

#YouEarnedIt Culture Currency

YouEarnedIt Tickets Can be Redeemed / Mixed and Matched Depending On Count

**Note: For anyone taking a prize that relates to PTO, the time and date must be communicated and agreed to by member and manager with no later than 2 weeks notice and cannot interfere with any mandatory work event.*

**Note: For anyone taking a prize that relates to leaving early or arriving late, time and date must be communicated and agreed to by member and manager with no later than 1 week notice and cannot interfere with any mandatory work event.*

- **30 Tickets Can be Redeemed For Any Of The Following**
 - \$10 Gift Card
 - Leave 1 Hour Early / Take 2 hour lunch
 - Personalized Coffee Mug or Bottle *(Up to \$15 value)*
 - Up to \$10 in Scratch Off Lottery Tickets
 - Book of your choice *(Up to \$15 value)*

- **50 Tickets Can be Redeemed For Any Of The Following**
 - \$25 Gift Card
 - Leave 2 Hours Early*
 - 1 Car Detailing (drive through)
 - Company Apparel (Hat, Shirt, Mug or Hoodie)
 - Lunch with the boss / Master Class
 - 1 Sleep-In Day* (Arrive 2 hours late)

- **100 Tickets Can be Redeemed For Any Of The Following**
 - \$100 Gift Card
 - 1 Full Vacation Day Paid Off*
 - \$100 donation to charity of your choice
 - Send Maid to your home to clean for you
 - Starbucks for the team in the morning *(Pooling of tickets eligible)*
 - Audible Subscription
 - New Kindle
 - Cover 2 extra EHS visits (Mental Health)
 - 1 Year Magazine Subscription

- **130 Tickets Can be Redeemed For Any Of The Following**
 - Gift card up to \$150
 - Breakfast catered for team *(Pooling of tickets eligible)*
 - Tickets to Award Show, Game, or Gala *(contribution towards of \$150)*
 - Tickets to Nashville-based Conference *(contribution towards of \$150)*
 - Explore Nashville Pass

- Museum, Hall Of Fame, Local Restaurant, Backstage Tours, etc
 - New Noise Canceling Headphones of your choice up to \$150 in value
 - Paid Cooking Lessons (*Up to \$150 value*)
 - Horseback riding in the Nashville area
- **170 Tickets Can be Redeemed For Any Of The Following**
 - \$200 Dollar Travel Voucher (Lyft / Uber / Airline Gift Card)
 - \$210 Cash Gift Card
 - Netflix / Amazon / Spotify / Disney + / etc. Subscription (*12 months*)
 - Team Lunch
 - 3-6-9-12 Months of Gym / Yoga Membership (*contribution towards of \$200*)
 - Spa Day
 - Dance Lessons
 - Fitness tracker (i.e. Fitbit)
- **200 Tickets Can be Redeemed For Any Of The Following**
 - \$250 Gift Card
 - Sky Diving Trip (*Time and Date must be communicated no less than 4 weeks in advance*)
 - Scuba Diving (*Time and Date must be communicated no less than 4 weeks in advance*)
 - Golf Lessons
 - Hot Air Balloon Ride (*Time and Date must be communicated no less than 4 weeks in advance*)
 - Dry Cleaning Up to \$250
 - Meal Delivery for 1 week
 - 1-Day Dream Car Rental (*Time and Date must be communicated no less than 4 weeks in advance*)
 - 12 Month Subscription box (*Up to \$250 in value*)
 - Custom Championship Belt
 - Team Paintball Outing (*Pooling of tickets eligible*)
 - 2 Full Vacation Days
- **250 Tickets Can be Redeemed For Any Of The Following**
 - \$300 in Cash
 - New Briefcase or bag up to \$300
 - ½ Day for Entire Team - Mini Golf / Race Track Team Outing (*See Jason for exploration*)
 - Guitar / Music Lessons Private Coach
 - GA Tickets to Music Festival Of Your Choice (*\$250 in value*)

- 3 Full Vacation Days*
- iPad *(Up to \$300 value and/or contribution)*
- Boat Rental
- VIP Ticket to see your favorite band *(Up to \$300 value)*
- 4 / 5 / 6 Day Cruise Ticket *(Up to \$300 value)*
- Meal Prep for a Month *(Up to \$300 value)*