

Hello Faculty,

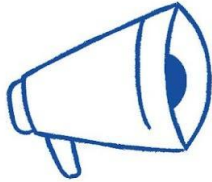
At this time CCFF and the District have another mediation session tentatively scheduled for 05/13/22 via Zoom. This will be our fourth mediation session.

Due to the confidential nature of mediation, we cannot share what goes on inside those meetings. However, we can share information regarding the mediation process and beyond. Our next stop after mediation is fact finding and then work action.

To help demystify the mediation process we have developed an infographic to guide you through the steps.

Still want more information? [RSVP here](#) for a CCFF Members Mediation Forum TOMORROW (Tuesday May 10, 2022) 5-6pm.

Impasse Process

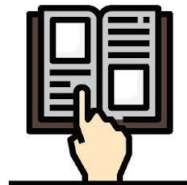


Impasse Declared March 15, 2022

- CCFF proposed to negotiate for a successor CBA in November 2020. After fifteen months of negotiation, CCFF and the District filed for Impasse.
- Impasse was declared by PERB on March 15, 2022

Mediation

- State-appointed mediator works with the two sides to see if an agreement can be reached. CCFF and the District met with the mediator on April 12th, 19th and 29th.
- The mediator is requesting one more session- tentatively scheduled for May 13th.
- If no agreement, the parties head into fact-finding



Fact-Finding

- Each party selects one member of the fact-finding panel and PERB appoints a neutral chair.
- Both sides submit documents and the panel can request other records and information.
- Pending scheduling and other uncertainties, this process can take 3-8 months

Report

- The fact-finding panel will produce a report with non-binding recommendations that the District must make public.
- The completion of the mediation and fact-finding process **gives faculty a legal right to strike** over our contract dispute.



Questions? Contact Lead Negotiator Dr. April Bracamontes
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