

EA Council/Superintendent Meeting

Oct. 5, 2021, 10:30 AM -12:30 PM

Agenda items:

1. Directive from Admin on managerial best practices for section 9.2E staff are not required to be in class with another licensed staff member.	Checked with building reps to see if this is still happening. It should be done already.
2. Retro pay when will it be processed along with lane changes? Infinite Visions no longer has an employee profile showing endorsements, salary location for base salary and stipends.	Retro/salary adjustments for IFT members expected October 30th. Admin will investigate the Infinite Visions issue.
3. District is falling back into bad practice of paying additional pays: PDs from July still not paid New hire pays not done from Aug Hourly pay for staff that worked days to help district not paid	The district will investigate the issues.
4. Confirm morning stipend duty paid out Oct. 30 (1,000) and Dec 30 (1,000) PLC stipends should be paid first 20 pays not 24 pays?	Confirmed morning stipends and non-EPARS done through memo via building admin. PLC stipends should be 20 pays instead of 24 pays. District will investigate. Magnet not getting PLC stipend only PE teacher is adding 5 PLC stipends
5. District office staff need a place to hold monthly union meetings.	The lounge can be used.
6. Staff being told that subbing has not been agreed upon yet by the admin? Subbing at elementary (making sure they are not doing their job <i>and</i> the sub job and timeline)	Do not have correct cover sheets. The district will revise and should fix the issue.
7. ESSER Fund bonuses/payouts. Current year based on attendance and grad rate increases from last year paid to all staff (amount?) paid out Dec 15 check?	2021 - All staff jumpstart – 12 pays based on attendance for a bonus this year. 2021.2022,2023 different levels PD kicker 1 st semester/2 nd Semester Dual Language Pre-K-2/3/4 kicker 6-12 – 9 th grade on track

Next year based on HS – Grad rate? MS – Freshman on track? Elementary – Bilingual program? Student Loan payments?	9-12 – graduation rate
8. Sick Bank Enrollment Form	District gave approval of the form.
9. Pre-K Full day prep periods?	Working on getting a motor skill to give an additional prep time each week. Need to do an MOU.
10. The health office needs their own fax machine and microwave. The reason behind this is, a lot of confidential faxes come through for the nurse and it comes to a copier that can't be monitored. Different people make copies, pick up papers that are left laying on top of the copier and sometimes these confidential papers get mixed in with other paperwork. The microwave is needed because they must heat up ice packs. The nurse is either using a microwave in the office or must walk to the lounge. These ice packs are reusable, and we don't like that they are used on students then put in the microwave that we must heat our food up in.	District will investigate how faxes are handled. Building should handle getting a microwave for the health office.
11. Staff working with remote and in-person students (feeling overloaded). With internet issues Swivels are not working as well.	Staff only has to upload activities to their google classrooms for students who are remote. Will check elementary google classrooms
12. PERA - needs a meeting	Will schedule another offering of the PERA PD at next SIP Day. Meeting 10/26/21 @4 pm

13. Social Emotional Learning- FRMA will not have a schedule change in January 2022 because we do not have a super period 1 like the other middle schools.	No, they will continue with their WIN
14. Hours for the VNA	3:30, call the VNA to schedule an appointment at HS, Cowherd and Simmons
15. PLC time change for middle schools	PLC time different at 7:15 FRMA/Simmons 7:30 Waldo/Cowherd
16. Conferences	Conferences (10/28) 8 am – 8 pm & (10/29) 8 am – 12 pm Optional remote conferences/Office staff will divide the workday to cover the phones.
17. Overall cleaning of buildings.	Staff is getting back into the groove. Looking for extra help.

