

## **Next Charter School**

*A public high school of choice in Derry, NH*

**Friday, March 8, 2013**

**Online**

**5 Hood Rd. Derry, NH 03038**

## **Board Members**

Bob Cavanna	Ken Linehan
Kim Crowley	Laura Nelson
Mike Gallagher	Brenda Willis
Shannon McKenna	

**Linehan, Kenneth <LinehanK@corning.com>**

To: bcavanna@nextcharterschool.org, Brenda Willis <Bwillis@nextcharterschool.org>, Kim Crowley <crowley.kim@comcast.net>, Joe Crawford <jcrawford@nextcharterschool.org>, jkrieger@nextcharterschool.org, kcrowley@nextcharterschool.org Crowley <kcrowley@nextcharterschool.org>, Ken\_Linehan@bd.com Linehan <Ken\_linehan@bd.com>, klinehan@nextcharterschool.org Linehan <klinehan@nextcharterschool.org>, Karen Woodes <kwoodes@nextcharterschool.org>, Laura Nelson <lnelson@sau10.org>, mgallagher@nextcharterschool.org, Mike Gallagher <Michael.gallagher@ebtc.com>, Bob Cavanna <rjc@grubbellisne.com>, Shannan McKenna <smckenna@nextcharterschool.org>  
Cc: Justin Krieger <jkrieger@nextcharterschool.org>, Joe Crawford <jcrawford@nextcharterschool.org>  
FW: Handbook

Hello Everyone,

Attached, you will find the Employee Handbook/Policy with track changes for the Board to review.

Please reply by this Friday noon time with your approval or rejection of the handbook. If you have changes or comments please include those in your response. You can respond using the voting reply.

As always, if you have any questions please do not hesitate to contact myself or Justin and Joe.

Thanks,  
Ken Linehan

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**Kim Crowley <crowley.kim@comcast.net>**

To: Linehan, Kenneth <LinehanK@corning.com>, bcavanna@nextcharterschool.org, Brenda Willis <Bwillis@nextcharterschool.org>, Joe Crawford <jcrawford@nextcharterschool.org>, jkrieger@nextcharterschool.org, kcrowley@nextcharterschool.org Crowley <kcrowley@nextcharterschool.org>, Ken\_Linehan@bd.com Linehan <Ken\_linehan@bd.com>, klinehan@nextcharterschool.org Linehan <klinehan@nextcharterschool.org>, Karen Woodes <kwoodes@nextcharterschool.org>, Laura Nelson <lnelson@sau10.org>, mgallagher@nextcharterschool.org, Mike Gallagher <Michael.gallagher@ebtc.com>, Bob Cavanna <rjc@grubbellisne.com>, Shannan McKenna <smckenna@nextcharterschool.org>  
Cc: Justin Krieger <jkrieger@nextcharterschool.org>, Joe Crawford <jcrawford@nextcharterschool.org>  
RE: Handbook

Ken,  
I reviewed the changes—it all looks fine to me. I vote approved.  
Best,  
Kim

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**Bob Cavanna <rjc@grubbellisne.com>**

To: Kim Crowley <crowley.kim@comcast.net>, Linehan, Kenneth <LinehanK@corning.com>, bcavanna@nextcharterschool.org, Brenda Willis <Bwillis@nextcharterschool.org>, Joe Crawford <jcrawford@nextcharterschool.org>, jkrieger@nextcharterschool.org, kcrowley@nextcharterschool.org Crowley <kcrowley@nextcharterschool.org>, Ken\_Linehan@bd.com Linehan <Ken\_linehan@bd.com>, klinehan@nextcharterschool.org Linehan <klinehan@nextcharterschool.org>, Karen Woodes <kwoodes@nextcharterschool.org>, Laura Nelson <lnelson@sau10.org>, mgallagher@nextcharterschool.org, Mike Gallagher <Michael.gallagher@ebtc.com>, Shannan McKenna <smckenna@nextcharterschool.org>

Cc: Justin Krieger <jkrieger@nextcharterschool.org>, Joe Crawford <jcrawford@nextcharterschool.org>

RE: Handbook

I also approve as written.

However, if you'd like to consider two small changes, I would suggest that under the RETIREMENT section on page 1, that you highlight the fact that you are doing both A and B. It was mentioned that this is not the norm with our "competition", so pushing it a little might be in order. Maybe something like stating section B with "Also, *Next Charter School*..."

And under BEREAVEMENT LEAVE, item 3 – I would be inclined to add "for extenuating circumstances" in there.

Neither is that important, just food for thought.

Bob Cavanna

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**Shannan McKenna <smckenna@nextcharterschool.org>**

To: Bob Cavanna <rjc@grubbellisne.com>

Cc: Kim Crowley <crowley.kim@comcast.net>, Linehan, Kenneth <LinehanK@corning.com>, bcavanna@nextcharterschool.org, Brenda Willis <Bwillis@nextcharterschool.org>, Joe Crawford <jcrawford@nextcharterschool.org>, jkrieger@nextcharterschool.org, kcrowley@nextcharterschool.org Crowley <kcrowley@nextcharterschool.org>, Ken\_Linehan@bd.com Linehan <Ken\_linehan@bd.com>, klinehan@nextcharterschool.org Linehan <klinehan@nextcharterschool.org>, Karen Woodes <kwoodes@nextcharterschool.org>, Laura Nelson <lnelson@sau10.org>, mgallagher@nextcharterschool.org, Mike Gallagher <Michael.gallagher@ebtc.com>

Re: FW: Handbook

I too approve as written.

Shannan

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**From:** Michael Gallagher [mailto:Michael.Gallagher@[ebtc.com](mailto:Michael.Gallagher@ebtc.com)]

**Sent:** Friday, April 05, 2013 6:56 AM

**To:** Linehan, Kenneth

**Subject:** Re: Handbook

Approved

Sent from my iPad

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**Linehan, Kenneth** <[LinehanK@corning.com](mailto:LinehanK@corning.com)>

To: Karen Woodes ([kwoodes@nextcharterschool.org](mailto:kwoodes@nextcharterschool.org)) <[kwoodes@nextcharterschool.org](mailto:kwoodes@nextcharterschool.org)>, Joe Crawford <[jcrawford@nextcharterschool.org](mailto:jcrawford@nextcharterschool.org)>, Justin Krieger <[jkrieger@nextcharterschool.org](mailto:jkrieger@nextcharterschool.org)>

FW: Handbook

And I approve as well.

The handbook is approved by unanimous vote 5-0. See Mike's vote below.

If you would like to incorporate Bob's suggestions we can consider it approved as amended.

Thanks,

Ken Linehan