DANVILLE SCHOOL BOARD: UNAPPROVED REGULAR MEETING MINUTES
FEBRUARY 17th, 2025

Danville School District
Board of Directors Regular Meeting
Monday, February 17, 2025 – 6:00 p.m.
Danville School Library and Zoom Teleconference
Video Recording Available

School Board Directors Present: Clayton Cargill, Eric Hewitt, via Zoom: Tim Sanborn, Molly Gleason

Absent: Dave Towle, Absent and Abstaining from discussion/vote. See below for explanation

School Administrators Present: Superintendent Matt Foster, via Zoom: Assistant Superintendent Mike Moriarty, Secondary Principal Natalie Conway, Elementary Principal Sarah Welch.

1. **Call meeting to order:** Clayton called the meeting to order at 5:30pm. Introductions were made around the room.
2. **Additions/Changes to the Agenda**: None
3. **Board Business**
   - 2024-26 ESP Contract (*Discussion/Proposed Ratification/Possible Approval*): Clayton presented the support services contract and highlighted the following:
     - It was a lengthy process and the intent was to increase wages to where they should be.
     - Union membership will be taken directly from paychecks rather than sent from the supervisory union
     - The days counted for a grievance procedure changed. School days are counted as grievance days.
     - The job description section has the most substantial changes. There are new contracts for specific employees, and the intent is to shift paraeducator positions to a career model rather than a temporary position and acknowledge the differences in similar positions such as a lead administrative assistant compared to an administrative assistant. Certain positions had to be created for special circumstances including the need for a deaf blind intervener.
     - Reviewed the steps and columns for positions and pay scale. Support staff can move columns to receive an increase in pay with training and experience.
     - The contract offers an additional personal day, and staff can sell back days at $50/each to avoid the use of personal days at the end of the year to not lose the time.
     - Escalator to adjust pay for paraeducators to be substitutes and paraeducators moving up to another level so there is financial incentive to do it.
     - Contract includes this fiscal year which impacts the budget. Matt will share the amount of the increase with the board after the meeting.

MOTION: Tim moved ratification and acceptance of the tentative agreement and draft master agreement subject to final editing/revisions and approval of the Superintendent. The Chair is authorized to sign the final agreement on behalf of the board. Eric seconded, all in favor. Dave T abstained (see note below).

4. **Public Input:** None

5. **Future Agenda Items / Next Meeting Date**

6. **Adjourn**
   - Tim moved to adjourn at 5:57pm, Eric seconded, all in favor.

Respectfully submitted by:
Molly Gleason, Clerk
February 19, 2025

Statement emailed from David Towle about his absence and abstention:

Chairman Cargill,

For complete transparency I would like to make it clear to the board, administrators, those under this contract and the public that my wife has been an employee of the Danville School District for 24 years and she is under the contract currently before the board. I have not had any input or discussion on this issue and I voluntarily abstain from voting on said contact.

I respectfully ask that you approve my abstention on this matter, and note it in the minutes.

Respectfully,
Dave Towle