

We build trust among our communities and our people by cultivating the right team for every job. We are committed to fostering a creative and collaborative culture with a focus on career growth and balance in the workplace.

AP has diligently built a strong foundation of expertise, experience and exceptional results. We continually invest in our talented team by providing the latest tools, technologies and training necessary to stay ahead of the curve. We set our employees up for long-term success through mentorship opportunities and professional growth and advancement for every person in every role.

We recognize the contributions of our team members with unique experiences and capabilities and strive to establish a work environment that maximizes our collective potential. Going beyond the build for our employees lays a strong foundation for success across AP. We commit to a balanced, value-centered work environment for meaningful projects, careers and talent.

Job Description:

Adolfson & Peterson Construction, one of the nation's top contractors, is recruiting for a Carpenter Apprentice. The role of the Carpenter Apprentice is to assist Carpenters to construct, fabricate, erect, install, and repair structures and fixtures to meet temporary and permanent building enclosure needs. This includes installing interior/exterior blocking and backing, basic concrete formwork, and setting door frames. Construction uses wood, plywood, wallboard, plastic and other general building materials. Depending on the region, this may also include assisting with placing and finishing concrete.

Because safety is paramount to AP and embedded into everything we do, all team members are responsible for working safely within our Incident and Injury Free culture.

Responsibilities:

- Take personal responsibility for working safely within an Incident and Injury Free (IIF) culture.
 - Be a champion to support IIF efforts for working safely and building a culture of care and concern for each team member in the workplace.
 - Consistently communicate and reinforce the tenets of an IIF workplace.
 - Ensure adherence to processes and procedures that support an IIF culture.
 - Comply with all company safety requirements and policies.
- Take instruction from and work directly alongside a qualified Carpenter to construct, erect, install, and repair building frameworks (including walls, floors, and doorframes) using carpenter's hand and power tools.
- Receive direction about the layout and placement of building materials and components as required by the specifications and work schedules. Use levels, rules, plumb bobs, framing squares, and any other necessary surveying equipment.
- Accurately measure, cut, and shape wood, plastic, and other building materials.
- Assist with fitting and installing window frames, doors, door frames, and trim.
- Clean and maintain the work area and all hand and power equipment.
- Where applicable, assist with the completion of basic concrete formwork.
 - Utilize forming systems or handmade form systems.
 - Place and finish concrete.

- Assure that workmanship is of the highest quality.
- Other duties as assigned.

Requirements:

- History of carpentry experience and proven results including:
 - High school diploma or equivalent.
 - Currently enrolled in an apprenticeship program or equivalent training.
- Ability to properly lift, carry, push, and move materials, supplies, tools, and ladders weighing up to 100 pounds on a routine basis throughout the day.
- Physical agility to climb ladders, kneel, crouch down, and reach on a repetitive basis throughout the day.
- Ability to travel to project sites up to 70+ miles away.
- Willingness to work in various (sometimes extreme) climate conditions.
- Proficient in using electrical and manual equipment and measurement tools (powered saws, hammers, builders' level, theodolite, etc.).
- Demonstrated ability to read and understand basic blueprints, specifications, and construction documents.
- Demonstrated integrity and ethical standards.
- Basic computer and math skills.
- Ability to be self-motivated, set own goals and tasks, and contribute to a positive team environment.

We are accepting applications on an ongoing basis for this role. There is no deadline set to apply at this time.

Estimated Pay:

\$20.00 - \$24.00

Benefits:

- Medical, Dental, Vision and Life Insurance
- Health Savings Account
- 401(k)
- Flexible Spending Accounts (Dependent & Medical Reimbursement)
- Paid Time Off (PTO) and Holidays
- Tuition Assistance Program
- Employee Referral Bonus

Adolfson & Peterson Construction's (AP) ability to adapt and innovate has driven our success for more than 75 years. We are consistently ranked among the top construction managers and general contractors in the nation while maintaining one of the safest records in the industry. We bring positive and measurable change to the

communities where we live, work and build. And we invest in new processes and technology to be operationally excellent and remain at the forefront of the ever-changing industry.

We have been committed to quality, innovation, safety and strong relationships since our beginning in 1946. AP offers preconstruction, construction and contracting services to commercial, education, healthcare, hospitality, industrial, multifamily, municipal, data center, and senior living markets with offices across Arizona, Colorado, Minnesota, Texas, and Wyoming. We employ more than 650 team members who strive for excellence and embody loyalty, trust and genuine love for what they do.

We go beyond the build for our communities and our people.

Adolfson & Peterson Construction is an Equal Employment Opportunity Employer