



ASSOCIATE TEACHER

100% FTE, Starting August 2025

Reports to Lower School Division Head and Assistant Division Head

Marin Country Day School seeks a gifted educator who is passionate about teaching grades K-4 students using a rich and rigorous curriculum. We seek an educator with a demonstrated background and/or interest in cultural competency, curriculum development, technology integration and environmental sustainability. Also, we seek an educator with the belief in teaching with the interests of the whole child in mind. Our approach and philosophy center around collaboration, thoughtful innovation, team building, and leveraging multiple diverse perspectives.

About Marin Country Day School

MCDS School is an independent, K-8, co-educational day school enrolling approximately 600 students from across the Bay area, drawing equally from San Francisco and Marin.

Our mission at MCDS is to create an inclusive community of learning that inspires curiosity, empathy, and action.

We actively seek diversity in our administration, faculty and student body. As a school, we affirm that human diversity includes, but is not limited to: age, family structure, gender, gender identity and expression, race, ethnicity, national origin, religion, sexual orientation, socioeconomic class, physical ability, and learning style. As our Statement of Community and Inclusion indicates, "Ours is a Community that would be uncomfortable without diversity and, therefore, has been intentional about creating and nurturing a diverse group of adults and children who share the core values of respect, responsibility and compassion."

At MCDS, every employee is integral in creating a learning community in which all seek to improve as practitioners, learners and team members, and we support our outstanding faculty and professional staff through our strong professional development program.

Overview of Associate Teacher Position:

Marin Country Day School seeks motivated educators to support elementary classrooms. The Associate Teacher position is ideal for individuals beginning a career in education and/or in a credential or graduate program. This is a full-time teaching position beginning in mid-August 2025 and ending June 2026. The position reports to the Division Head and Assistant Division Head.

Associate Teachers are paired with a teacher in a self-contained classroom of approximately 18-20 students in grades K-4. The Associate Teacher remains in that classroom for the academic year. Teaching, observing and collaborating with other teachers, an Associate Teacher is responsible for all aspects of school life, gaining valuable experience.

Responsibilities Include but are not limited to:

- Meet with classroom teacher regularly

- Prepare for, plan and lead some whole group, small group and individual activities and teaching
- Prepare for and participate in parent teacher conferences and report card writing
- Participate in classroom preparation, organization and logistical responsibilities
- Create a supportive and inclusive classroom environment that honors and nurtures each child's individual identity
- Develop warm and respectful relationships with students
- Identify and respond to individual students' learning differences and create enrichment opportunities with the teacher they work with
- Collaborate with Student Support Services to meet the needs of individual learners
- Participate in regular team and/or department meetings and weekly faculty meetings
- Attend Back to School Night
- Participate in student admission process
- Supervise students at recess, carpool, lunchroom etc.
- Chaperone field trips and overnight outdoor education trips in 4th grade.
- Participate in assemblies and other special events
- Serve on committees as needed

Qualifications

- Minimum of an undergraduate degree
- Desire to pursue a career in education
- Strong preference for individuals in credentialing and/or advanced degree programs in Education
- Commitment to professional growth, reflective practice, and growth mindset
- Strong ability to work collaboratively

Opportunities

- Robust professional development program
- Faculty and Staff of Color Affinity Group called Fusion
- Active SEED (Seeking Educational Equity and Diversity) group
- Ability to design innovative curriculum in collaboration with colleagues
- Strong and supportive professional community with a growth mindset

Perks of working at MCDS:

MCDS is set back in the beautiful hills of Marin County, with a gorgeous view of the San Francisco Bay. We are surrounded by all sorts of wildlife varying from swans on the grass field to frogs jumping from one succulent to another. Our staff enjoy year-round gardens that produce amazing vegetables. We are fortunate enough to enjoy these vegetables throughout the academic school year through the farm to table meals our Chefs and kitchen prepare daily for all students and staff.

The setting and meals are just a few of the amazing parts of Marin Country Day School. The inclusion, warmth and passion exuded from faculty, staff, families and the children are unique to Marin Country Day School and makes this a very special place to work.

We offer a generous benefit and paid time-off package and believe in a healthy work/life balance for all employees.

Salary for this position is \$ 62,248

To apply, please send a cover letter & resume to employment@mcds.org.

MCDS is an equal opportunity employer and promotes the principles and practices of diversity throughout the school community.