

2023-2024 Employee Benefits Information for Mandated Services

For 2023-2024 School Year, only:

Worker's Comp and Disability Costs

All schools are required to go through Diocesan Insurance Department for Worker's Comp and Disability (only the minimum required amount of Disability).

The only way to get this amount is via John Scholl's Department (Insurance)

- they can separate out Maintenance staff from the total to give an estimate for all other staff
- they also can list each employee amount, if given enough time.

Here are some percentages you can apply to help you figure out what you paid on behalf of each employee:

Disability is 2.5% (0.025) of the first \$7,000 of Gross payroll.

Paid Family Leave is 0.511% (.00511) of the Gross payroll.

Worker's Comp (July 1, 2023 to June 30, 2024):

1. For Parish schools, Worker's Comp is 0.49% (0.0049) of Gross payroll (\$0.49 per \$100 of payroll).
2. For Regional Schools and Former Diocesan High Schools, Worker's Comp is 0.78% (0.0078) of Gross payroll (\$0.78 per \$100 of payroll).

Unemployment Costs

Unemployment - Many are self-insured. No individual "Benefits" paid for staff.

Prepared by Christian Riso on May 7, 2024 (verified May 7, 2024)