Policy - Environment Net Zero Contribution Policy			
Document Reference No. 22	**Revision Level: 0**	**Approved By: Sscott**	
References: Health and Safety		**Originator:** CEO	**23/9/26**

1. Purpose

Trauma Informed Parenting (TIP) is committed to reducing its environmental impact and contributing to the global goal of achieving Net Zero carbon emissions. This policy outlines the steps TIP will take to reduce greenhouse gas emissions, promote sustainability, and minimise its carbon footprint in all operations.

2. Scope

This policy applies to:

- All TIP staff, volunteers, trustees, and external partners.
- Organisational operations, including training, digital platforms, and procurement.
- Resource management, waste reduction, and energy efficiency efforts.

This policy should be read in conjunction with TIP's Risk Management Policy and Financial Governance Policy to ensure sustainability is integrated into strategic decision-making.

3. Net Zero Commitments

TIP commits to:

- Reducing direct and indirect carbon emissions across all activities.
- Integrating sustainable practices in workplace operations and procurement.
- Encouraging staff and volunteers to adopt eco-friendly behaviours.
- Regularly assessing progress towards Net Zero objectives.

4. Environmental Impact Reduction Strategy

4.1 Energy Efficiency

TIP will:

- Use renewable energy sources where possible and reduce unnecessary energy consumption.
- Implement energy-saving practices, including efficient lighting and electronics use.
- Promote remote work where feasible to reduce transport-related emissions.
- Promoting the use of public transport or cycling for staff and volunteers where possible or avoid air travel if a feasible alternative transportation option is available.

4.2 Sustainable Procurement & Resource Management

TIP will:

- Source eco-friendly office supplies, reducing reliance on single-use plastics.
- Reduce material waste by promoting digital documentation over paper-based resources.

4.3 Waste Reduction & Recycling

TIP will:

- Implement waste recycling across all operational areas.
- Reduce electronic waste by prioritising device repair and responsible disposal.
- Encourage reusable materials and packaging in all organisational purchases.

5. Trustee Responsibilities

TIP trustees are responsible for:

- Ensuring the organisation meets sustainability objectives aligned with Net Zero targets.
- Supporting staff and volunteers in implementing eco-friendly practices.

6 Compliance & Transparency

- TIP will comply with UK environmental regulations.
- Sustainability efforts will be provided when requested ensuring transparency and accountability.

7. Policy Review & Continuous Improvement

This policy will be **reviewed annually**

Revision Level.	Description of Revision	Approved By:	Date
0	Approved on	**CEO**	22/9/25
1	**RevieweCEO** **23/9/26**		

8. Related Policies

11-Financial Governance Policy
9- Risk Management Policy