140	47,040	49,033	51,138	53,351	55,674	58,138	60,712
6	42,291	44,068	45,925	47,863	49,897	52,043	54,300	56,671	59,184	61,810
7	43,020	44,833	46,728	48,703	50,778	52,966	55,269	57,686	60,250	62,928
8	43,763	45,612	47,545	49,560	51,676	53,908	56,257	58,723	61,337	64,070
9	44,520	46,408	48,379	50,435	52,592	54,869	57,264	59,780	62,448	65,234
10	45,294	47,218	49,228	51,326	53,527	55,849	58,293	60,858	63,579	66,421
11	46,082	48,045	50,096	52,234	54,480	56,848	59,341	61,958	64,733	67,632
12	46,887	48,888	50,981	53,162	55,453	57,869	60,410	63,079	65,911	68,868
13	47,707	49,748	51,882	54,108	56,444	58,909	61,502	64,224	67,111	70,127
14	48,545	50,626	52,803	55,073	57,456	59,970	62,614	65,390	68,336	71,413
15	49,398	51,523	53,742	56,057	58,486	61,052	63,750	66,582	69,585	72,724
16	50,268	52,436	54,699	57,061	59,540	62,156	64,907	67,797	70,859	74,062
17	51,157	53,367	55,676	58,085	60,613	63,282	66,088	69,034	72,159	75,425
18	52,063	54,316	56,673	59,129	61,708	64,429	67,293	70,298	73,485	76,816
19	52,986	55,285	57,688	60,194	62,825	65,600	68,520	71,586	74,838	78,235
20	53,929	56,274	58,725	61,281	63,964	66,795	69,775	72,901	76,217	79,683

*Positions include: Early Head/Head Start Home Visitor, Communication Tech, Transp Shop Mgr, Coord Risk Mgmt/Insur, Coord Technology.
Includes all raises as of July 01, 2026*

Nurse Salary Schedule — 9-Month Position

Year	Bachelor's Degree
0	44,522
1	44,974
2	45,425
3	45,876
4	46,328
5	46,779
6	47,231
7	47,682
8	48,133
9	48,585
10	49,036
11	49,487
12	49,939
13	50,390
14	50,841
15	51,293
16	51,744
17	52,196
18	52,647
19	53,098
20	53,550
21	54,001
22	54,452
23	54,904
24	55,355
25	55,806
26	56,258
27	56,709
28	57,160
29	57,612
30	58,063

Includes all raises as of July 01, 2026

Office Secretary Salary Schedule — 12-Month Position

Year	Level V	Level IV	Level III	Level II	Level I
0	23,713	24,345	25,013	26,359	28,439
1	25,335	26,133	26,870	28,204	30,467
2	25,612	26,503	27,240	28,572	31,022
3	25,888	26,873	27,608	28,942	31,538
4	26,166	27,241	27,977	29,311	32,056
5	26,440	27,611	28,347	29,678	32,573
6	26,440	27,611	28,347	29,678	32,573
7	26,440	27,611	28,347	29,678	32,573
8	26,440	27,611	28,347	29,678	32,573
9	26,811	28,348	29,085	30,603	33,436
10	26,811	28,348	29,085	30,603	33,436
11	26,811	28,348	29,085	30,603	33,436
12	26,811	28,348	29,085	30,603	33,436
13	26,811	28,348	29,085	30,603	33,436
14	27,273	29,272	30,008	31,757	34,516
15	27,273	29,272	30,008	31,757	34,516
16	27,273	29,272	30,008	31,757	34,516
17	27,273	29,272	30,008	31,757	34,516
18	27,273	29,272	30,008	31,757	34,516
19	27,734	30,193	30,930	32,833	35,593
20	27,734	30,193	30,930	32,833	35,593
21	27,734	30,193	30,930	32,833	35,593
22	27,734	30,193	30,930	32,833	35,593
23	27,734	30,193	30,930	32,833	35,593
24	28,196	31,116	31,846	33,912	36,670
25	28,196	31,116	31,846	33,912	36,670
26	28,375	31,386	32,119	34,215	37,000
27	28,554	31,657	32,393	34,518	37,330
28	28,733	31,927	32,666	34,820	37,659
29	28,912	32,197	32,940	35,123	37,989
30	29,091	32,468	33,213	35,426	38,319
31	29,270	32,738	33,487	35,728	38,648
32	29,449	33,009	33,760	36,031	38,978
33	29,628	33,279	34,034	36,333	39,308
34	29,806	33,549	34,308	36,636	39,638
35	29,985	33,820	34,581	36,939	39,967
36	30,164	34,090	34,855	37,241	40,297
37	30,343	34,361	35,128	37,544	40,627
38	30,522	34,631	35,402	37,847	40,956

Year	Level V	Level IV	Level III	Level II	Level I
39	30,701	34,901	35,675	38,149	41,286
40	30,880	35,172	35,949	38,452	41,616

Includes all raises as of July 01, 2026

Paraprofessional Salary Schedule — 9-Month Position

Year	Salary
0	18,100
1	18,645
2	19,191
3	19,765

Year	Salary
4	19,991
5	20,211
6	20,251
7	20,276
8	20,309
9	20,510
10	20,510
11	20,510
12	20,510
13	20,510
14	20,677
15	20,677
16	20,677
17	20,677
18	20,677
19	20,845
20	20,845
21	20,845
22	20,845
23	20,845
24	21,012
25	21,012

Includes all raises as of July 01, 2026

Paraprofessional Salary Schedule — 10-Month Position

Year	Salary
0	19,204
1	19,810
2	20,417
3	21,053

Year	Salary
4	21,305
5	21,550
6	21,594
7	21,622
8	21,658
9	21,882
10	21,882
11	21,882
12	21,882
13	21,882
14	22,068
15	22,068
16	22,068
17	22,068
18	22,068
19	22,254
20	22,254
21	22,254
22	22,254
23	22,254
24	22,439
25	22,439

Includes all raises as of July 01, 2026

Printer Salary Schedule — 12-Month Position

Year	Salary
0	30,391
1	32,236
2	32,605
3	32,974

Year	Salary
4	33,332
5	33,678
6	33,678
7	33,678
8	33,678
9	34,020
10	34,020
11	34,020
12	34,020
13	34,020
14	34,368
15	34,368
16	34,368
17	34,368
18	34,368
19	34,711
20	34,711
21	34,711
22	34,711
23	34,711
24	35,055
25	35,055

Includes all raises as of July 01, 2026

Purchasing Agent — 12-Month Position

Year	Salary
0	48,750
1	49,405
2	50,061
3	50,717

Year	Salary
4	51,372
5	52,027
6	52,684
7	53,339
8	53,994
9	54,651
10	55,307
11	55,963
12	56,619
13	57,274
14	57,930
15	58,585
16	59,241
17	59,897
18	60,552
19	61,209
20	61,865
21	62,520
22	63,177
23	63,832
24	64,487
25	65,151
26	65,477
27	65,804
28	66,133
29	66,454
30	66,796
31	67,130
32	67,466
33	67,803
34	68,142
35	68,483
36	68,825
37	69,169
38	69,515
39	69,863
40	70,212

Includes all raises as of July 01, 2026

School Secretary Salary Schedule

Year	10-Month Clerk	10-Month Secretary	11-Month Secretary	12-Month Secretary
0	20,373	21,381	22,547	25,013
1	21,631	22,822	24,121	26,870
2	21,846	23,108	24,434	27,239
3	22,058	23,394	24,746	27,608
4	22,277	23,679	25,059	27,977
5	22,489	23,967	25,372	28,347
6	22,489	23,967	25,372	28,347
7	22,489	23,967	25,372	28,347

Year	10-Month Clerk	10-Month Secretary	11-Month Secretary	12-Month Secretary
8	22,489	23,967	25,372	28,347
9	22,776	24,538	25,996	29,084
10	22,776	24,538	25,996	29,084
11	22,776	24,538	25,996	29,084
12	22,776	24,538	25,996	29,084
13	22,776	24,538	25,996	29,084
14	23,134	25,254	26,780	30,008
15	23,134	25,254	26,780	30,008
16	23,134	25,254	26,780	30,008
17	23,134	25,254	26,780	30,008
18	23,134	25,254	26,780	30,008
19	23,490	25,967	27,560	30,929
20	23,490	25,967	27,560	30,929
21	23,490	25,967	27,560	30,929
22	23,490	25,967	27,560	30,929
23	23,490	25,967	27,560	30,929
24	23,849	26,678	28,335	31,845
25	23,849	26,678	28,335	31,845
26	23,989	26,890	28,335	32,119
27	24,128	27,102	28,335	32,392
28	24,267	27,315	28,335	32,666
29	24,407	27,527	28,335	32,939
30	24,546	27,739	28,335	33,213
31	24,685	27,951	28,335	33,487
32	24,825	28,163	28,335	33,760
33	24,964	28,375	28,335	34,034
34	25,104	28,588	28,335	34,307
35	25,243	28,800	28,335	34,581
36	25,382	29,012	28,335	34,854
37	25,522	29,224	28,335	35,128
38	25,661	29,436	28,335	35,401
39	25,800	29,648	28,335	35,675
40	25,940	29,860	28,335	35,949

10-Month Clerk: Ofc Secr V, 200 Days. 10-Month Secretary: Ofc Secr III, 200 Days. 11-Month Secretary: Ofc Secr III, 220 Days. 12-Month Secretary: Ofc Secr III, 260 Days (Eff 07/01/2019).

Includes all raises as of July 01, 2026

Senior Systems Analyst — 12-Month Position

Year	Salary
0	69,215
1	69,689
2	70,164
3	70,637
4	71,111
5	71,585
6	72,060
7	72,533
8	73,007
9	73,481
10	73,954
11	74,429

Year	Salary
12	74,903
13	75,376
14	75,850
15	76,325
16	76,799
17	77,272
18	77,746
19	78,220
20	78,694
21	79,168
22	79,642
23	80,115
24	80,590
25	81,064

Includes all raises as of July 01, 2026

Senior Systems Analyst — Non-Degreed — 12-Month Position

Year	Salary
0	68,435
1	68,909
2	69,383
3	69,857
4	70,331
5	70,805
6	71,279
7	71,753
8	72,227
9	72,701
10	73,175
11	73,649

Year	Salary
12	74,123
13	74,596
14	75,070
15	75,545
16	76,019
17	76,492
18	76,966
19	77,440
20	77,914
21	78,388
22	78,862
23	79,335
24	79,810
25	80,284

Includes all raises as of July 01, 2026

Special Education Technology Facilitator — 9-Month Position

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
0	44,522	45,087	350	300	150
1	44,974	45,538	350	300	150
2	45,425	45,990	350	300	150
3	45,876	46,441	350	300	150
4	46,328	46,893	350	300	150
5	46,779	47,344	350	300	150
6	47,231	47,795	350	300	150
7	47,682	48,247	350	300	150
8	48,133	48,698	350	300	150
9	48,585	49,149	350	300	150

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
10	49,036	49,601	350	300	150
11	49,487	50,052	350	300	150
12	49,939	50,503	350	300	150
13	50,390	50,955	350	300	150
14	50,841	51,406	350	300	150
15	51,293	51,858	350	300	150
16	51,744	52,309	350	300	150
17	52,196	52,760	350	300	150
18	52,647	53,212	350	300	150
19	53,098	53,663	350	300	150
20	53,550	54,114	350	300	150
21	54,001	54,566	350	300	150
22	54,452	55,017	350	300	150
23	54,904	55,468	350	300	150
24	55,355	55,920	350	300	150
25	55,806	56,371	350	300	150
26	56,258	56,822	350	300	150
27	56,709	57,274	350	300	150
28	57,160	57,725	350	300	150
29	57,612	58,177	350	300	150
30	58,063	58,628	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Supervisor/Coordinator Salary Schedule — 12-Month Position (Act 1)

Step**	Salary	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	70,143	350	300	150
2	70,594	350	300	150
3	71,046	350	300	150
4	71,497	350	300	150
5	71,948	350	300	150
6	72,400	350	300	150
7	72,851	350	300	150

Step**	Salary	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
8	73,302	350	300	150
9	73,754	350	300	150
10	74,205	350	300	150
11	74,656	350	300	150
12	75,108	350	300	150
13	75,559	350	300	150
14	76,010	350	300	150
15	76,462	350	300	150
16	76,913	350	300	150
17	77,365	350	300	150
18	77,816	350	300	150
19	78,267	350	300	150
20	78,719	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Supervisor of Physical Plant — 12-Month Position

Year	Salary
0	90,757
1	91,677
2	92,597
3	93,517
4	94,437
5	95,357
6	96,277
7	97,197
8	98,117

Year	Salary
9	99,037
10	99,957
11	100,877
12	101,797
13	102,717
14	103,638
15	104,558
16	105,478
17	106,398
18	107,318
19	108,238
20	109,158

Includes all raises as of July 01, 2026

Title I Technology Facilitator — 11-Month Position

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
0	49,296	49,860	350	300	150
1	49,747	50,311	350	300	150
2	50,199	50,762	350	300	150
3	50,650	51,214	350	300	150
4	51,101	51,665	350	300	150
5	51,553	52,116	350	300	150
6	52,004	52,568	350	300	150

Step**	Bachelor's Degree	Advanced Degree	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
7	52,456	53,019	350	300	150
8	52,907	53,471	350	300	150
9	53,358	53,922	350	300	150
10	53,810	54,373	350	300	150
11	54,261	54,825	350	300	150
12	54,712	55,276	350	300	150
13	55,164	55,727	350	300	150
14	55,615	56,179	350	300	150
15	56,066	56,630	350	300	150
16	56,518	57,081	350	300	150
17	56,969	57,533	350	300	150
18	57,420	57,984	350	300	150
19	57,872	58,436	350	300	150
20	58,323	58,887	350	300	150
21	58,775	59,338	350	300	150
22	59,226	59,790	350	300	150
23	59,677	60,241	350	300	150
24	60,129	60,692	350	300	150
25	60,580	61,144	350	300	150
26	61,031	61,595	350	300	150
27	61,483	62,046	350	300	150
28	61,934	62,498	350	300	150
29	62,385	62,949	350	300	150
30	62,837	63,400	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Van Driver Salary Schedule — 12-Month Position

Year	Level II Salary Schedule	Level I Salary Schedule
0	22,996	23,611
1	24,372	25,085
2	24,540	25,271
3	24,707	25,456
4	24,874	25,638

Year	Level II Salary Schedule	Level I Salary Schedule
5	25,042	25,824
6	25,042	25,824
7	25,042	25,824
8	25,042	25,824
9	25,222	26,009
10	25,222	26,009
11	25,222	26,009
12	25,222	26,009
13	25,222	26,009
14	25,455	26,239
15	25,455	26,239
16	25,455	26,239
17	25,455	26,239
18	25,455	26,239
19	25,684	26,470
20	25,684	26,470
21	25,684	26,470
22	25,684	26,470
23	25,684	26,470
24	25,916	26,700
25	25,916	26,700

Includes all raises as of July 01, 2026

Web Design/Training Specialist — 12-Month Position

Year	Salary
0	43,245
1	43,890
2	44,534
3	45,180
4	45,824

Year	Salary
5	46,468
6	47,113
7	47,757
8	48,403
9	49,046
10	49,691
11	50,335
12	50,980
13	51,626
14	52,269
15	52,914
16	53,558
17	54,203
18	54,848
19	55,492
20	56,136
21	56,781
22	57,425
23	58,070
24	58,715
25	59,359

Includes all raises as of July 01, 2026

JROTC Salary Schedule — Supplements Added to the MIP

Supplement	Salary
1967 Sales Tax	2,961
1987 Sales Tax	2,783

Supplement	Salary
State Raises	18,752
MIP	To be determined
SB Match	To be determined
8.5% of salary less MIP	Based on \$15,452/year on State Raises (becomes a fixed dollar amount once hired)
4% of salary less MIP	\$18,752/year on State Raises + 8.5% Fixed Amount (becomes a fixed dollar amount once hired)
Nov Sales Tax Distribution (varies each year)	1,990 (Nov 2025)
May Sales Tax Distribution (varies each year)	9,110 (May 2026)

Includes all raises as of July 01, 2026

Deputy Assistant Superintendent Salary Schedule — 12-Month Position (Act 1)

Step**	Salary	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
1	101,790	350	300	150
2	102,286	350	300	150

Step**	Salary	Demand Stipend*	Highly Effective Factor Stipend*	Effective Proficient Factor Stipend*
3	102,783	350	300	150
4	103,279	350	300	150
5	103,776	350	300	150
6	104,272	350	300	150
7	104,768	350	300	150
8	105,266	350	300	150
9	105,762	350	300	150
10	106,258	350	300	150
11	106,755	350	300	150
12	107,251	350	300	150
13	107,747	350	300	150
14	108,244	350	300	150
15	108,741	350	300	150
16	109,237	350	300	150
17	109,734	350	300	150
18	110,230	350	300	150
19	110,727	350	300	150
20	111,223	350	300	150

* Stipends will be based on the 2025-26 evaluation

** Step does not equal years of experience (Act 1 - July 2013)

Includes all raises as of July 01, 2026

Board Meeting 05/07/2024

Executive Assistant Superintendent (Administration and Curriculum) and Chief Financial Officer — 12-Month Position

Step	Salary
1	124,814
2	124,814
3	124,814

Step	Salary
4	124,814
5	124,814
6	124,814
7	124,814
8	124,814
9	124,814
10	124,814

Includes all raises as of July 01, 2026

Superintendent Salary Schedule — 12-Month Position

Step	Salary
1	205,324
2	205,324
3	205,324
4	205,324
5	205,324
6	205,324
7	205,324
8	205,324
9	205,324
10	205,324

Includes all raises as of July 01, 2026

State Stipend — One-Time Pay (2026–2027 Year Only)

Position	Salary
Degreed Position	\$2,000.00
Non-Degreed Position	\$1,000.00

Effective 07/01/2026

Paid — To Be Determined

Student/Pupil Appraisal Salary Supplement Schedule — 9-Month Position

Year	BS	MS	MS+30	Spec	PhD
0	1,885	1,931	1,931	1,999	2,091
1	1,931	1,976	1,976	2,045	2,136
2	1,976	2,021	2,021	2,091	2,181

Year	BS	MS	MS+30	Spec	PhD
3	2,021	2,067	2,067	2,136	2,250
4	2,067	2,113	2,113	2,181	2,322
5	2,113	2,181	2,192	2,262	2,393
6	2,159	2,250	2,273	2,346	2,465
7	2,204	2,322	2,358	2,429	2,537
8	2,250	2,393	2,441	2,512	2,609
9	2,322	2,465	2,525	2,597	2,680
10	2,393	2,537	2,609	2,680	2,752
11	2,466	2,609	2,692	2,764	2,824
12	2,539	2,686	2,776	2,848	2,892
13	2,616	2,768	2,860	2,933	2,979
14	2,616	2,768	2,860	2,933	2,979
15	2,616	2,768	2,860	2,933	2,979
16	2,693	2,851	2,945	3,021	3,068
17	2,693	2,851	2,945	3,021	3,068
18	2,693	2,851	2,945	3,021	3,068
19	2,775	2,936	3,034	3,112	3,160
20	2,775	2,936	3,034	3,112	3,160
21	2,775	2,936	3,034	3,112	3,160
22	2,858	3,024	3,124	3,204	3,255
23	2,858	3,024	3,124	3,204	3,255
24	2,858	3,024	3,124	3,204	3,255
25	2,943	3,115	3,219	3,301	3,353
29	2,943	3,115	3,219	3,301	3,353

Effective 4/07/98

Student/Pupil Appraisal Salary Supplement Schedule — 10-Month Position

Year	BS	MS	MS+30	Spec	PhD
0	2,141	2,192	2,192	2,270	2,374
1	2,192	2,244	2,244	2,322	2,425
2	2,244	2,295	2,295	2,374	2,477

Year	BS	MS	MS+30	Spec	PhD
3	2,295	2,347	2,347	2,425	2,555
4	2,347	2,400	2,400	2,477	2,637
5	2,400	2,477	2,490	2,569	2,717
6	2,451	2,555	2,582	2,664	2,800
7	2,503	2,637	2,677	2,759	2,881
8	2,555	2,717	2,772	2,854	2,963
9	2,637	2,800	2,867	2,949	3,043
10	2,717	2,881	2,963	3,043	3,125
11	2,800	2,963	3,057	3,138	3,206
12	2,883	3,051	3,153	3,233	3,284
13	2,970	3,142	3,247	3,331	3,383
14	2,970	3,142	3,247	3,331	3,383
15	2,970	3,142	3,247	3,331	3,383
16	3,058	3,236	3,345	3,431	3,484
17	3,058	3,236	3,345	3,431	3,484
18	3,058	3,236	3,345	3,431	3,484
19	3,151	3,333	3,445	3,533	3,589
20	3,151	3,333	3,445	3,533	3,589
21	3,151	3,333	3,445	3,533	3,589
22	3,245	3,435	3,548	3,639	3,695
23	3,245	3,435	3,548	3,639	3,695
24	3,245	3,435	3,548	3,639	3,695
25	3,342	3,537	3,655	3,749	3,808
29	3,342	3,537	3,655	3,749	3,808

Effective 4/07/98

Student/Pupil Appraisal Salary Supplement Schedule — 11-Month Position

Year	BS	MS	MS+30	Spec	PhD
0	2,304	2,359	2,359	2,444	2,555
1	2,359	2,415	2,415	2,499	2,610
2	2,415	2,471	2,471	2,555	2,666

Year	BS	MS	MS+30	Spec	PhD
3	2,471	2,527	2,527	2,610	2,750
4	2,527	2,582	2,582	2,666	2,837
5	2,582	2,666	2,680	2,765	2,926
6	2,638	2,750	2,779	2,866	3,013
7	2,694	2,837	2,882	2,969	3,101
8	2,750	2,926	2,984	3,071	3,188
9	2,837	3,013	3,086	3,174	3,276
10	2,926	3,101	3,188	3,276	3,364
11	3,014	3,188	3,291	3,378	3,451
12	3,103	3,283	3,393	3,481	3,535
13	3,196	3,382	3,495	3,585	3,640
14	3,196	3,382	3,495	3,585	3,640
15	3,196	3,382	3,495	3,585	3,640
16	3,292	3,484	3,600	3,692	3,750
17	3,292	3,484	3,600	3,692	3,750
18	3,292	3,484	3,600	3,692	3,750
19	3,391	3,589	3,708	3,803	3,862
20	3,391	3,589	3,708	3,803	3,862
21	3,391	3,589	3,708	3,803	3,862
22	3,493	3,696	3,819	3,917	3,978
23	3,493	3,696	3,819	3,917	3,978
24	3,493	3,696	3,819	3,917	3,978
25	3,598	3,807	3,934	4,035	4,097
29	3,598	3,807	3,934	4,035	4,097

Effective 4/07/98

Student/Pupil Appraisal Salary Supplement Schedule — 12-Month Position

Year	BS	MS	MS+30	Spec	PhD
0	2,514	2,574	2,574	2,666	2,787
1	2,574	2,635	2,635	2,726	2,847
2	2,635	2,696	2,696	2,787	2,909

Year	BS	MS	MS+30	Spec	PhD
3	2,696	2,756	2,756	2,847	3,000
4	2,756	2,817	2,817	2,909	3,096
5	2,817	2,909	2,924	3,016	3,192
6	2,878	3,000	3,032	3,127	3,287
7	2,939	3,096	3,144	3,239	3,382
8	3,000	3,192	3,255	3,350	3,478
9	3,096	3,287	3,366	3,462	3,574
10	3,192	3,382	3,478	3,574	3,670
11	3,287	3,478	3,590	3,686	3,766
12	3,385	3,582	3,702	3,796	3,856
13	3,487	3,690	3,812	3,911	3,972
14	3,487	3,690	3,812	3,911	3,972
15	3,487	3,690	3,812	3,911	3,972
16	3,592	3,801	3,927	4,028	4,091
17	3,592	3,801	3,927	4,028	4,091
18	3,592	3,801	3,927	4,028	4,091
19	3,699	3,915	4,045	4,148	4,214
20	3,699	3,915	4,045	4,148	4,214
21	3,699	3,915	4,045	4,148	4,214
22	3,810	4,032	4,166	4,273	4,340
23	3,810	4,032	4,166	4,273	4,340
24	3,810	4,032	4,166	4,273	4,340
25	3,925	4,153	4,291	4,401	4,470
29	3,925	4,153	4,291	4,401	4,470

Effective 4/07/98