



Leadership - August 14, 2026 9-3pm, Durango BOCES Offices, Lunch Provided

9 Grounding and Welcome

10 Discussion Based Reflection - Where have we been? Where are we going?

Departmental Goals

BOCES Alignment

10:45 BREAK

11 Assume Best Intent - is this really our Norm/Value?

Please read/listen to the following article/excerpt from a dialogue between Brene Brown and Aiko Bethea - [Stop Outsourcing Your Judgement](#)

12 Lunch

12:45 - ED Updates

Strat Plan Updates - Board Retreat Recap

Recruitment, Onboarding, Evaluation & Support

Care = Accountability, Handbook Updates

1:15 Down to Business - ESS Coordinators/Directors

Staffing, Assignments, Team Health

Walk Through Tools, Jump Starts

Department Meetings, templates, expectations and supports

PD calendar

ESS - Procedure Manual Updates

1:45 BREAK

2 Creating stronger connections & alignment

Dept. Chair/PSY Dept/ ESS Coordinators

ESS Coordinator Year at a Glance

Integrating EC, SWAP, BETA, eSchool

2:45 Closing Questions

1. Strengthening Culture - Norms and Dispositions, how do we live them through our work?
2. Supporting Our Leaders - What do you need from these meetings and what do you need from your Leadership?