



NFPE
ALL INDIA RMS & MMS EMPLOYEES UNION
MAILGUARDS & MULTI TASKING STAFF GROUP 'C'
CENTRAL HEAD QUARTERS

MS 1/22 P&T QUARTERS ATUL GROVE ROAD, NEW DELHI -110001

President -09423722771

General Secretary -09811358335 , 09885077451

Treasurer -09213355900

Website – www.rmschqfour.blogspot.com

E.Mail - rms4chq@gmail.com

rmschqfour@rediffmail.com

No. CHQ/RIV/PUB/II/2020.

Dated: 01 -03-2020.

To
The Director General
Department of Posts
Dak Bhawan, New Delhi-110001

Sub: Request Permanent posting of ' I ' Division HRO- Jalandhar RMS (Punjab Circle)

Respected Madam,

It has been reported to this CHQ by the Circle Secretary Punjab Circle that bring into your kind notice the rude attitude and dictatorship of Shri. Ashish Gupta, who is holding the charge of HRO Jalandhar in addition to his due duty as HSA Amritsar RMS/2.

1. Shri. Ashish Gupta has been transferred from the post of HRO Jalandhar w.e.f 23 October 2019 to Amritsar RMS as HAS/2 and he is also having the charge of SRO Amritsar but the said official is also having the charge of HRO Jalandhar In this way one official Sh. Ashish Gupta is holding the charge of three or four seats/stations The official is always away in transit and whenever any official of Jalandhar RMS or ASR RMS wants to meet him for any work, the said official is always absent from his seat. The work of every office is also suffering badly.
2. The official has never performed his duty physically as Amritsar HSA/2 since his transfer as per the order of circle office
3. The attitude of the official Sh. Ashish Gupta is very rude towards the subordinate staff if any official applies for any leave whether CL/EL or W/O against PHD falling on Sundays, he always tries to cancel or decrease that to minimum period without remarking any reason and Staff is mentally disturbed as they are not being granted leaves to attend social/family programmers or old parents living far away from the duty point.
4. No out source staff is being provided by HRO Jalandhar in duty list and HSA as well as in charge of mail agency remains busy to gather outsiders for duty and office work is being affected badly.
5. There is no OTA in the recommendation of pay commission but the staff is forcefully ordered to do OTA duty on minimum allowance.

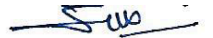
It is inform that inspite of several times discussion with Concerned that not honouring the unions which shows not serious on the irregular orders issued by SRM I Division Jalandhar.and breaches it at its own will.

The staff is very much agitated and requested the trade union action . If the tension created by the SRM' I' Division, and dictatorship of Shri. Ashish Gupta. continue, we will have no other option expect to launch Agitational programme at Circle level.

It is therefore you are requested to instruct the CPMG Punjab Circle withdraw the irregular orders issued by SRM I Division Jalandhar. And post a Senior/suitable official as HRO Jalandhar who can be present in office for full duty hours to perform office work and listen to the problems of staff so that the work of Jalandhar RMS can run smoothly.

Thanking you,

Yours Sincerely



(P.SURESH.)

General Secretary RIV



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No. CHQ/RIV/IDR/PUN/2020

Dated: 01 -03-2020..

To

The Director General

Department of Posts

Dak Bhawan, New Delhi-110001

Sub : Request permanent posting against post of HRO- Jalandhar RMS and w.r.t. formal complaint against the official posted on the said post.

Respected Madam,

It has been reported to this CHQ by the Circle Secretary Punjab Circle that bring into your kind notice the rude attitude and dictatorship of Shri. Ashish Gupta, who is holding the charge of HRO Jalandhar in addition to his due duty as HSA Amritsar RMS/2.

Circle and Division Unions Intimated that the post of HRO, RMS I Dn, Jalandhar RMS, being officiated at present by Sh. Ashish Gupta, in addition to his present posting as HSA Amritsar RMS/2 is being requested to be changed with immediate effect with respect to the following context.

The said official in question, Shri. Ashish Gupta, holding in charge of the aforesaid posts is hereby alleged to be inefficient toward his duty, as he is already currently holding charge towards twin posts of HSA, ASR RMS/2 & HRO- Jalandhar but is not being able to carry out the responsibilities assigned in nature of his posts. As & when the requirement of this official is felt, the said official denies being at the station & always communicates about his being in travel/ transit Moreover, the said official is also not attending the duty assigned to him by the Circle office, viz the HSA-ASR RMS/2, rather is keen on officiating as SRO Amritsar there also with unknown confidentiality maintained between him & worthy RMS, RMS I Dn, Jalandhar. This way, not only this is contempt the orders of the worthy CPMG and their compliance but also effecting the quality of work carried out in both the stations. This is due to his injustice towards the nature of these jobs as the posts are sensitive in nature & virtually are the hands of administration in carrying out operational work. Where is irresponsible and unanswerable due to showing of his over abundance of work being entrusted on his shoulders by the SRM I Division Jalandhar.

It is also your kind information that the attitude of the official is very rude in behavior, as ascertained from the formal complaint, duly filed with the competent authority of worthy SRM by the staff union (Copy Enclosed) duly witness signed by the fellow staff members and subordinates carrying out the operational work in the office under aegis of the Shri. Ashish Gupta not only he is a failure in arrangement of staff, as the outsider staff is not

being arranged along with of current staff for Compulsory Overtime which even creates an environment of resentment among working staff of the office rather he also rejects leaves of fellow staff for no reason.

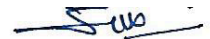
Therefore ,your kind attention is immediately solicited towards this matter of grave concern . We humbly request you that any competent and deserving candidates of your choice may please be assigned to these posts Independently without any prejudice or interference by this staff union, for proper functioning of these offices, who even may be a any eligible official ,but run accomplish the duties attached with these posts. As in the present even in accordance with the departmental rules, senior timescale officials are being entrusted with such posts at various offices with restructuring being effective within the department which is thereby no where against any rule .

It is therefore you are requested to instruct the CPMG Punjab Circle withdraw the Irregular orders issued by SRM holding the charge of HRO Jalandhar in addition to his due duty as HSA Amritsar RMS/2. , that the said official Shri. Ashish Gupta may please be immediately transferred from these sensitive posts, citing dereliction in duty for smooth functioning of office, before the agitated staff goes rampant and the situation goes out of control.

Hoping for a favorable response and positive action at your end.

Thanking you,

Yours Sincerely



(P.SURESH.)
General Secretary RIV



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No. CHQ/RIV/MAH/VUR/2020

Dated: 01 -03-2020.

To
The Director General
Department of Posts
Dak Bhawan, New Delhi-110001

Sub: Regarding victimization of union representatives on the basis of a fabricated report done by bias and prejudice minded.

Respected Madam,

It has been intimated by the Circle Secretary, AIRMS & MMS EU MGS and MTS Maharashtra circle that the victimization to union representatives on the basis of the fabricated report is in under process at Air Mail sorting Division. One day strike dated 08.01.2020 was observed peacefully by the Maharashtra Circle but one of the union office bearer who performing duties of HMA at Air Mail sorting Division. Mumbai, has been made fabricated report against the union representatives of NFPE union the said HMA didn't stop here he has been posted ER and conversation made by him with Honorable PMG MM regarding above on Whatsapp groups on the day of strike and tried to disturb tranquility of Air Mail sorting Division and entire Maharashtra Circle (Copy Attached for perusal). Therefore it is clearly seen that the messages posted on Whatsapp Groups by HMA with bad motive and intension to disturb tranquility in Mumbai Region as well as in Maharashtra Circle during the strike period and also tried to victimize out union office bearers.

This is not a first instant to create such types of atmosphere in the division by the same person. He is habitual person who always tries to misguide the Department and disturb the Departmental decorum and defame us. Previously he has displayed the objectionable banner to make propaganda against the Divisional Administration on social media and whatsapp groups and hurt the religious sentiments of a few members. He had also instigated the staff belonging to SC/ST to revolt by pointing out that Divisional Administration has removed their banner of Bharat Ratna Dr. Babasaheb Ambedkar and tried to disturb the congenial atmosphere of Air Mail sorting Division. In this case, action on Departmental enquiry is pending against the same official at CO Mumbai. Therefore the said official has dared again to disturb office decorum by making false report and intentionally posted such type of incidences on social media. The above instant has already been communicated by the Circle secretary .

We urge upon you to direct CPMG Maharashtra circle to stop the victimization of union representatives on a false report made by the HMA by bias and prejudice minded.

Thanking you

Yours Sincerely

(P.SURESH.)

General Secretary RIV



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No. CHQ/RIV/IDR/GUJ/2020

Dated: 01 -03-2020.

To
The Director General
Department of Posts
Dak Bhawan, New Delhi-110001

Subject: Ordering SRO staff to work in mail offices and perform the SRO duties by sitting in mail office.

Respected Madam,

RMS JCA Gujarat circle has intimated to this union regarding arbitrary and monotonous actions taken and in view of taking by the CPMG Gujarat circle. Grossly violating the Directorate Guideline. The CPMG Gujarat has verbally ordered Division head of RMS AM Division Ahmedabad to issue order that,

1. All sub Record officers of all O4 SROs under jurisdiction of RMS AM Division Ahmedabad ordered to work in mail office as supervisor for 06 hours and to be work for 02 hours for disposal of sub record office work sitting in mail office All SROs are locked
2. To terminate all OAs from tenure post of all O4 SROs under jurisdiction of RMS AM Division Ahmedabad and attached in mail office and in concern Head post office.
3. As per DOP parcel Directorate New Delhi memo no.1-1/2018-PD dated 18.07.2018, Ahmedabad PL Hub but CPMG Ahmedabad is in view of verbal order to merge Mehsana RMS PL Hub to Ahmedabad PL Hub grossly violating the Directorate Guideline Mehsana PL Hub is already serving three District s parcel mails i.e.. Mehsana Banaskantha and Patan. Ahmedabad PL Hub is already serving O4 nearby Divisions i.e.. Sabarkantha Gandhinagar Ahmedabad Surendranagar
4. The CPMG Gujarat circle is in view of to shift all sub record offices situated on Railway platforms in Railway allotted building since the orientation of Department of post to the premises of District Head post offices and going to surrender all buildings to Railway Authority His motive is purely to provide benefit to the Railway Authority by surrendering all buildings of RMS offices which are running under very cheap token rent. It seems that the CPMG Gujarat circle is running parallel Directorate office in Gujarat circle grossly violating Directorate office New Delhi guideline implementing uneven arbitrary and monotonous action.

Matter was represented to the CPMG Gujarat circle but has not taken any action till date over the representations handed over by all circle secretaries Gujarat Circle to the honorable DG(Post)in meeting held on 19.11.2019 at 15.30 hours at Dak Bhavan. Such type of whimsical personality having uneven work and conduct is not suit as Circle Head in Gujarat Circle a most peaceful most revenue generating and most rationalized mail network – mail delivery Circle

We urge upon you to kindly direct CPMG Gujarat Circle withdraw the orders or close all the SROs if these are not justified according to norms prescribed by the Department and also stop him from surrendering the Railway buildings.

Thanking you,

Yours Sincerely



(P.SURESH.)
General Secretary RIV



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No. CHQ/RIV/IDR/GUJ/2020

Dated: 01 -03-2020.

To

The Director General

Department of Posts

Dak Bhawan, New Delhi -110001

Respected Madam,

Sub: Request for retention of Pollachi Sorting in Pollachi and drop the proposal to merge of Pollachi Sorting itself- reg.

It has been intimated by the RMS JCA RMS CB Division Coimbatore, that the proposal to merge of Pollachi Sorting in RMS CB Division is taken by the Regional administration.

We strongly oppose the proposed merger of Pollachi Sorting with Coimbatore RMS, in the interest of Public Service. In this connection, we bring the following for your kind notice and consideration please.

1. At present Pollachi Sorting [L-2 Office] and SRO, Pollachi is functioning under the RMS CB Division in the premises of Pollachi HO Building.
2. Working Hours of Pollachi Sorting is
Spell-1: 06.00 to 09.30 Hours
Spell II: 17.00 to 20.30 Hours Working Hours of SRO, Pollachi is 09.30 to 17.30 Hours.
3. Sanctioned Establishment of Present Pollachi Sorting units are as follows

SRO-Pollachi		Pollachi Sorting	
LSG SRO	1	T/S SA	9
		MG	1
		MTS	2
		GDS MM	9

4. At present Registered and unregistered mails meant for entire Pollachi side-21 SOs, Valparai Side-5 SOs and Udumalpet side-16 SOs, totally 42 Post offices are linked with Pollachi Sorting.
5. Daily at an average of 1450 registered articles and 18,500 unregistered mails are handled by the unit.
6. Mails for Pollachi Sorting are received via Coimbatore RMS [L-1 unit] through MMS/DMMS and Tirupur RMS [L-2 unit] through MMS. All the outward mails are received through PMMS.
7. As per the present arrangement, all the mails from Tamilnadu Circle were delivered within D+ 1 norm itself.

8. At present, One Private vehicle is utilized for conveyance of mails from Pollachi Sorting to Pollachi Bus Stand and vice versa, totally 14 trips with an average expenditure of Rs.16, 000-00.

9. If the Pollachi Sorting is merged with Coimbatore RMS, following actions points are to be taken.

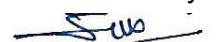
- Complete mail arrangement has to be modified,(Pos/MOs]
- Pollachi TMO has to be functioned at Pollachi Bus stand premises for mail Exchange work.
- Minimum Establishment of One MG+One MTS and more than two GDS MM have to be arranged for mail exchange work by the SPOs, Pollchi Division.
- All mail bags have to be kept in safe custody and the expenditure for mail exchange have to met [Minimum @ Rupees 5000-00 per month].
- The merger of Pollachi Sorting with Coimbatore RMS results in increase in dispatch of mail bags to Coimbatore RMS.Hence, the security in conveyance of mail bags through MMS may be in question.
- For safe conveyance of mail bags, One Private has to be engaged.
- The expenditure for the conveyance of mail bags through Private Vehicle may be around **Rs.90, 000-00** per month.
- If the staffs of Pollachi Sorting and SRO Pollachi are attached with HRO, Coimbatore there may increase in HRA/TPA etc., to be paid.
- As the Coimbatore RMS units have already functioning with cramped accommodation, processing of Pollachi Stg side mails in the existing accommodation at Coimbatore RMS may not found feasible.
- All the Chennai Side/Tamilnadu circle mails received through CB-29 IN Section will not be connected on the same day [as at present] to Pollachi TSOs which results one more day delay in delivery to the Public mails.

10. To avoid recurring expenditure and delay in mail to Public,

- Building may be rented at Pollachi bus stand premises with all basic amenities as required by our Administration with all basic requirement of Patrician work, provision of toilets etc. at the very lowest rent not exceeding Rs.10, 000-00. This has been ensured by our Pollachi Sorting staff by contacting local municipal administration.
- Expenditure of mail conveyance through Private vehicle may be curtailed to half of the present expenditure from Rs.16, 000-00 to Rs.6, 000-00 only.
- There may not be any increase in HRA/TPA to the staff.
- Introduction of new Private vehicle from Pollachi Bus stand to Coimbatore RMS does not arise. Thus an amount of nearly lakh of Rupees is not required to the department per month.
- Thus present arrangement may be continued to the Public, as all the mails are connected with D+1 Norms.
- Finally, in the interest of staff welfare also protected by allowing them to work continuously in Pollachi as all of them are settled in and around the city
- It is come to know that the proposal for merger of the unit is arise only due to want of accommodation. But, if the office is accommodated in Municipal complex at Pollachi Bus stand, the expenditure may be reduced lot on comparing with the present arrangement. The same is ensured by the staff of Pollachi.

Therefore it is requested to look into the matter and Taking the above facts and ensure to avoid delay to the Public mails, We would urge upon you kindly intervene in this matter immediately and advise to CPMG Tamilnadu to drop the proposal merger of Pollachi Sorting with Coimbatore RMS , in the interest of Public and satisfactory mail movement in Coimbatore RMS and in Pollachi Sorting. And maintain status quo and congenial atmosphere in Circle and in the interest of mails and staff. Thanking you,

Yours Sincerely



(P.SURESH.)

General Secretary RIV



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No. CHQ/RIV/IDR/GUJ/2020

Dated: 01 -03-2020.

To
The Director General
Department of Posts
Dak Bhawan, New Delhi -110001.

Sub:- PAYMENT OF WAGES TO SUBSTITUTES AND OUT SOURCING WORKERS AS
PER THE ORDERS ISSUED BY DIRECTORATE IN 2010 AND RECENT APEX COURT
ORDER ON EQUIL WAGE TO EQUAL WORK.

Respected Madam,

Even though clear orders issued by directorate to pay prorated wage of MTS'/PM/MG to those working against those vacancies as substitutes the same is not being implemented in many circles. As such Director General is requested to reiterate the orders once again for strict implementation with arrears from 2010.

Number of persons are being engaged in all the circles on out sourcing basis as Casual Labourers/Daily rated Mazdoors working against PA/SA/MG/PM/MTS vacancies and doing the same work. But unfortunately they are not being paid uniformly throughout the country. Some Circles paying semi skilled, some Circles skilled labour rates fixed by local authorities and some Circles as per Central labour commission rates. As Per the judgment of apex court be pleased to consider.

With regards

Yours Sincerely

(P.SURESH.)
General Secretary RIV



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No. CHQ/RIVNMV/RSA/2020

Dated: 23 -03-2020.

To
The Secretary
Department of Posts
Dak Bhawan , New Delhi 110001

Respected Sir,

Sub:- Application for verification of Membership of service Association under CCS (RSA) Rules ,1993;

Ref:- DOP Lr No. F.No.13-01/2020-SR Dated: 03rd March.2020.

I behalf of my union viz All India RMS & MMS Employees Union, Mailguards and MTS Recognized under CCS (RSA) Rules 1993. Submit the following documents for the purpose of participate in the verification process. Verification of Membership for recognition of service association under CCS(RSA) Rules, 1993.

1. Memorandum of Associations.
2. Constitution /By-law of the Association.
3. List of office Bearers .
4. Estimated membership of the Association.

Encl: As above.

Yours Sincerely

(P. SURESH)
General Secretary



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MEMORANDUM OF ASSOCIATION

AIMS AND OBJECTS

1. To safeguard and promote the interest of the members and to get redressal of their grievances.
2. To work for the improvement of the service conditions,
3. To ensure for the members a share in the control and management of the administration.
4. To provide assistance to members in distress.
5. To promote social, educational, and economic upliftment of members .
6. To conduct one or more journals.
7. To co-ordinate the working of the different Circle branches.
8. To do all such other things as are incidental or conducive to the attainment of the above objectives.

The memorandum also incorporate in our union constitution page No. 1

Yours Sincerely

(P. SURESH)
General Secretary



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No. CHQ/RIVNMV/RSA/2020-2

Dated: 23 -03-2020.

CERTIFICATE

This is to state that the Estimated Membership of All India RMS & MMS Employees Union, Mailguards and MTS is Nine thousand Employees of the Railway Mail Service and Mail Motor Service arm of the Department of Post.

Yours Sincerely

(P. SURESH)
General Secretary



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No. CHQ/RIVRL26/F28/MAH/2020.

Dated: 01 -03-2020.

To
The Director General
Department of Posts
Dak Bhawan, New Delhi -110001

Sub: Request of restoration of L26/ F28 Section runs on Sewagram Superfast Express (Nagpur to CSMT Train No. 10140 and CSMT to Nagpur train No. 10139)– regarding

Respected Madam,

This is regarding restoration of F28 Section/L26 Section on Nagpur to CSMT (Sewagra Superfast Express 10140) and CSMT to Nagpur (Sewagram Super fast Express 10139). Now our department has issued citizen's Charter of Department ensuring timely delivery of public mail with prescribed time limit including delivery of article within 72 hours from the booking of article to delivery of article. To fulfill the assurance our department has making various changes in mail arrangement including thinking of shifting or closing of mail offices. In this regard this union has brought to notice of your honor that there is only one solution for timely delivery of articles booked and processed in Nagpur Region and Aurngabad Region that restoration of F 28 Section on sewagram Express which was earlier running between Dadar to Nagpur and Nagpur to Dadar and now extended up to CSMT. In this regard detailed proposal is hereby submitted for honors perusal.

Time table of Nagpur to CSMT (Sewagram Superfast Express 10140) and CSMT to Nagpur (Sewagram Super fast Express 10139).

Sl. No	Sewagram Nagpur to Mumbai CST 12140 timing 14.50. Hrs	Sewagram Mumbai CST to Nagpur 12139 timing 15.10 Hrs
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1	Nagpur	20.50	Mumbai CST	15.00
2	Wardha Jn	21.56	Dadar	15.08
3	Badnera	00.12	Thane	15.33
4	Akola	01.15	Kalyan	15.55
5	Malkapur	02.33	Nashik Road	18.33
6	Bhusawal Jn.	3.45	Manmad Jn	19.45
7	Jalgaon Jn	4.18	Chalisgaon	20.38
8	Chalisgaon	5.28	Jalgaon Jn	21.48
9	Manmad Jn	6.23	Bhusawal Jn	22.15
10	Nashik Road	7.27	Malkapur	23.17
11	Kalyan	10.22	Akola	01.00
12	Thane	10.43	Badnera	2.35
13	Dadar	11.07	Wardha Jn	4.10
14	Mumbai CST	11.40	Nagpur	6.10

A. The Benefits mail arrangement of Nagpur Region **by restoration of L26 section on Sewagram Express from Mumbai CST to Bhusawal and Bhusawal to Mumbai CSMT** are as under.

It is submitted that, restoration of F28 section is essential in the interest of public mail at RMS 'F' Dn. like Nagpur RMS, Akola RMS, Amravati RMS, Chandrapur Sorting, Yeotmal sorting, Malkapur Stg and Wardha RMS. Earlier F28 Section run in Nagpur Dadar Sewagram Express as it dispatches mails on the same day, presently all public mails including speed post at Nagpur point are delayed for 1 day. Hence the restoration of F28 Section is very vital for public mail. Regarding the above, we are submit following points for kind consideration and favorable action.

1. The departure time of F28 Out section from Nagpur station is 20.50 hrs. Hence maximum mails Nagpur RMS Set/2, NSH Nagpur, PH Nagpur, BPC Nagpur and mail received from other SMO's dispatched through F28 section on the same day.
2. Nagpur station is an originating station of F28 Out section. Hence all mails are easily loaded for onward transmission within available time.
3. Nagpur RMS receives major receipt of mail from Nagpur TSOs from 14.00 Hrs to 19.00 Hrs continuously and peak time for receipt of mails of Nagpur RMS is 18.00 to 19.00 Hrs. At that time, it is not possible to dispatch mail through F25 Out section which runs in Howrah Ahmadabad express which arrives at 19.00 hrs and depart at 19.10 Hrs. If we try to dispatch mail through F25 Out section, at least 1 hour before the arrival of train, Nagpur RMS and other offices should start closing so that the mail can be handed over to MA Nagpur/2 for further disposal.
4. The process of receipt and dispatch of mails between 18.00 to 19.00 hrs is being disturb the functioning of Nagpur RMS/2 and other offices i.e. NSH Nagpur, PH Nagpur BPC Nagpur etc and 30% mail is being connected to F25 Out section because all Set/2 starts at 15.00 Hrs and rest of the mail will be delayed for 1 day which would be sent through F27 out section i.e. next day.
5. F27 Out section which runs in Maharashtra Express start from Nagpur station which arrives 10.50 Hrs and depart at 11.00 Hrs. This train departs from Gondia station and number of passengers of Gondia station and enroute station passenger entered in the RMS compartment So it is very difficult to vacate the RMS bogie at Nagpur point and sectional staff wasting their time to vacate the compartment initially. Some time passengers argued with the sectional staff also. At that time, staff of Nagpur RMS faces more difficulties to load all the mail in F27 Out section.
6. Taking in view of public mail, restoration of F28 section is beneficial to dispose of all mails from the RMS 'F' Division, Nagpur on the same day to all RMS offices enroute from Nagpur to Mumbai and vice versa and also beneficial for improvement of delivery status of all district like Akola, Amravati, Malkapur, Yeotmal and RMS as all mails received by SROs working under jurisdiction of 'F' Division can be dealt at morning set and will despatch to concerned their HO's and PO's for delivering purpose on the same day. The mail of Nagpur region will be dispatched in D+1 within a region and other region with i.e. Mumbai and Aurangabad region with D+2. It is therefore requested to kindly look into this matter personally and take action in the interest of service of improvement of delivery status of public mails .

B. Benefits of Aurangabad Region are as under by restoration of L26 section on Sewagram Express from Bhusawal to Mumbai CST and Mumbai CSt to Bhusawal

The staff side wishes to represent proper Mail Arrangement which will strengthen the Delivery advantage of all kind of Mails and there will be no need to shift the present establishment of Dhule Sorting to ensuing Chalisgaon Station as well as ICH Bhusawal to Jalgaon RMS.

1) Major source of Mails from Mumbai Point:

In the present scenario the previous day Mail processed at Mumbai (NSH L1 Office) is lying idle at TMO Mumbai CSTM till the first dispatch of next day through Punjab Mail. The Major Mails receipt meant for Nashik, Dhule, Jalgaon, Bhusawal is through L19 IN Punjab Mail which is received too late and adversely affecting on mail delivery advantage. The right time arrivals of mails through L19 IN Punjab Mail at various SMOs in RMS 'L' Division are as under;

Name of the Office Station	Actual arrival of L 19 IN
Nasik Road RMS	23:10 hrs
Manmad	00:12 hrs
Chalisgaon	01:03 hrs
Jalgaon	02:08 hrs
Bhusawal	02:45 hrs

Prior to abolition of L26/F28 section over Sevagram Express (i.e. prior to 30102011), the Mail receipt at above offices was correctly at the time of processing well in advance as under;

Name of the Office Station	Actual arrival of L26 IN
Nasik Road RMS	18.25 hrs
Manmad	19.42 hrs
Chalisgaon	20.38 hrs
Jalgaon	21.48 hrs
Bhusawal	22.20 hrs

1) Interruption in proper mail arrangement w.e.f. 30102011

Consequent upon abolition of RMS section over Sevagram Express, the mail arrangement is dislocated for Nasik Road, Dhule, Jalgaon and Bhusawal and now public mails is badly delayed as major receipt is now too late from Punjab Mail which in result following Mail Offices are facing late receipt of Mails for processing and delivery advantage is badly affected.

Name of the SMO	Present Mail arrangement
Nasik Road RMS	Due to abolition of L26 over Sevagram Express; the major mail receipt is from Detpl. MMS from Mumbai which is arriving too late at Nashik Road RMS i.e. after 02:00 hrs late night which in result the staff is facing very hardship to process total mail or it may be transferred to next set.
Dhule Sorting	Now the Mail meant for Dhule Sorting is arriving at Manmad and Chalisgaon station and processing is at Dhule Stg. in the morning set. But when the L26 Was running over Sevagram Express, the Mail was processed at Dhule in the night set with 100% disposal for its delivery within prescribed norms
Bhusawal RMS	At present the Major Mail receipt at Bhusawal is from L19 IN Punjab Mail which is arriving at 02:45 hrs and the staff is facing very hardship to process total mail and keep ready for dispatches to Mail Motor meant for Sub Offices. If RMS section over Sevagram express is restored, the Mail will be received in the night at 23:00 hrs and there will be 100% disposal for its delivery within prescribed norms.

After implementation of MNOP, the attentions towards proper Mail Arrangement is neglected and this affected delivery norms very badly and the impact resulted on closing/shifting of Mail Offices with change in receipt of Mails as particularized below;

1) Revised arrangement of Mails by Road Transport from Mumbai to Nasik with delay of Mails by 6hours in the working set of Nasik Road RMS.

2) In earlier days there was total mail receipt via L30 Section for Dhule Sorting from TMO Chalisgaon. Now there is receipt from TMO Manmad as well as TMO Chalisgaon which in result there is functioning of only morning set and obviously Mail delivery is affected and lying idle at Dhule for full night and dispatch is done in the next morning.

3) Parcel Mail meant for Dhule/Nandurbar is processed at Nasik Rd RMS under PMNOP which is already delayed for delivery and after its receipt at Dhule point; it is lying idle for further dispatches at Manmad as well as at Dhule for ST MMS.

4) Late receipt of Mails at ICH Bhusawal in the morning at 03:00 hrs and cut off time closing is 04:30 hrs; obviously the Mail processing is to be completed within one hour or otherwise there is transfer of Mail to the next set.

5) From above it is clear that the Mail arrangement is badly affected due to abolition of L26/ F28 section over Sevagram Express and to overcome this problem; our Department is taking the proposal of shifting of work from one place to another without giving the proper attention towards the Mail arrangement.

a) There will be no delivery advantage if Dhule RMS is shifted to Chalisgaon because, the mail closing is to be done at 03:00 hrs in the night at Chalisgaon and will be further dispatched to Dhule S.T. Stand before 05:30 early in the morning for first dispatch by ST MMS. The Dhule Stg. Is mapped for Dhule and Nandurbar district and all Sub offices under Dhule & Nandurbar district are connected from Dhule ST MMS and there is no any direct ST from Chalisgaon for sub offices other than Dhule HO and Nandurbar MDG.

b) The mail processing at Chalisgaon for Dhule is possible only in respect of Mails from L19 IN from Punjab Mail and mails from L27, L29, L6, F26 & B18 is not taken in account as it will be fully lying idle at Chalisgaon without its processing and delay will be for 36 hours.

c) The Dhule Sorting is properly mapped for 2 districts and functioning in Departmental building with all amenities and there is no any alternative accommodation at Chalisgaon station. Hence ensuing proposal of shifting of Dhule Sorting at Chalisgaon is having all demerits and shafting about such type of properly mapped offices to elsewhere is nothing but to create another serious problems of Mail arrangements.

d) We urge the Department to focus on the strengthening of Mail Arrangement by restoring L26 section over Sevagram Express instead of thinking about shifting/merger of work from one place to another with full of demerits likewise from Dhule to Chalisgaon and ICH BSL to Jalgaon RMS.

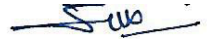
e) If the L26 section as suggested is restored, the problem of Mail Arrangement in respect of delivery advantage will automatically resolved for whole Maharashtra Circle especially for North Maharashtra and Vidarbha region.

The mail of Aurangabad Region will be dispatched to Mumbai Region in D+2 and Nagpur region and Aurangabad Region in D+1 Norms.

The mail of Mumbai Region to Aurangabad Region and Nagpur Region with D+1 Norms. Your honour is requested to go through the proposal of restoration section on Sevagram superfast express which is beneficial for disposal of public mail within a prescribed time limit and without shifting or closing of any mail office in both region and avoid hardship to staff members and time delivery of public mail to fulfill the citizens charters of department and improve the mail transmission. All Mail from Nagpur to Mumbai and Mumbai to Nagpur will be dispatched with D+1 or D+2 norms as the case may be by restoration of section on Sevagram Express.

Therefore it is requested to look into the matter and taking the above facts. We would urge upon you kindly intervene in this matter immediately and advise to CPMG Maharashtra to look into this proposal in light of increasing efficiency of mail arrangement and speedy disposal of public mail with benefits of three regions i.e. Nagpur Region, Aurangabad Region and MM Region Mumbai. I shall remain highly thankful to you for the same. With warm regards,

Yours Sincerely

A handwritten signature in blue ink, appearing to read 'Suresh', with a horizontal line extending to the right.

(P.SURESH.)

General Secretary RIV



NFPE
ALL INDIA RMS & MMS EMPLOYEES UNION
MAILGUARDS & MULTI TASKING STAFF GROUP 'C'
CENTRAL HEAD QUARTERS

MS 1/22 P&T QUARTERS ATUL GROVE ROAD, NEW DELHI -110001

President -09423722771

General Secretary -09811358335 , 09885077451

Treasurer -09213355900

Website – www.rmschqfour.blogspot.com

E.Mail - rms4chq@gmail.com

rmschqfour@rediffmail.com

No. CHQ/RIVKMAM/MUM/2020.

Dated: 01 -03-2020.

To
The Director General
Department of Posts
Dak Bhawan, New Delhi -110001

Subject:- Regarding unwarranted merger of CRC Kalyan into CRC Mumbai.
Ref:- CO Letter No. Mails/Rationalization/ RMS Office/ 2019 dated 14-02-2020

Respected Madam,

It has been intimated by the Circle Secretaries R3 and R4 NFPE Maharashtra Circle that CO Mumbai has issued orders of forcefully merger of CRC Kalyan into CRC Mumbai without considering ground reality and without consultation of staff side. The move of administration is hereby highly protested.

It is brought to notice your honour that presently Kalyan RMS L2 office working in our departmental building near Thane HO at Thane dist. Thane district is the biggest city in Maharashtra having population of more than 1 crore. If the Kalyan RMS Register work closed and merged in Mumbai CRC that the Geographical situation can not correct for smooth functioning of Register article.

Presently daily average of registered articles processed at Kalyan CRC is approx 5500 to 6000 articles. These Mails are received from Kalyan TSO line 31 post offices Mumbai CRC BCRC Dadar MBC all L-1 and L-2 offices of Maharashtra. Hence Kalyan TSO 31 Post Offices register articles are processing on the day of receipt without disturbing the present delivery norms. The local register in register Post articles are delivered in D+ 1 norm. If the merger of CRC Kalyan into CRC Mumbai may be affected on delivery norms and KPI score.

After merging of CRC Kalyan with CRC Mumbai the registered mail of Kalyan TSO will be reach Mumbai CRC at 23.55 hrs and after processing and closing the register bags dispatch to Kalyan RMS at Thane through BPS-3 at 04.00 hrs but after closing the bags at 03.45 hrs to all delivery Kalyan TSO Post offices dispatch to all the same to Kalyan RMS at Thane through BT-8 which is reaching Kalyan RMS at 17.55 hrs and Kalyan RMS will be further dispatch to next day the concerned post offices through the existing scheduled i.e. KY-2 KY-3.KY-8 K-1.These register bags are unnecessary delay and detention of merger of CRC Kalyan into CRC Mumbai.

In this regard it is brought to notice of your honour that the existing workload is not being managed by the CRC Mumbai and there is always about 150 to 200 bags closed for various destination being transferred to next set due to non closed in time or not connected with existing mail schedules and always differs the mail for D+2 or 3 instead of D+1. In this regard

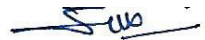
administration can get data for the same for last one year for their perusal for examination instead of moving the proposal based on wrong information s.

Hence it is better proposal that instead of merging of CRC Kalyan into CRC Mumbai there proposal should be mail along with Thane TSO/ district along with Kalyan should be processed at CRC Kalyan for better performance and achieve speedy disposal of mail as per norms on the subject. Hence Kalyan TSO and Thane TSO outward register mail should be processed in Kalyan RMS at Thane for avoiding delay and detention of local TD register articles.

Therefore it is requested to look into the matter and taking the above facts. We would urge upon you kindly intervene in this matter immediately and advise to CPMG Maharashtra drop the unscientific merger of CRC Kalyan into CRC Mumbai immediately and statusquo may be maintained with addition of processing of registered mail of Thane TSO/district at CRC Kalyan at Thane for speedy transmission. Your reply in this regard is highly solicited.

Thanking you in anticipation of with regards

Yours Sincerely



(P.SURESH.)
General Secretary RIV



NFPE
ALL INDIA RMS & MMS EMPLOYEES UNION
MAILGUARDS & MULTI TASKING STAFF GROUP 'C'
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E.Mail - rms4chq@gmail.com

rmschqfour@rediffmail.com

No. CHQ/RIV/PAM/OD/2020.

Dated: 01 -03-2020.

To
The Director General
Department of Posts
Dak Bhawan, New Delhi -110001

Sub.: Proposal and approval for Merger / Closure of Puri RMS With Khurda Road RMS and Keonjhar Sorting Office With Jaipur Road RMS Without any consultations With the recognised service unions either at Divisional Level or at Circle Level Request to keep the orders in abeyance and maintain status quo of the Mail Offices Without any violation of the Directorate orders on Merger / Closure of mail office and consult With the staff side Regarding.

Ref.: C.O. Letter No. ML / 2-2 / 04-Ch-III dated. at BBSR the 18.02.2020.

Respected Sir

It has been intimated by the Circle Secretaries R3 and R4 NFPE Odisha Circle that CO Bhubeneshwar has issued orders of forcefully merger of Puri RMS With Khurda Road RMS without considering ground reality and without consultation of staff side. The move of administration is hereby highly protested.

- 1) That the C.O. BBSR has approved the proposal of SSRM N Dn. Cuttack submitted vide No. D 5 / proposal / Ch II / 2011 dated. 12.02.2020 With reference to C.O. memo earlier issued vide No. ML/2-2/04-CH III dated 27.10.2009 which was before a decade back. The SSRM has not consulted with the Staff side of recognised service unions before his suggestions to Circle Office and sinisterly proposed as if a secret matter and hampers the interest of the public / nation as well.
- 2) That the C.O. why was silent over the matter since more than a decade is also questionable as the orders was issued on 27. 10.2009 for merger / closure of these offices.
- 3) That the C.O. has arbitrarily and unilaterally issued the orders vide number referred to above without any consultation of staff Side service unions after a lapse of 11 years and clearly violating the orders of postal Directorate issued vide minutes No. 28-19/ 2006-D dated. 22.03.2007 (para-4) minutes No. 8-11/2009-SR dtd.01.12.2009 a/to All HOCs, where in the Chair person member (O) made it clear to maintain status quo as on date at Para- 5, Directorate No. 28-27/ 2005-D dated. 17.09.2009 for the meeting held on 07.09.2009 at item No.2(3) where in the member (O) was the Chair person and agreed to the staff side

Directorate' minutes No. 08/02/2010-SR, dtd.14.07.2010 meeting held with Secretary(P) on 12.07.2010, at item No. 2 i.e. Stop violation in agreement on status quo of RMS & MMS as well as merger of RMS with less than 10,000 mails the Reply runs Reports will be called for from the circles against the orders of Status quo Since the year 2010, the status quo was maintained accordingly till date.

- 4) That the action / orders of C.O. is also violation to Directorate orders No. 39-41/89-D, dated. 15.10.1990, No.12-1/91-D, dtd.16.07.1992, 28.08.1992 and 06.08.2007 as well i.e. on Re- organisation of RMS Offices / or to close / Merge/ re – organise any set/Mail office should not be issued without consultation of staff side unions.
- 5) That the orders of C.O. is also violation to Directorate order No. 12-6/2003-D, dated dtd.28.11.2003 i.e. Delegation of powers to HOCs to close / merge / re-organise set / Mail Office / Sections with work load less than prescribed norms on the ground that (i) there is not more than one mail office in the revenue Districts of Puri and Keonjhar.

(ii) That it is not against the public interest of these Districts.

(iii) That the no authority of the Directorate have been mentioned in

C.O. letters dtd.18.02.2020 if was recommended to these offices.


- 6) That during the last ten years no mail Office is closed / merged either in our circle or in other circles as we know though the unregd articles have been drastically reduced.
- 7) That the orders of C.O. dtd.18.02.2020 is also sheer violation to Hon ble OHC orders in connection with the PILS filed in the year 2009 w/r/ to C.O. order 27.10.2009 for Puri and Keonjhar as we know.
- 8) That the Circle office decisions and orders also violates to the agreement reached many times earlier in RJCM meetings on merger / closure / reorganisation of mail offices / sets / sections and to consult with staff side service unions. Here in this case it is a departure.

Madam, it needs your sober reconsideration to keep the orders in abeyance and halt it. The status quo be maintained at par with other mail offices of the circle.

Therefore We request your Good self to kindly cause necessary Instructions to CPMG Odisha Circle on it and have a consultation of staff side service unions before implementation of the orders and till that date the status quo be maintained.

With warm regards,

Yours Sincerely



(P.SURESH.)
General Secretary RIV



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No. CHQ/RIV/PKD/WB/2020.

Dated: 16 -03-2020

To
Member (Personnal)
Department of Posts
Dak Bhawan, New Delhi-1

Subject:- Issue of Charge Sheet under Rule 14 of CCS (CCA), Rules 1965 after 20 years of dropping the first Charge Sheet in 1999 on identical charges to Sh. Prabir Das MTS Kolkata RMS who is superannuating on 31.3.2020.

Respected sir,

This is regarding Issue of Charge Sheet under Rule 14 of CCS (CCA), Rules 1965 after 20 years of dropping the first Charge Sheet in 1999 on identical charges to Dh. Prabir Das MTS Kolkata RMS who is superannuating on 31.3.2020.

Brief History of the case is as under:-

1. Sh. Prabir Kumar Das was appointed as Mailman (MTS) in Kolkata RMS on 7.2.1998.
2. Charge Sheet under Rule 14 of CCS (CCA) Rules, 1965 was issued vide SSRM Calcutta RMS Dn. vide Memo NO. B9/P-87 dated 1.12.99 the grounds mentioned in the Charge sheet.
3. Sh. Prabir Kumar Das denied all the charges vide his application dated 17.12.1999.
4. Charge Sheet issued on 1.12.99 was dropped vide SSRM Kolkata RMS Dn. vide Memo Mo. B9/P-87 dated 12.5.2000 (Copy enclosed) on the technical defects. No detailed reasons have been given .
5. Issuance of Charge Sheet on same charges amounts to trying the applicant for same offence.
6. Both Charge Sheets emanate from one incident.
7. Misconduct of one incident cannot be split so as to issue multiple Charge Sheets.
8. When first Charge Sheet is dropped by not assigning any specific reason , 2nd Charge Sheet on same grounds is without authority.
9. According to D.G. Posts letter No. Vig/UPSC /04/2014 dated 13.07.2017 action should be taken against officer found responsible for late issue of Charge Sheet on the eve of retirement.

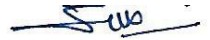
In this case 2nd charge Sheet was issued in 2020 after 20 years of issue of First Charge Sheet in 1999.

In the case of Ram Kumar Vs Union of India CAT 19 Feb 2007 following judgement has been given:-

- (i) No reasonable justification has been given for inordinary delay of more than 20 years in initiating disciplinary action and the Charged official is deprived of on account of delay reasonable defence at such belted stage.
- (ii) The poor MTS is retiring on 31.03.2020 and he will be deprived of all the retirement benefits.
- (iii). The entire Deptt proceedings stand vitiated as held by Hon`ble Apec court in case filed by State of Andhra V N. Radha Krishan.

Your goodself is requested to look after this issue personally and drop the Charge sheet on the points mentioned above.

Yours sincerely,



(P.Suresh)
General Secretary R4