Status: ADOPTED

September 6, 2011

BP4156.2 Awards And Recognition **Personnel**

The Modoc County Superintendent of Schools values the instructional and noninstructional staff and desires to recognize their outstanding service in order to increase employee morale and encourage creative and innovative performance.

The County Superintendent encourages recognition of all staff during days of significance designated by the County Superintendent, state law, or state resolution.

The County Superintendent authorizes awards to individual employees who:

- 1. Propose procedures or ideas that result in eliminating or reducing Modoc County Office of Education expenditures or improving operations
- 2. Perform special acts or services in the public interest
- 3. By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in County Office operations

As the County Office budget permits, the County Superintendent may recognize such employees by issuing service pins, certificates, plaques, and/or other mementos. In addition, he/she may recommend employees to the Modoc County Board of Education for recognition at a public County Board meeting.

The County Superintendent shall establish procedures for the selection of individual employees to receive awards.

Legal Reference:

EDUCATION CODE

37222.10 Days of significance, including Day of the Teacher

44015 Awards to employees

45460 Classified School Employee Week