



inewssource.org

Investigative Reporter - San Diego

San Diego-based [inewssource](https://www.inewssource.org), one of the nation's oldest local news nonprofits, is seeking an experienced **Investigative Reporter** to cover a range of issues in San Diego.

As a senior member of our reporting team, you would produce in-depth investigative journalism and quick-turn, high-interest stories. Success will mean exposing abuses of power, uncovering wrongdoing and holding our public institutions and leaders accountable through a steady drumbeat of impactful, informative investigative and accountability journalism.

You will help us tackle the San Diego region's biggest stories, including extremism and its roots in Southern California, the 2024 elections and the ongoing housing crisis.

We're looking for someone who can follow tips wherever they lead – universities, health care providers, businesses, state and federal agencies – with the aim of improving lives through high quality journalism with impact.

In other words, you will have broad latitude to pursue the best stories where they are and the advanced skills to get it done. You won't be working alone. You'll have significant editing, video and photo support, as well as the talents of our new content illustrator, who will help tell our stories in new ways to reach new audiences.

If you're an expert in a particular area or have lived experience that will inform how we approach topics, we want to hear that, too. We're looking to expand our reporting muscle and want to know what you bring to the table.

We have a priority on building our audience so it's important that you are comfortable with being yourself on social media, promoting your work and the work of your colleagues. How would you build a following?

What we need from you

- Excellent written and verbal communication skills
- Ability to understand complex topics and break them down into accessible, compelling reports
- Proven ability to build and manage an investigative reporting beat, including developing relationships with sources and subject matter experts who reflect a broad range of perspectives and voices
- Unfailing commitment to accuracy and fairness – we are serious about fact-checking
- Ability to write with authority without editorializing

- Ability to write a range of stories, whether narrative or character-driven, hard news, explainers, data-driven and more
- Confident writer, producing clean copy on deadline
- Ability to manage several stories at once, including quick-turn stories and long-term reporting projects
- Ability to frame stories in ways to make them accessible to audiences
- Knowledge of California public records laws; experience filing and negotiating public records requests
- Working knowledge of Excel
- A deep interest in building audiences through traditional and innovative efforts
- Willingness to seek out opportunities to build and strengthen community connections that help expand the reach and impact of our investigative reporting.
- Ability to understand complex topics and convey the information in compelling reports.

Experience using audio and video recording and editing software and equipment to produce content for our platforms or broadcast is a plus. If not, we are happy to coach you.

We'll give preference to candidates with institutional knowledge of how San Diego and California politics and agencies work, but we'll also consider candidates with similar track records outside of the region.

We are a highly collaborative newsroom and are looking for candidates who will help us do the best work we can do, whether working alone or on a reporting team.

About us

San Diego is a richly diverse place and we believe strong community connections and relationships grounded in respect and trust are vital to the work that we do. Equity is a focus of our reporting. We strive to produce investigative reporting that is accessible and meaningful to all San Diego communities. Our organization values diversity, equity and inclusion at all levels – values we have put into practice in our hiring and HR policies and our editorial strategies. We deeply value applicants from diverse lived experiences and backgrounds.

As a key part of the editorial team, you will report to the Managing Editor but will also work collaboratively with other editors, reporters, and our content and product teams to strategize, plan and help do the work to best position our reporting to reach broader and new audiences.

Who we are

*inews*source has spent the last 14 years dedicated to holding public leaders accountable, watching out for taxpayer money, provoking a search for solutions to governmental and societal problems, and strengthening democracy in our region. All of our content is published on the web, sometimes in print, and is often aired on radio and TV through our public radio partnerships, including KPBS and KQED.

*inews*source is a member of the [Trust Project](#), an international consortium of news organizations dedicated to transparency and helping the public find trustworthy news. Check out our [standards and policies](#). We are a founding member of the national [Institute for Nonprofit News](#).

Right now, we are a [team](#) of 17 people, including full-time editors, reporters, a visual journalist and editorial cartoonist/illustrator, and teams dedicated to philanthropic fundraising, earned revenue and audience engagement. We recently grew our staff thanks to a large investment in our long-term sustainability from the American Journalism Project, a venture philanthropy group committed to saving civic news.

We recently launched the [San Diego Documenters](#) program, becoming one of 15 cities across the United States – and the only news outlet in Southern California – taking action to fill news deserts by training and paying citizens to cover public meetings. Our newsroom will collaborate with Documenters to illuminate important issues in the community.

What we'll give you

We will pay a salary that is competitive and commensurate with experience. Benefits include health, dental and vision insurance, 401K and a match, vacation, sick leave, holidays, a generous professional development stipend and more. Our goal is to serve our community and meet our mission every day, and that means helping you do your best work in a place that makes you feel welcome and valued.

Posting Date: 11/07/2023

Deadline to Apply: 12/04/2023; however, we will review applications and schedule interviews on a rolling basis, so please apply as soon as possible.

Location: San Diego, CA (We will only consider local candidates who live here full-time or are willing to move to San Diego immediately.)

Start Date: December preferred.

Starting Salary: \$75,000-80,000+, negotiable depending on experience

To Apply:

Please submit an application through [this link](#). You will need:

- Your resume – one to two pages.
- A cover letter that outlines how you would approach this position and highlights specific experiences you've had that would make you the best candidate for the job.
- Links to 3-6 online samples of your work. Tell us whether you conducted any data analysis, and describe the impact the reporting had after the stories were published.

Please include related links to significant impact or results of your work.

If you have questions, please contact jobs@inewssource.org.

*inews*source is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at *inews*source are based on business needs, job requirements and individual qualifications, without regard to race, color, age, religion or belief, family or parental status, or any other status protected by the laws or regulations in California. *inews*source will not tolerate discrimination or harassment based on any of these characteristics.