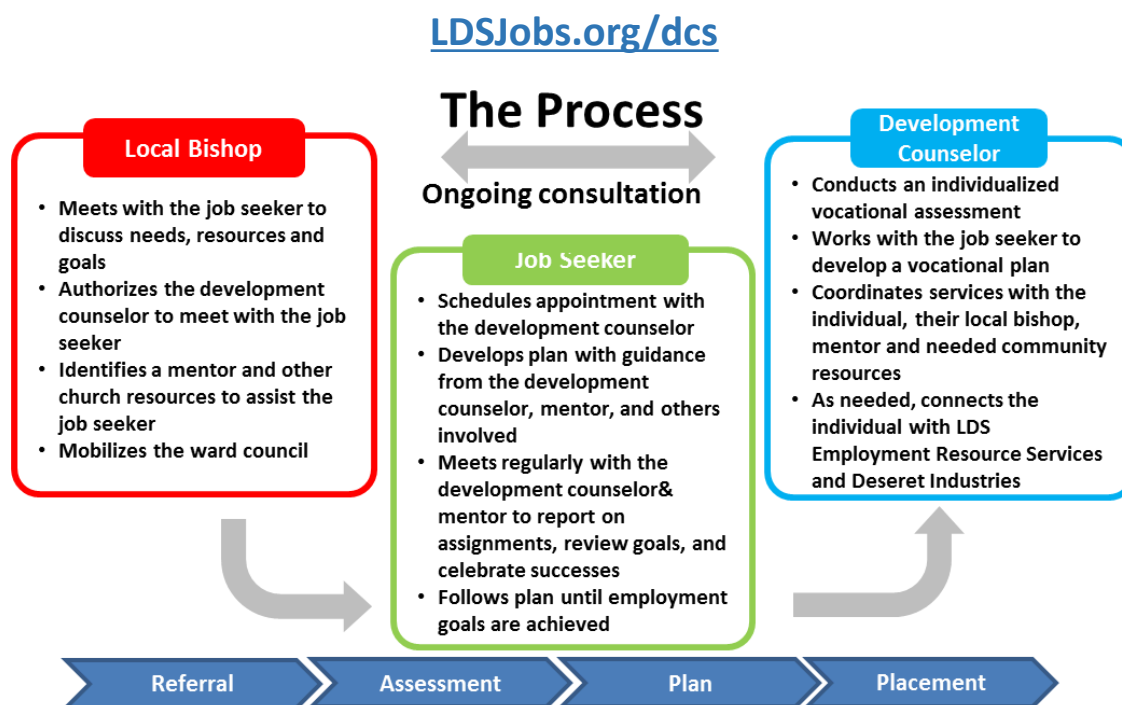


Development Counseling Services (DCS)

Development Counseling Services assists Church leaders as they empower individuals and families in overcoming barriers that prevent them from achieving long-term self-reliance. Development counselors are licensed professionals who work closely with the individual, their Church leaders, mentors and family members.



Local Bishop

- **First point of contact** to participate in Development Counseling Services
- Authorizes the development counselor to meet and work with the job seeker who is unemployed, underemployed or has barrier that prevents them from achieving their employment goals
- Identifies a mentor and other Church resources to assist the job seeker

Job Seeker (member or non-member)

- Schedules an appointment with the development counselor
- Develops plan with guidance from the development counselor, mentor and others involved
- **Meets regularly with the development counselor** and mentor to report on assignments, review goals and celebrate successes
- Follows plan until employment goals are achieved

Development Counselor

- Conducts an individualized vocational assessment
- Works with the job seeker to develop a vocational plan and **assists in reaching employment goals**
- Coordinates services with the individual, their local bishop, mentor and needed community resources

All Services are funded through Deseret Industries and not from Fast Offerings

Limited skills training i.e.: GED prep/GED test, ESL, certification programs obtained through local community colleges, professional training programs, and other online training programs.

Business Partnerships- Can pay for an On-the-Job-Training (pay wages of Job Seeker to work for an employer) Employers have the option to keep the Job Seeker as an employee after the OJT is over.

Eric Jon Tanner MRC, LVRC, CRC, LCPC
Development Counselor for
Chicago, Illinois / Surrounding Areas

Cell 1- 630-390-4110
Email: etanner4@churchofjesuschrist.org