

Building Starlight OS Together: Volunteer Recruitment

July 2026

A Note Before Everything Else

Hi! 🖐️

Thank you for taking the time to read this.

Starlight OS is an independent Linux distribution created with one simple goal: to build a **beautiful, modern, privacy-focused operating system** that anyone can enjoy.

Unlike large companies, we don't have investors, a large development team, or paid employees.

Right now, we're not asking for donations.

We're looking for people who want to **build something amazing together**.

Whether you're a developer, designer, translator, tester, writer, or simply someone who loves Linux, we'd love to have you on this journey.

Everything is currently **volunteer-based**.

Every contribution, no matter how small, helps move the project forward.

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About Starlight OS

Starlight OS is a **community-driven Linux distribution** currently under development.

Our mission is to create a **clean, modern, elegant operating system** that balances performance, privacy, customization, and ease of use.

We believe technology should empower people, not overwhelm them.

Starlight OS is built by people who simply enjoy creating software.

Why We're Recruiting Volunteers

Building an operating system is a **massive project**.

It requires knowledge from many different areas, including:

- Software development

- Design

- Testing

- Documentation

- Translations

- Community management

Instead of hiring employees, we're inviting **passionate volunteers** to help us shape the future of Starlight OS.

At this stage, everyone involved contributes **voluntarily**.

Current Project Status

Starlight OS is **actively being developed**.

Current work includes:

- Desktop environment improvements

- User interface refinement

- Branding

System customization

Bug fixing

Documentation

Community building

Development continues **every week** as time allows.

Who We're Looking For

We welcome volunteers from **all experience levels**.

Current positions include:

Linux Developers

Help improve the operating system.

Build features.

Fix bugs.

Improve stability.

UI / UX Designers

Design beautiful user experiences.

Improve layouts.

Create mockups.

Graphic Designers

Create promotional artwork.

Design wallpapers.

Create branding materials.

Icon Designers

Design modern icon packs.

Improve visual consistency.

QA Testers

Test development builds.

Report bugs.

Verify fixes.

Suggest improvements.

Translators

Translate Starlight OS into multiple languages.

Review existing translations.

Improve accessibility worldwide.

Documentation Writers

Write installation guides.

User manuals.

Developer documentation.

Tutorials.

Website Developers

Help improve the official website.

Maintain documentation pages.

Improve performance.

Community Moderators

Keep the community friendly and welcoming.

Answer questions.

Help new users.

Maintain a positive environment.

Responsibilities

While specific tasks vary by role, general responsibilities include:

Commitment: Dedicate a reasonable amount of time to your chosen role.

Communication: Actively communicate with the team.

Collaboration: Work effectively with other volunteers.

Quality: Strive for high-quality contributions.

Respect: Treat all community members with respect.

We understand that volunteers have other commitments, so we encourage you to contribute at a pace that works for you.

What You Receive

As a volunteer, you will:

Be part of something meaningful: Contribute to an open-source project with a clear vision.

Gain experience: Enhance your skills in a real-world project.

Network: Connect with like-minded individuals and expand your professional network.

Recognition: Your contributions will be acknowledged.

Learn: Access to a supportive community and opportunities to learn new technologies.

Influence: Have a direct impact on the direction and features of Starlight OS.

Our Values

Openness: We believe in transparency and open communication.

Community: We foster a welcoming and inclusive environment.

Innovation: We encourage creative solutions and new ideas.

Quality: We strive for excellence in everything we do.

Privacy: We prioritize user privacy and data security.

Empowerment: We aim to create tools that empower users.

Frequently Asked Questions (FAQ)

Q: Do I need prior experience?

A: Not necessarily! While experience is a plus, we welcome individuals eager to learn and contribute. We have roles for all skill levels.

Q: How much time do I need to commit?

A: There's no strict requirement. We appreciate any time you can offer,

whether it's a few hours a week or more. We understand that volunteers have other commitments.

Q: What tools do you use for communication and development?

A: We primarily use [Specific Communication Platform, e.g., Discord, Matrix] for communication and [Specific Version Control System, e.g., Git, GitLab] for code management. [Specific Project Management Tool, e.g., Trello, Jira] for task tracking.

Q: Can I contribute to multiple areas?

A: Absolutely! If you have skills in different areas, you're welcome to contribute to multiple roles. Just let us know your interests.

Q: Is there a roadmap for Starlight OS?

A: Yes, we have a general roadmap that outlines our long-term goals and upcoming features. This is shared with our volunteer team.

Q: Will I get paid for my contributions?

A: Currently, all contributions are on a volunteer basis. We are not funded by investors and do not have paid employees.

Q: How will my contributions be recognized?

A: We acknowledge all contributors on our website, in release notes, and through other community channels. Your name will be associated with your work.

Q: What if I'm new to Linux or open source?

A: That's perfectly fine! We have resources and a supportive community to help you get started. Many of our current contributors started with limited experience.

How To Join

If you're interested in becoming a part of the Starlight OS team, please follow these steps:

1. **Review the roles:** Look through the "Who We're Looking For" section and identify roles that match your skills and interests.

2. **Prepare your application:**

Tell us a little about yourself.

Mention your relevant skills and experience (if any).

Indicate which role(s) you are interested in.

Explain why you want to contribute to Starlight OS.

Include any portfolio links or examples of your work (if applicable).

3. **Send your application:** Email your information to the contact address provided below.

We will review your application and get back to you as soon as possible.

We might schedule a brief chat to get to know you better.

Contact

For all inquiries and volunteer applications, please reach out to us at:

Email: hbvnndnx@gmail.com

We look forward to hearing from you and building Starlight OS together!