

HASTINGS HIGH SCHOOL (Academy) - Governor Roles and Responsibilities – SEPTEMBER 2025 – B (as of 16.09.25)

Category	Name	Appointed By	Committee/Individual Responsibility	Pecuniary Interests	Term of Office	
Member	KIDD Clive	Full Governing Board	Members Board	None	01.09.17.	No end of term
Member	LEA Tim	Full Governing Board	Members Board - Chair	Director of Charis Consultants Ltd. Trustee of Revs CIC Trustee of Rural Ministries ICF Member	01.09.17.	No end of term
Member	MILLNS Scott	Members Board	Members Board - VC	Owner - STM Enterprises	22.09.17	No end of term
Member	WILSON Katherine	Members Board	Members Board	Chair of Governors (Sketchley Hill Primary School) Parent of pupil Self-employed Counsellor IDraft LLP (Law Software) – LLP partner Member of BACP – Counsellor’s Regulatory Body	10.06.25	No end of term
Governing Board						
Staff Co-Headteachers Chief Executives	BRADLEY Claire	Full Governing Board	Full Governing Board Resource, Audit and Risk Committee Pupil Outcomes Committee HR Committee	Co-Headteacher Friends of Hastings Charity Trustee Odyssey Academy Trust – Member Member of Chartered College (unpaid) ASCL Union Member	24.08.20 (permanent)	23.08.30
	SHIPMAN Steve <i>Accounting Officer</i>	Full Governing Board	Full Governing Board Resource, Audit and Risk Committee Pupil Outcomes Committee HR Committee	Co-Headteacher Friends of Hastings Charity Trustee Parent of pupil ASCL Union Representative Interim CEO for proposed MAT	24.08.20 (permanent)	23.08.30
Parent Governor	BROWN Dan	Parent	Full Governing Board (VC) Pupil Outcomes Committee HR Committee Wellbeing, Equality and Diversity Governor	Entax Ltd - Construction Consultant – Director Delivery Lead – SEGRO PLC (Property Developer) Parent of pupils x 3 Member of Institution of Civil Engineers	06.02.24	05.02.28
Parent Governor	CLARK Runqi (known as Grace)	Parent	Full Governing Board Pupil Outcomes Committee	Member of staff Parent of pupil	11.05.22	10.05.26

Co-opted Governor	COLEY David	Full Governing Board	Full Governing Board HR Committee (Chair) Behaviour Lead Governor Careers Lead Governor	Business Owner/Director - HMW Investments Ltd (wife is also a Director) Exam invigilator – Hastings High School Sole Trader - Proprietor Parent of pupil x 1 Volunteer at LCC as 'Independent Visitor' – due to start Dec 2024	23.06.25 Reappointed for a further term by Members at the meeting held on 10.06.25	22.06.29
Co-opted Governor	DALBY Brian	Full Governing Board	Full Governing Board Resource, Audit and Risk Committee	Partner - J.W.G. Dalby and Sons NFU Agricultural membership Trustee of the Highland Cattle Society (Classed as a charity under Scottish charity laws)	01.09.25 Reappointed for a further term by Members at the meeting held on 10.06.25	31.08.29
Co-opted Governor	GRINDROD Simon	Members' appointment – ratified by FGB (Oct 2021)	Full Governing Board Pupil Outcomes Committee (VC) Resource, Audit and Risk Committee Curriculum Lead Governor SEND Governor	Catrina Sciences Ltd – Shareholder and Director Elloro Ltd – Sole shareholder and Director	16.09.25 Reappointed for a further term by Members at the meeting held on 10.06.25	15.09.29
Parent Governor	HARDMAN Richard	Parent	Full Governing Board Pupil Outcomes Committee Greener Governance Support	West Midland Combined Authority – Employee Parent of pupils x 3	06.02.24	05.02.28
Staff Governor	HAZELL Laurence	Staff – No election required	Full Governing Board Pupil Outcomes Committee	Member of staff	19.11.24	18.11.28
Staff Governor	HAYTON Stephanie	Staff – No election required	Full Governing Board Pupil Outcomes Committee	Member of staff	19.11.24	18.11.28
Staff Governor	KING Hayley	Appointed by staff	Full Governing Board Resource, Audit and Risk Committee	Member of staff	21.11.23	20.11.27
Parent Governor Member (whilst Chair of Governors)	NICHOLLS Fiona	Only applicant – automatic appointment – to be ratified by FGB	Full Governing Board (Chair) Resource, Audit and Risk Committee Pupil Outcomes Committee HR Committee Safeguarding Lead Governor Greener Governance Lead Governor	Parent of pupil Head of Service Experience at National Grid Member of Friends of Hastings (fundraising group for school)	24.11.22	23.11.26

Parent Governor	SMITH Peter	Parents – no election required	Full Governing Board HR Committee	National Grid – Employee (National Energy System Operator) Parent of pupils	11.05.22	10.05.26
Co-opted Governor	THOMAS Mark	Appointed by Members	Full Governing Board Resource, Audit and Risk Committee (VC) School Expansion Governor Curriculum Governor support	Chief Executive / Owner of “Word Association” (trading name for Word Marketing Limited) Member – Hinckley & Bosworth Conservative Association. Trustee – Hinckley Town Tennis Club	17.06.22	16.06.26
Parent Governor	VERMEIRE Sarah	Parents	Full Governing Committee – TBC	‘Nurtured Roots’ - Self-employed Therapeutic Life Story Worker (Independent Social Worker) Parent of pupil. Member of BASW	29.11.24	28.11.28
Co-opted Governor	WORTHY Ben	Members Board remotely appointed as Co-opted (09.05.22) Ratified by Members (16.06.22)	Full Governing Board Resource, Audit and Risk Committee (Chair) Health, Safety and Cybersecurity Lead Governor	Airbus Defence and Space - Employee Parent of pupils x 2.	10.05.22	09.05.26
Co-opted Governor	VACANCY					
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Governance Professional	BROWN Beverley	HT and Member		PA to the Co-Headteachers	01.10.2015	30.09.25
RESIGNATIONS / END OF TERM – During last 12 months						
Staff Governor	HAMLETT Tom	Only applicant – automatic appointment – to be ratified by FGB	Full Governing Board Resource, Audit and Risk Committee	Member of staff – Site Manager Studio 17 Dance Studio used by school (Wife is the proprietor) Wife is employee	10.11.22	09.11.26 Resigned as employee 17.09.24

Parent Governor	EDGAR Natasha	Parent	Full Governing Board Committee - TBC	NHS Leicestershire Partnership Trust – Employee BABCP – Member Parent of pupil x 1 Parent of pupil at feeder Primary.	06.02.24	05.02.28 Disqualified by FGB with effect from 01.10.24. Ratified by Members 07.10.24
Member	HUNT Louise	Members Board	Members Board	Director of Crazy Cat Coffee Ltd. (currently not trading) Member of Housing Team – Hinckley and Bosworth Borough Council	22.09.23	No end of term Resigned – 09.07.25
Co-opted Governor	PENNY Rob	Members Board agreed change from Parent Governor to Co-opted Governor (19.12.23). Appointment form completed 08.01.24. Formally ratified by members/FGB at next meeting. 20.03.24	Full Governing Board HR Committee	Employee – Santander UK Financial Services – Regulated role.	08.01.24	07.01.28 Resigned – 09.07.25
Co-opted Governor	HOPKINS Roisin	Members Board and ex-HT (Nick Goforth) Approved by Full Governing Board	Full Governing Board Pupil Outcomes Committee (Chair) Data Lead Governor Pupil Premium/Catch Up Funding Lead Governor	Employee – Horiba MIRA Ltd. Parent of pupil	05.09.21	04.09.25 End of term

SIX: Parent Governors/ **FOUR** Staff Governors (includes Co-Headteachers)/ **NINE** Governors (Total = 19)

FGB Meeting = One third of the total number of governors currently holding office (rounded up to whole number if required). Current quorum = 5 (Co-HTs do not count to the quorum / shared vote.)

Committee Meeting Quorum = 3 Governors plus Co-HT.