

Team Purpose

To enjoy and share the grace of Jesus

Team Mission

Create and maintain a beautiful space around our church building.

End Date

Every serving and leading role in the church has an end date. We put these in place to set healthy expectations for how long the role lasts and to have a natural point of evaluating if the role is still a good fit. Serving Coordinators serve in their leadership for **8 months**. Your end date will be set for 8 months after you're officially set in as the coordinator on a Sunday morning. When that happens, we'll be specific on what the actual end date is. The end date doesn't necessarily mean you'll be asked to step down. If things are going well and you feel led to do so, you can continue on beyond the end date, at which point we'll set a new end date.

Creating a Team

We've never had a groundskeeping team before, so you have the chance to start and shape something brand new! This is a great opportunity to come up with a plan for how to best engage volunteers and spend money to keep the space around our church in great shape.

The target size for team is 3-5 people (yourself included).

Assistant

You will need to have an assistant that you are actively engaging with and training to potentially become a leader down the road. Only Coaches can set in new leaders, but it's up to all of our Serving Coordinators and Small Group Leaders to groom members for potential leadership. This is how we continue to multiply leaders, which feeds into our mission of planting 100 churches in Chicago. I will initiate a conversation about finding an assistant from within or outside the team and agree together on what their specific role will be. The goal is to have an assistant actively serving in their role within a month of us having that conversation.

Areas of Responsibility

Your areas of responsibility include the garden areas, grassy areas, and sidewalks on the east and south sides of the building. We want these to look as immaculate as possible. We want tremendous cleanliness and beauty in these areas.

List of things to do with these areas

1. Weeding
2. Mowing
3. Trimming
4. Designing/Planting
5. Cleaning outside and around the building.
6. Pressure washing the sidewalks
7. Other items as they arise

Creating a Groundskeeping Plan

These items will need to be organized into weekly, monthly, quarterly, and annual plans. You have the freedom to craft a draft plan from scratch and work with the Building Manager on fine-tuning it. Landscaping plans need to be approved by our Style Coordinator. Use your imagination and plan on spending some money. A budget will be determined, but it is understood that properly addressing the grounds around the church will require some investment.

Team Dynamics / Roles

This isn't a typical Sunday morning kind of serving team. The work might happen on Sundays, but it can happen in the afternoons, evenings, or any other time required. This is part of the plans discussed above. It may be that you start by having every role be the same, but you may find it helpful to have more specialized roles for people to take on. (Power washing sidewalk vs cultivating the garden.)

Reimbursements

Part of creating these plans is to also estimate the costs required for the work. After receiving funding approval (either pre-approval or as-needed), you are responsible for making purchases and getting reimbursed. You can delegate purchases to other members of the team.