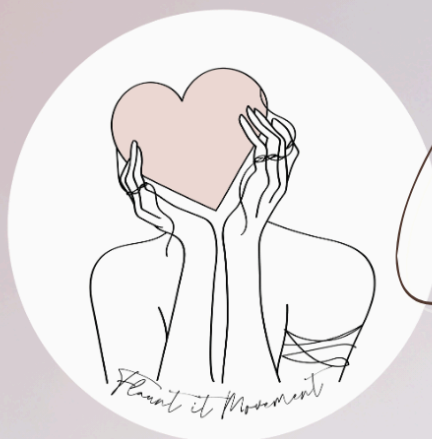


Tab 1



Creative Incubator

A high-quality multidisciplinary arts incubator for early stage and emerging young BIPOC/ women artists and creative entrepreneurs



LEARN MORE / APPLY TODAY!
WWW.FLAUNTIT.CA/CREATIVEINCUBATOR
@flauntitmovement [FOLLOW FOR UPDATES!]



Program Description

Incubator Duration: Monday, July 6 - August 18, 2026 (Part-Time | 10-3 PM Weekdays)

Flaunt It Movement's Annual Creative Incubator (FICI) is a free six-week, intensive arts and business education program that introduces 2SLGBTQ+ BIPOC youth to creative entrepreneurship and artistic career pathways. The program works with women, femmes, and gender-diverse youth who have clear ambitions to pursue creative careers, providing them with the resources and networks (education, training, mentorship, coaching, workshops, equipment, etc.) to help them get started. The incubator offers hands-on experiences teaching participants the power of becoming artists, activists, storytellers, and ultimately, creative entrepreneurs.

★ INTRODUCTION TO CREATIVE ENTREPRENEURSHIP Certification:

Selected participants will attend daily workshops led by industry professionals and be trained to start their own creative businesses/brands. They will collaboratively work on a cumulative multimedia art form that represents their identities, demonstrates their artistic growth, and showcases their work as emerging self-employed artists. The in-person part-time program covers all costs for transportation, food, supplies, equipment, training, and more, with stipends available.

The program empowers aspiring artists to explore and build their talents and skills in different art forms while: (1) starting their brands/business; (2) building a portfolio, and (3) collaboratively creating a multi-media project that will be published in Flaunt-It's Visual Anthology Issue 3. Upon program completion, select participants may also be offered a year-round, part-time, paid internship to continue building their skills while supporting Flaunt-It's programs, productions, and community initiatives.

***NOTE:** Youth looking for SUMMER CO-OP PLACEMENTS are encouraged to apply. This summer program is no longer an internship but rather a part-time, fully expensed educational program where selected participants will become STUDENTS, not INTERNS.*

LEARN MORE & APPLY TODAY | flauntit.ca/FICI26APPS

- + **LEARN MORE:** www.flauntitmovement.ca/creativeincubator
- + **VIRTUAL INFO SESSION:** June 4, 2026 • 6-8 PM • bit.ly/FICI26-INFOSESSION
- + **DEADLINE:** **Friday, June 12, 2026, by 5:00 PM ET** (See pg. 6 for full app info)
- + **EXTENSION** (if needed): *Monday, June 15, 2026, by 12:00 PM*

For any [bit.ly](#) links, please excuse the initial disclaimer that may appear before you are redirected to the page.

Program Components

- After five successful cohorts, Flaunt It Movement's Creative Incubator is evolving its model to better support youth as both artists and emerging entrepreneurs. The program has two components: the 6-week summer business incubator and a one-year studio-resident membership.
 - **Training Incubator (20 hrs/week, Weekdays 10-3 PM, \$1500 Stipend)**

From July-August, participants will complete a six-week in-person creative business incubator with a curriculum that covers artistic development, entrepreneurship, portfolio building, and professional creative skills training. Through workshops, mentorship, and hands-on learning, youth will understand how to turn their creative talents into services, brands, campaigns, and self-employment opportunities. Sessions will introduce key business skills, including marketing, pricing, client work, sales, financial planning, market validation, creative direction, and storytelling.
 - **1-Year Studio Resident Membership (15 hrs/month, year-round)**

After the six-week incubator, all participants will become Flaunt It Studio Residents for one year, giving them up to 15 hours per month to book studio space, create content, host shoots, work with clients, build their portfolios, and test creative business ideas in a real professional environment. This membership helps youth move from learning about creative entrepreneurship to actively practicing it, whether they are accepting gigs, building a brand, collaborating with other artists, or developing services to offer their community. Participants will also be allowed to use the Studio during the summer to continue building their businesses and clientele.

Learn more about the membership here: www.flauntit.ca/studioresidents

Art Forms / Areas of Focus

- Digital/Visual Arts
- Photography
- Film/Videography
- Cosmetology
- Music/Singing
- Graphic Design

Our program specializes in these art forms and will prioritize applicants interested in them. Additional creative skills, such as creative direction/production and writing, will be taught and embedded in the program regardless of which art form(s) the participant chooses to focus on.

Main Objective: Provide high-quality arts, resources, experiences & mentorship to support emerging artists in ...

- ★ co-producing their first multidisciplinary arts project
- ★ becoming a self-employed/professional artist

- Flaunt-It is committed to tackling the systemic barriers women and gender-diverse youth from Northwest Toronto's low-income communities face in accessing artistic and cultural resources, paid creative endeavours, and mentorship from creative professionals. Flaunt-It covers the cost of subscriptions, materials, equipment and more to design a **barrier-free experience**.
- Participants will receive regular mentorship from diverse creative professionals in the arts sector. They will participate in a comprehensive program to plan and execute creative endeavours in their chosen medium and gain hands-on training to help them build their business brands and services.
- Participants will also be split into groups to create culminating multimedia projects. By week 6, the groups will present a short pitch on their services as artists and publish their projects in the Flaunt It Visual Anthology (FIVA) Issue 003.



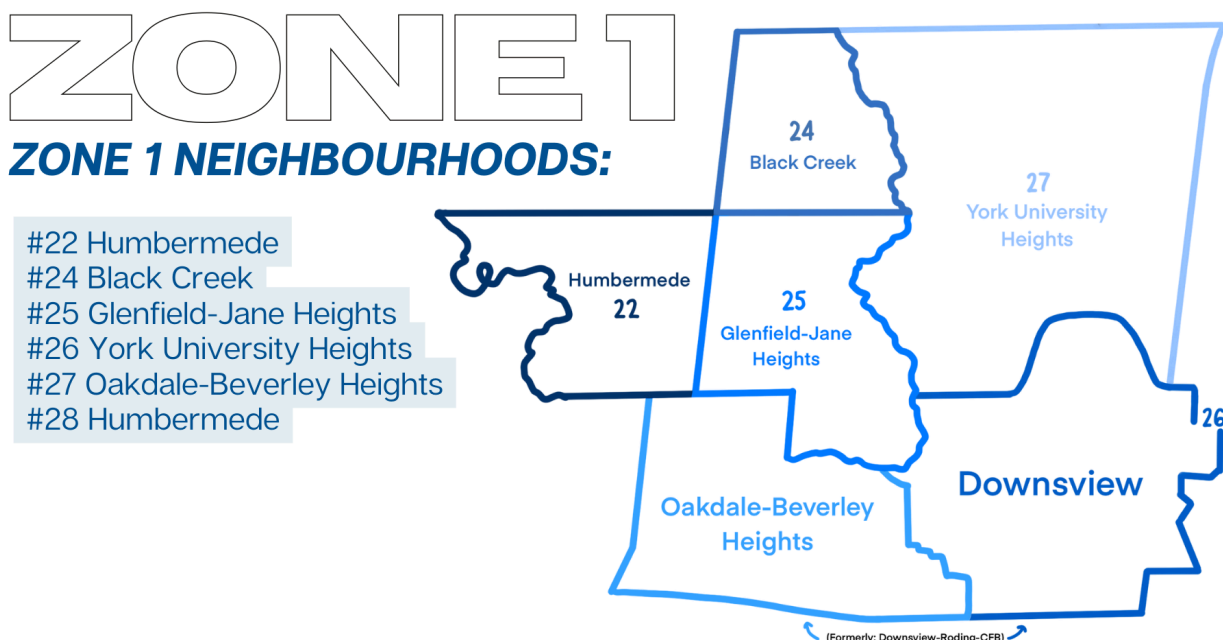
Youth (Who Do We Work With?)

- ★ The Flaunt It Movement's Creative Incubator is designed to support up to **10 self-identifying young women and gender-diverse artists** who wish to pursue/explore the arts as a career. It is for women of all intersectional identities, such as Black, Indigenous, and women of Colour (BIWOC), including transgender, femme, non-binary, gender-non-conforming, 2SLGBTQ+, and/or disabled/with a disability.
- ★ We are open to applications from all self-identifying women, transgender people, and non-binary people (AFAB or AMAB) who reside in or are connected to Northwest Toronto Zone #1 **or within Northwest Toronto**. This program serves marginalized neighbourhoods where arts-based resources and opportunities are inaccessible to young, early-stage women & gender-diverse artists.



About Zone #1

- **What Are Toronto Zones?** The City of Toronto has identified "Zones" or "Neighbourhood Improvement Areas (NIAs)" as neighbourhoods and communities that demonstrate socioeconomic needs.
- **Serving Toronto Zone #1:** Flaunt-It's programming prioritizes serving BIWOC and intersectional youth from Zone #1 due to our youth-led core team's residence in and deep connection to Northwest Toronto. We address inequitable service gaps in our community by prioritizing applicants from Toronto Zone #1. **In other words, we prioritize working with youth from the JANE/FINCH COMMUNITY.**
 - However, in recognition of the displacement caused to the following groups: **Both Indigenous** (*First Nations, Metis, Inuit or Urban Indigenous*) **and Queer-identifying youth from any part of Toronto** will also be prioritized. If selected, Flaunt-It will do its best to accommodate, provided they're committed to joining the in-person program.



The Application

The Creative Incubator application helps us get to know the applicant. Any personal information and experiences shared help our team understand how we, as artists and mentors, can support you. It will not put you at any disadvantage or advantage compared to other applicants. The application is a comprehensive overview of your interest in the program and artistic experiences. **We strongly advise all applicants to begin their applications early.**

Please do not hesitate to contact community@flauntit.ca or via Instagram at [@flauntitmovement](https://www.instagram.com/flauntitmovement) for any support with your application. We are happy to schedule 1-on-1 meetings to discuss any questions and/or concerns about the Incubator.

Application Process (3 Components)

- 1) Application Questions (Submit via [Google Form](#))
- 2) Portfolio/Supplementary Materials (Submit via Google Drive)
- 3) 30-45 Minute Long Zoom Interview with 1-2 Flaunt It Team Members

Timelines

- **Deadline: Friday, June 12, 2026, by 5 PM ET**
- **Interview Confirmations:** Monday, June 15, 2026, by 10 PM
- **Interview Period:** June 16-18, 2026 (Between 10-6 PM)
- **Results/Notifications:** Monday, June 22, 2026
- **Incubator Start Date:** Monday, July 6, 2026
- **Incubator Showcase Date:** Saturday, August 15, 2026
- **Final Incubator Date:** Tuesday, August 18, 2026

If an applicant is not selected, they will still be considered and prioritized in Flaunt-It's programming initiatives, such as our upcoming visual anthology production. They may also be invited to become a Flaunt It Studio Resident.

This program is funded by the Ontario Trillium Foundation's Youth Opportunities Fund and the City of Toronto's Business Incubation & Commercialization Grant Program.