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TYPE**

**Organizational Demographics**

**Data**

- Resist asks this information to support the grant making panel prioritize work led by those most impacted by structural oppression. Fill in every box to the best of your knowledge, *including all zeroes* and the total numbers at the top. Categorization should be based on how people self-identify whenever possible.
- Please do NOT use “N/A” or “not tracked” for any category. If you feel you must write something such as “we don’t know,” please provide a written explanation following the chart – e.g., all your work is virtual.
- Most organizations will find that they want to add at least one category at the bottom – consider such groups as incarcerated people/formerly incarcerated people, etc.

	<b>Board</b>	<b>Staff / Core Leadership</b>	<b>Active Volunteers</b>	<b>Members</b>
<b>Total Number</b>				
<b>Diversity by Race/Ethnicity</b>				
Arab / Middle Eastern				
Asian / South Asian / Southeast Asian / Pacific Islander				
Black				
Indigenous / Native American				
Latina/o				
Multiracial				

White				
Not Listed Above and specify: _____				
<b>Diversity by Gender</b>				
Women (including trans people, if applicable)				
Men (including trans people, if applicable)				
Trans, Gender Non-Conforming, GenderQueer, Two-Spirit				
<b>Diversity by Age</b>				
Individuals Age 65 and Older				
Individuals Age 21 and Younger				
<b>Other Diversity Characteristics</b>				
Low-income & Working-Class				
Lesbian / Gay / Bisexual / Queer				
People with Disabilities				
Immigrants / Refugees				

<b>Other Demographic Categories that are Important to Your Organization (below)</b>				
Veterans	1			
	2			
	3			
	4			

Explanation of any categories:

**Questions**

1. Which body most influences decision-making?
2. Does your organization strive to ensure this body has a particular demographic make up?  
  
If yes, please elaborate. How are the members of this decision-making body frontline, relative to where you live or the issue you work on?
3. What percentage of your organization is made up of the group you aim to serve or work with?