Amanda Janis Stewart

ajstewa5@ncsu.edu |mandijstewart@gmail.com | 202-680-8823
www.amandajstewart.net

Education

Ph.D. American University School of Public Affairs, 2015
Fields: Public Administration, Nonprofit Management, Research Methods
Dissertation: Understanding Context, Moderators, and Implications of Executive Turnover in Nonprofit Organizations

M.S.W. Boston College, 2005
Concentration: Community Organizing, Policy, Planning and Administration

B.S. Birmingham-Southern College, 2001
Major: Business Administration with a Distinction in Leadership Studies, Magna cum laude

Academic Appointments

North Carolina State University, School of Public and International Affairs
Department of Public Administration
Director, Master of Public Administration, 2024-current
Coordinator, Nonprofit Studies Minor, 2023-current
Coordinator, Graduate Certificate in Nonprofit Management, 2023-current
Professor, 2026-current
Associate Professor, 2020-2026
Assistant Professor, 2015-2020

Publications

Refereed

Crout Jones, R., Zhong, Y., and Stewart, A. J. (Forthcoming). Philanthropy on a mega-scale: The case of MacKenzie Scott's giving. *Foundation Review.*

Crout Jones, R., Shreve, T., Stewart, A. J., Evans, L., and Kuenzi, K. (Forthcoming). Leading the way or following along? Exploring how human service nonprofit boards navigate diversity and inclusion. *Human Service Organizations.*

Berrett, J., Kuenzi, K., and Stewart, A. J. (2026). More than the sum of its parts? Bridging research-to-practice gaps to explain local nonprofit sector health. *Administration and Society.*

Walk, M., Stewart, A. J., and Kuenzi, K. (2025). Not all wine and roses: Nonprofit consulting as nonprofit-adjacent work. *Public Management and Governance Review.*

Evans, L., Kuenzi, K., and Stewart, A.J. (2024). Why diversity matters: Making the case for how board diversity equips nonprofit performance. *Public Administration Quarterly.*

Chen, X., Kuenzi, K., Evans, L., and Stewart, A. J. (2024). True grit: Exploring nonprofit sector resilience following economic recessions. *Nonprofit Policy Forum.*

Crout Jones, R., and Stewart, A. J. (2024). Accessing the boardroom: A systematic review of how prior research has included the perspective of nonprofit boards. *Voluntas.*

Melville-Holder, J., Stewart, A.J., Kuenzi, K., Walk, M., Russell, D., and McGovern, S. (2024). A worthy investment? Investigating alumni perceptions of nonprofit degrees. *Teaching Public Administration.*

Walk, M., Stewart, A. J., and Kuenzi, K. (2024). Investigating turnover intentions during organizational change: The role of negative appraisals, psychological contract violations and resistance to change. *Nonprofit and Voluntary Sector Quarterly.*

Kuenzi, K., Stewart, A.J., and Walk, M. (2023). Pause but not panic: Exploring COVID-19 as a critical incident for nonprofit workers*. Review of Public Personnel Administration.*

Kuenzi, K., Stewart, A.J., and Walk, M. (2022). How are nonprofit workers doing? Investigating the personal and professional impact of COVID-19. *Canadian Journal of Nonprofit and Social Economy Research.*

Varkey, S., Lawrence, K., Chelbi, L., Stewart, A.J., and Clerkin, R. (2022). Outcome insights: Applying a New Public Governance lens to examine a capacity building initiative among the government and its partner. *International Journal of Public Administration.*

Kuenzi, K., Evans, L. and Stewart, A.J. (2022). Birds of a feather: Homophily in nonprofit leadership. *Journal of Nonprofit Education and Leadership.*

Melville-Holder, J., Lawrence, K., Leight, M., Johnson, B., and Stewart, A.J. (2022). Preparing professionals: An educational needs-assessment from a worker's perspective. *Journal of Nonprofit Education and Leadership.*

Kuenzi, K., and Stewart, A.J. (2022). Promising pathways: Investigating personal factors that promote nonprofit executives. *Journal of Public and Nonprofit Affairs.*

Kuenzi, K., Stewart, A.J., and Walk, M. (2021, equal authorship). COVID-19 as a nonprofit workplace crisis: Seeking insights from the nonprofit workers' perspective. *Nonprofit Management and Leadership.*

Kuenzi, K., Walk, M., and Stewart, A.J. (2021). The role of financial burden in nonprofit sector commitment. *Journal of Public and Nonprofit Affairs.*

Stewart, A.J., Walk, M., and Kuenzi, K. (2021). Competencies and reputation: What drives nonprofit graduate alumni satisfaction. *Journal of Public Affairs Education.*

Stewart, A.J., Adams, T., McMillian, D, and Burns, J. (2020). No room for failure: Investigating board leadership in nonprofit executive transitions. *Nonprofit Management and Leadership.*

Stewart, A.J. and Twumasi, A. (2020). Minding the gap: An exploratory study applying theory to nonprofit board management of executive transitions. *Voluntas.*

Minkowitz, H., Twumasi, A., Cheng, X., Berrett, J., Stewart, A. J. (2020). Checking in on the state of nonprofit research: A systematic literature review and agenda for future research. *Journal of Public and Nonprofit Affairs.*

Walk, M., Stewart, A.J., and Kuenzi, K. (2020). Should I stay or should I go? Investigating sector commitment among nonprofit education alumni. *Journal of Nonprofit Education and Leadership.*

Kuenzi, K., Stewart, A.J., and Walk, M. (2018, equal authorship). Nonprofit graduate education: Who gets the degree and why? *Journal of Public Affairs Education.*

Stewart, A.J., and Kuenzi, K. (2018). The nonprofit career ladder: Exploring career paths as leadership development for future nonprofit executives. *Public Personnel Management.*

Stewart, A.J. (2018*).* Inside the black box: Investigating philanthropic foundation strategies in a dynamic environment. *Foundation Review.*

Kuenzi, K., and Stewart, A. J. (2017). An exploratory study of the nonprofit executive factor: Linking nonprofit financial performance and executive careers. *Journal of Nonprofit Education and Leadership.*

Tebbe, D., Stewart, A.J., Hughes, M.B., and Adams, T. (2017). Executive turnover: Closing the gap between ideals and practice. *Journal of Nonprofit Education and Leadership.*

Stewart, A.J., and Diebold, J. (2017). Turnover at the top: Investigating performance-turnover sensitivity among nonprofit organizations. *Public Performance and Management Review.*

Stewart, A.J. (2017). Exploring board perspectives on nonprofit executive turnover. *Voluntary Sector Review.*
- Selected as part of Editor's Choice Collection

Faulk, L. and Stewart, A.J. (2016, equal authorship). As you sow, so shall you reap? Evaluating if targeted capacity building improves nonprofit financial health. *Nonprofit Management and Leadership.*
- Top twenty most downloaded articles of this journal for 2018

Stewart, A. J. (2016). Exploring nonprofit executive turnover. *Nonprofit Management and Leadership.*
- Top ten most accessed articles of this journal for 2016 volume year

Faulk, L., Willems, J., McGinnis, J., and Stewart, A. J. (2015). Network connections and competitively awarded funding: The impacts of board network structures and status interlocks on nonprofit organizations' foundation grant acquisition*. Public Management Review*.

Andersson, F., Faulk, L., and Stewart, A. J. (2015). Toward more targeted capacity building: Diagnosing organizational capacity needs across organizational life stages. *Voluntas.*

Stewart, A. J., and Faulk, L. (2014). Administrative growth and grant payouts in nonprofit foundations: Fulfilling the public good amidst professionalization? *Public Administration Review*.

Janis, A., Stiefel, K., and Carbullido, C. (2010). Evolution of a monitoring and evaluation system in disaster recovery: Learning from the Katrina Aid Today National Case Management Consortium. *New Directions for Evaluation*, *126*, 65–77.

Refereed Edited Book

Kuenzi, K., and Stewart, A. J. (2024). *Managing Human Resources in the Nonprofit Sector: Equipping Organizations to be Democratic, Diverse, Inclusive, and Employee-Friendly.* In Dolch, N., Carpenter, H., Mirabella, R., and Wise, H. (Editors), *Nonprofit Management* series. Sagamore Press.

Book Entries and Chapters

Stewart, A. J. (Forthcoming). Leadership transition for social enterprise. In Kim, M., Frumkin, P., and Yoon, N. (Co-Editors), *Encyclopedia of Social Enterprise*. UK: Edward Elgar Publishing.

Walk, M., Kuenzi, K., & Stewart, A. J. (2024) Effective Human Resource Management in Nonprofit Organizations. In D. Renz, W. Brown, & F. Anderson (Eds.) Jossey-Bass Handbook of Nonprofit Leadership and Management.

Stewart, A. J. and Jones, R. (2024). Executive succession. In Kearn, K. and Wang, W. (Co-Editors), *Encyclopedia of Nonprofit Management, Leadership and Governance*. UK: Edward Elgar Publishing.*

Stewart, A. J. and Jones, R. (2024). Career paths and preparation. In Kearn, K. and Wang, W. (Co-Editors), *Encyclopedia of Nonprofit Management, Leadership and Governance*. UK: Edward Elgar Publishing. *

Janis, A., and Stiefel, K. (2010). Unintended consequences and adapting evaluation: Katrina Aid Today National Case Management Consortium. In Morell, J. A. (Editor), *Evaluation in the face of uncertainty*. New York: Guilford Publications.

Reports and Conference Proceedings

Stewart, A. J., Kuenzi, K., Walk, M., and Melville-Holder, J. (2023). "Insights about Nonprofit Executive Recruiters." Report prepared by the Nonprofit Education Survey Project.

Stewart, A. J., Minkowitz, H., and Perry, Z. (2023). "Leadership Fellows Academy: Summary of 2023 evaluation interviews." Report prepared for the Indiana Division of Mental Health and Addiction.

Stewart, A. J., Minkowitz, H., and Perry, Z. (2023). "Leadership Fellows Academy: 2023 Pre-Post Assessment Report." Report prepared for the Indiana Division of Mental Health and Addiction.

Stewart, A. J., Perry, Z., and Minkowitz, H. (2023). "Leadership Fellows Academy: Summary of evaluation interviews." Report prepared for the Rhode Island Department of Behavioral Healthcare, Developmental Disabilities and Hospitals.

Stewart, A. J., Perry, Z., and Minkowitz, H. (2023). "Leadership Fellows Academy: 2023 Pre-Post Assessment Report." Report prepared for the Rhode Island Department of Behavioral Healthcare, Developmental Disabilities and Hospitals.

Stewart, A. J. and Minkowitz, H. (2022). "Leadership Fellows Academy: Summary of 2022 evaluation interviews." Report prepared for the Indiana Division of Mental Health and Addiction.

Stewart, A. J. and Minkowitz, H. (2022). "Leadership Fellows Academy: Pre-Post Assessment Report." Report prepared for the Indiana Division of Mental Health and Addiction.

Stewart, A. J. and Afshan, S. (2022). "Leadership Fellows Academy: Summary of 2022 evaluation interviews." Report prepared for the Texas Department of Health and Human Services.

Stewart, A. J. and Afshan, S. (2022). "Leadership Fellows Academy 2022 Cohort Pre-Post Assessment Report." Report prepared for the Texas Department of Health and Human Services.

Stewart, A. J. and Paydon, L. (2021). "Leadership Fellows Academy: Summary of 2021 evaluation interviews." Report prepared for the Texas Department of Health and Human Services.

Stewart, A. J. and Paydon, L. (2021). "Leadership Fellows Academy 2020-2021 Cohort Pre-Post Assessment Report." Report prepared for the Texas Department of Health and Human Services.

Holder, J. L. M.., Moore, P., and Stewart, A. J. (2021). "Leadership Fellows Academy: Summary of 2021 evaluation interviews." Report prepared for the North Carolina Division of Mental Health, Development Disabilities, and Substance Abuse Services.

Moore, P., Holder, J. L. M., and Stewart, A. J. (2021). "Leadership Fellows Academy 2020-2021 Cohort Pre-Post Assessment Report." Report prepared for the North Carolina Division of Mental Health, Developmental Disabilities, and Substance Abuse Services.

Stewart, A. J., Kuenzi, K., Walk, M., and Klippel, A. (2021). "States of COVID-19: Synthesis of State-level Nonprofit Reports on the Impact of the COVID-19 Pandemic." Report available: https://docs.google.com/document/d/1W17H_awYEzXU26xuSOlhAZqjdR6ej_jg64p477kGIoo/edit?usp=sharing *

Walk, M., Kuenzi, K., Stewart, A. J., and Alam, A. (2021). Series of seven reports prepared for sample participants in Nonprofit Education Survey Project. Names redacted due to IRB provisions.*

Stewart, A. J. and Lawrence, K. (2020). "Leadership Fellows Academy: Summary of 2020 evaluation interviews." Report prepared for the North Carolina Division of Mental Health, Developmental Disabilities, and Substance Abuse Services.*

Lawrence, K. and Stewart, A. J. (2020). "Leadership Fellows Academy 2019-2020 Cohort Pre-Post Assessment Report." Report prepared for the North Carolina Division of Mental Health, Developmental Disabilities, and Substance Abuse Services.*

Stewart, A. J., Van Patter, J., Varkey, S., and Vaughan, L. (2019). "Leadership Fellows Academy: Summary of evaluation interviews." Report prepared for the North Carolina Division of Mental Health, Developmental Disabilities, and Substance Abuse Services.*

Stewart, A. J., and Van Patter, J. (2019). "Grassroots Nonprofit Leadership Academy: Participant pre-post assessments report." Report prepared for the Wake County Human Services, Social, and Economic Vitality.*

Faulk, L., and Stewart, A. J. (2015). "Takeaways for researchers, funders, and policymakers." Report summarizing the research and discussions presented at the 2015 ARNOVA Symposium on Public Policy.

Stewart, A.J. (2014). "Seeking common ground: Assessing concepts and measures of professionalization." Academy of Management Conference Proceedings.

Research in Progress

Under Review

Burns, J., Einolf, C., Geib, N., Peng, S., and Stewart A.J. A retrospective to advance succession management research and practice.

Ongoing Research Projects

Stewart, A.J., Kuenzi, K., and Walk, M. Nonprofit Education Survey Project. nonprofiteducationsurvey.com

Funding

US Chamber of Commerce, "Civics Bee: North Carolina State Competition," with Jerrell Coggburn, 2026-2027, $4250

North Carolina State University, College of Humanities and Social Sciences, "Teaching Innovation Fund," with Tracy Appling and Meggie Romick, 2026, $5,325

US Chamber of Commerce, "Civics Bee: North Carolina State Competition," with Jerrell Coggburn, 2025-2026,, $6750 (Additional $2500 secured from Duke Energy Foundation)

North Carolina State University, College of Humanities and Social Sciences, "Faculty Wholeness: Invisible Labor, Wellness, and Trust in Faculty Careers," with Kirsti Cole, Laura Nelson, and Angie Smith, 2023-2024, $1800

North Carolina State University, DELTA Grants Course Improvement Award, with Ryne Jones, 2023-2024, $6,000

Texas Health and Human Services Commission and the University of Texas Austin, "Texas Leadership Fellows Academy," with Richard Clerkin, 2022, $416,000

Rhode Island Department of Behavioral Healthcare, Developmental Disabilities and Hospitals, "Rhode Island Leadership Fellows Academy," with Richard Clerkin, 2022, $343,432

Affiliated Service Providers of Indiana, "Indiana Leadership Fellows Academy", with Richard Clerkin, 2022, $662,336

Faculty Research and Professional Development Grant, North Carolina State University, 2021, $3,611

Texas Health and Human Services Commission and the University of Texas Austin, "Texas Leadership Fellows Academy," with Richard Clerkin, 2021, $250,000

RGK Center for Philanthropy and Community Service at the University of Texas at Austin and the Association for Research on Nonprofit Organizations and Voluntary Action President's Award, "Career Intentions, Commitment to the Nonprofit Sector, and COVID-19: Insights from Nonprofit Graduate Alumni," with Marlene Walk and Kerry Kuenzi, 2020, $10,000

North Carolina Department of Health and Human Services Division of Mental Health, Developmental Disabilities, and Substance Abuse Services, "Leadership Fellows Academy," with Richard Clerkin, 2020-2021, $182,008

ASAE Foundation Scholarly Research Grant, "Planning for Advocacy Efforts: Best Practices from Tourism Industry Associations," with Whitney Knollenberg and Ashley Schroeder, 2019, $7,437

Faculty Research and Professional Development Grant, North Carolina State University, 2018, $1350

Triangle Community Foundation, Funding to support student grantmaking activity in PA539: Grantwriting course, 2017, $750

ASAE Foundation Scholarly Research Grant, "Investigating Career Paths of Association Executives," with Kerry Kuenzi, 2017, $7,420

Scholarship and Research Award, 2015, North Carolina State University, $3,899

Doctoral Student Research Award, 2014, American University, $4,800

Awards & Honors

James E. Swiss Outstanding Teaching Award, 2021, North Carolina State University, School of Public and International Affairs, Department of Public Administration

Nomination for University Faculty Scholar, 2020, North Carolina State University, College of Humanities and Social Sciences

Recipient of a Challenge Coin for outstanding service to a military family member, 2020, North Carolina State University

Nomination for Graduate School Outstanding Graduate Faculty Mentor Award, 2020, North Carolina State University

Nomination for Academy of Management, Public and Nonprofit Division: Best Dissertation Award, 2015

Nomination for Association of Research on Nonprofit Organizations and Voluntary Action: Gabriel G. Rudney Memorial Award for Outstanding Dissertation in Nonprofit and Voluntary Action Research, 2015

Doctoral Fellowship Seminar, 2014, Association for Research on Nonprofit Organizations and Voluntary Action

Social Impact Doctoral Fellowship, 2014, University of Pennsylvania (Stipend)

Research to Practice Institute, 2014, Network for Social Work Management

Doctoral Student Consortium, 2014, Academy of Management, Public and Nonprofit Division

Pi Alpha Alpha Honor Society, 2014, American University

Passed with Distinction, Nonprofit Administration Comprehensive Exam, 2013, America University

Emerging Scholar Award, 2012, Association for Research on Nonprofit Organizations and Voluntary Action

Academic Excellence Award, 2005, Boston College Graduate School of Social Work

Omicron Delta Kappa, 2001, Birmingham-Southern College

Mortar Board, 2001, Birmingham-Southern College

Merit Scholarship, 1997-2001, Birmingham-Southern College (Full Tuition and Expenses)

Conference Presentations ** Indicates student co-authors*

"No Lone Voices: How State Nonprofit Centers Are Responding to the Policies of the Second Trump Administration." 2027 Symposium on Public Policy for Nonprofits. January 2027. With Christopher Einolf.

"Organizational Adaptations to Philanthropic Windfalls in Transnational Non-governmental Organizations." Association for Research on Nonprofit Organizations and Voluntary Action, November 2025. With Syeda Afrah.

"The Recruitment Dilemma: Comparing Outcomes of Contracted and In-House Executive Searches." Association for Research on Nonprofit Organizations and Voluntary Action, November 2025. With Kerry Kuenzi and Marlene Walk.

"Navigating the MPA Director Role: Lessons and Insights from New MPA Directors." NASPAA, October 2025. With Susannah Ali, Michael Hayes, Jeongyoon Lee and Shuyang Peng.

"Advancing Nonprofit Education: Accreditation and Principles of Excellence for the Next Era of Nonprofit Studies." NASPAA, October 2025. With Robert Ashcraft, Will Brown and Peter Weber.

"Individual, Organizational, and Sectoral Dynamics of Nonprofit-adjacent Work." American Society for Public Administration, March 2025. With Kerry Kuenzi and Marlene Walk.

"An emerging form of philanthropy." Colloquia session. Association for Research on Nonprofit Organizations and Voluntary Action, November 2024. With John Brothers, Ryne Crout Jones, Brad Fulton, Hans Peter Schmitz, and Benjamin Soskis.*

"Nonprofit Sector Adjacent Work." Association for Research on Nonprofit Organizations and Voluntary Action, November 2024. With Kerry Kuenzi and Marlene Walk.

"Exit strategy: Investigating the transition of nonprofit professionals into consultant roles." International Society of Third Sector Research, July 2024. With Kerry Kuenzi and Marlene Walk.

"The M. Scott Project" Association for Research on Nonprofit Organizations and Voluntary Action, November 2023. With Ryne Jones and Yinman Zhong.*

"Gatekeepers to the top: Insights about nonprofit executive recruiters." Association for Research on Nonprofit Organizations and Voluntary Action, November 2023. With Kerry Kuenzi and Marlene Walk.

"Investigating turnover intentions in the face of organizational change." Academy of Management, August 2023, Boston Massachusetts. With Kerry Kuenzi and Marlene Walk.

"Centrality of the executive: Preparing nonprofits for the next generation of leadership." Association for Research on Nonprofit Organizations and Voluntary Action, November 2022. With Hui Li, Chris Einolf, Shuyang Peng, Julia Burns, and Nils Geib.

"Advancing diversity, equity and inclusion in nonprofits: Investigating board member perspectives." Association for Research on Nonprofit Organizations and Voluntary Action, November 2022. With Ryne Jones, Lindsey Evans and Kerry Kuenzi.*

"The education pipeline: Investigating nonprofit sector commitment in light of school debt and perceived ROI." Association for Research on Nonprofit Organizations and Voluntary Action, November 2022. With Shannon McGovern, Jo'ann Holder, Dylan Russell, Kerry Kuenzi and Marlene Walk.*

"Outcome insights: Applying an NPG lens to examine a capacity building initiative among the government and its partners." Deil S. Wright Symposium, March 2022. With Sapna Varkey, Kara Lawrence, Leila Chelbi and Richard Clerkin.*

"Making sense of the pandemic: COVID-19 as a critical incident for nonprofit workers." Association for Research on Nonprofit Organizations and Voluntary Action, November 2021 (convened virtually). With Kerry Kuenzi and Marlene Walk.

"Preparing for the 'new normal:' A needs assessment of skills and competencies for a transforming sector." Association for Research on Nonprofit Organizations and Voluntary Action, November 2020 (convened virtually). With Brad Johnson, Kara Lawrence, and Matthew Leight.*

"Alumni perspectives of nonprofit graduate education: Advancing our knowledge of a professionalizing sector." Association for Research on Nonprofit Organizations and Voluntary Action, November 2020 (convened virtually). With Kerry Kuenzi and Marlene Walk.

"Sticking together: Insights from membership associations responding to policy decisions." Association for Research on Nonprofit Organizations and Voluntary Action, November 2020 (convened virtually). With Hailey Post, Whitney Knollenberg, and Ashley Schroeder.*

"Birds of a Feather? Homophily in nonprofits." Public Administration Review-George Washington University, Washington, DC, September 2020 (convened virtually). With Lindsey Evans and Kerry Kuenzi.

"Nonprofit Management: Unique in All Important Aspects?" American Society for Public Administration, Anaheim, CA, April 2020 (conference canceled). With Kerry Kuenzi and Marlene Walk.

"Homophily in nonprofits." American Society for Public Administration, Anaheim, CA, April 2020 (conference canceled). With Lindsey Evans and Kerry Kuenzi.

"Evaluating the "Glass Cliff" hypothesis: Are female nonprofit executives appointed to precarious positions?" Association for Research on Nonprofit Organizations and Voluntary Action, San Diego, CA, November 2019. With Xintong Chen and Jason Coupet.*

"Burden of debt: Investigating the role of student debt in nonprofit sector commitment. Association for Research on Nonprofit Organizations and Voluntary Action, San Diego, CA, November 2019. With Kerry Kuenzi and Marlene Walk.

Why diversity matters: Making the case for board diversity and nonprofit performance." Association for Research on Nonprofit Organizations and Voluntary Action, San Diego, CA, November 2019. With Lindsey Evans and Kerry Kuenzi.

"Worth it? Investigating satisfaction with a nonprofit graduate degree." Nonprofit Academic Centers Council, London, England, July 2019. With Kerry Kuenzi and Marlene Walk.

"Desired vs. actual outcomes: Investigating board leadership of executive transitions." Association for Research on Nonprofit Organizations and Voluntary Action, Austin, TX, November 2018.

"Checking in on the state of nonprofit research: A systematic literature review and agenda for future research." Association for Research on Nonprofit Organizations and Voluntary Action, Austin, TX, November 2018. With Jessica Berrett, Xintong Chen, Honey Minkowitz, and Akua Twumasi.*

"Promising pathways: A study of association executives' career paths." Northeast Conference on Public Administration, Baltimore, MD, November 2018. With Kerry Kuenzi.

"Desired vs. actual outcomes: Investigating board leadership of executive transitions." Southeastern Conference for Public Administration, Birmingham, AL, September 2018.

"Investigating the CEO factor: Career paths and organizational performance of nonprofit associations." Southeastern Conference for Public Administration, Birmingham, AL, September 2018. With Kerry Kuenzi.

"Does mentoring matter: Investigating the role of mentoring in nonprofit leadership and development." American Society for Public Administration, Denver CO: March 2018. With Candice Bodkin and Kerry Kuenzi.

"The Power of Leadership Transitions: Research Findings, Challenges, and Opportunities." Association for Research on Nonprofit Organizations and Voluntary Action, Grand Rapids, MI, November 2017. With Thomas Adams and Dennis McMillian.

"Nonprofit education survey project." Association for Research on Nonprofit Organizations and Voluntary Action, Grand Rapids, MI, November 2017. With Kerry Kuenzi and Marlene Walk.

"Innovations in Corporate Engagement: Skills Based Volunteerism." Association for Research on Nonprofit Organizations and Voluntary Action, Grand Rapids, MI, November 2017. With Kerry Kuenzi and Marlene Walk.

"Investigating the resiliency of nonprofit organizations through a financial lens." American Society for Public Administration. Atlanta, GA, March 2017. With Kerry Kuenzi.

"Executive succession: Closing the gap between ideals and practice." Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Washington, DC, November 2015. With Thomas Adams, Mary Bear Hughes, and Donald Tebbe.

"Linking nonprofit financial performance to the career paths of nonprofit executives." Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Washington, DC, November 2016. With Kerry Kuenzi.

"Applying carrying capacity: A case study of one nonprofit sector." Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Washington, DC, November 2016. With Jessica Haynie and Kerry Kuenzi.*

"Linking nonprofit financial performance to the career patterns of nonprofit executives." Southeastern Conference for Public Administration, Raleigh, NC, October 2016. With Kerry Kuenzi.

"Applying carrying capacity: A case study of one nonprofit sector." Southeastern Conference for Public Administration, Raleigh, NC, October 2016. With Jessica Haynie and Kerry Kuenzi.*

"Ladders and patterns: Exploring career paths of nonprofit executives." International Society for Third Sector Research, Stockholm, Sweden: June 2016. With Kerry Kuenzi.

"Exploring Board Perspectives on Nonprofit Executive Turnover." International Society for Third Sector Research, Stockholm, Sweden: June 2016. With Kerry Kuenzi.

"Tales of executive turnover: Exploring context and outcomes in the nonprofit sector." Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, Illinois, November 2015.

"As you sow, so shall you reap? Evaluating if targeted financial capacity-building improves nonprofit financial health." Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, Illinois, November 2015. With Lewis Faulk.

"Tales of executive turnover: Exploring context and outcomes in the nonprofit sector." Southeastern Conference of Public Administration (SECOPA), Charleston, South Carolina, September 2015.

Other conference presentations
Academy of Management, 2014
American Evaluation Association, 2007
American Society of Public Administration, 2013, 2014
Association of Research on Nonprofit Organizations and Voluntary Action, 2012-2014
International Society of Third Sector Research, 2012, 2014
Public Management Research Conference, 2014

Invited Participation and Talks
Independent Sector, Research Advisory Committee, 2025-current

International Association of Fire Fighters, Curriculum Review, 2025-current

CapDev Compass Report Deep Dive: Governance Reimagined, February 27, 2025

Nonprofit Academic Centers Council, Auburn University Summit, January 10-11, 2025

VolunteerNC Lunch and Learn Series, "Insights for nonprofit management." August 14, 2024.

Nonprofit Outlook^{NC}, Advisor to a statewide survey launched by CapDev, February-July, 2024.

Leadership in the Public Sector: "Insights into Nonprofits." Virtual, February 9, 2022.

Olmsted Manor Retreat Center: "Abundant Resources for Ministry." Ludlow, PA, June 13-15, 2021.

Young Nonprofit Professionals Network: "Grantwriting 101." Virtual, June 2, 2021.

Urban Institute. Presenter: "Built to Last: Assessing Organizational Leadership for Transformative Succession Planning." Virtual, December 7, 2020.

Activate Good. Panel: "2020 Trends in Philanthropy." Raleigh, NC, December 9, 2019.

Alliance for Nonprofit Management Executive Transition Learning Community, "Measuring Success in Executive Transition Engagements." September 20, 2019

Curriculum Advisory Committee, The Algernon Sydney Sullivan Foundation, Oxford, MS

Alliance for Nonprofit Management and Bridgespan. Forum on "Exploring Nonprofit Executive Transition and Succession Research: A Forum of Practitioners and Academics to Explore Recent Progress and Possible Next Actions." May 16, 2018.

Alliance for Nonprofit Management. "Executive Transition Management Practices: How they have Evolved and the Challenges of Measuring their Impact on Client Organizations" with Tom Adams and Tim Wolfred, June 14, 2017.

Chatham Live Community Event. "Succession Staffing for Success" with Maria Fibiger, March 24, 2017.

Alliance for Nonprofit Management. "Executive Succession: Closing the Gap between Ideals and Practice." ARNOVA Conference, November 17, 2016.

National Association of Corporate Directors, Research Triangle Chapter. "Succession Planning" with Patti Gillenwater, October 14, 2016.

Community of Nonprofit Scholars, North Carolina State University. "Turnover at the Top: Perspectives of Nonprofit Board Members and Executives." University Club, March 17, 2016.

Media Articles and Mentions

How to build a succession plan before you need one by Barbara Frye in the *Chronicle of Philanthropy:* *https://www.philanthropy.com/solutions/how-to-build-a-succession-plan-before-you-need-one/*

Key trait links nonprofits that bounce back more slowly from economic downturns with Kerry Kuenzi, Xintong Chen and Matthew Shipman: https://news.ncsu.edu/2024/08/nonprofit-economic-resilience/

The empty c-suite: Nonprofit executives are leaving to become consultants by Jim Rendon in the *Chronicle of Philanthropy:* https://www.philanthropy.com/article/the-empty-c-suite-nonprofit-executives-are-leaving-to-become-consultants

Co-CEOS and board members offer hard-won advice on shared leadership by Ben Gose in the *Chronicle of Philanthropy:* *https://www.philanthropy.com/article/co-ceos-and-board-members-offer-hard-won-advice-on-shared-leadership*

When One Door Closes: Maximizing nonprofit leadership transitions, Graham Pelton Make Mission Podcast with Anna Schlia and Sally Bryant: https://podcasts.apple.com/us/podcast/when-one-door-closes-maximizing-nonprofit-leadership/id1644401951?i=1000578980606

What young nonprofit workers want by Jim Rendon in the *Chronicle of Philanthropy:* https://www.philanthropy.com/article/what-young-nonprofit-workers-want

Academics changing methods with new student demographics by Paul Clolery in the *Nonprofit Times*: https://lsc-pagepro.mydigitalpublication.com/publication/?i=724528&article_id=4133944&view=articleBrowser&ver=html5

The time is right for organizational learning by Amanda J. Stewart, Marlene Walk, and Kerry Kuenzi in the *Stanford Social Innovation Review*: https://ssir.org/articles/entry/the_time_is_right_for_organizational_learning

Charlotte nonprofit services were in high demand in pandemic – Now their recovery begins by Maria Ramirez Uribe on WFAE 90.7: https://www.wfae.org/business/2021-06-08/charlotte-nonprofit-services-were-in-high-demand-in-pandemic-now-their-recovery-begins

Why women don't get ahead by Jim Rendon in the *Chronicle of Philanthropy*: https://www.philanthropy.com/article/why-women-dont-get-ahead

Demand straining NC nonprofits during the pandemic by Sophie Kasakove in *The News and Observer*: https://www.newsobserver.com/news/business/article247888990.html

Research on the Sector, NGO A Go Go Podcast with host Philip Arca: https://podcasts.apple.com/us/podcast/dr-amanda-stewart-practitioner-academic-shares-research/id1528597936?i=1000501188963

What to consider as you donate to a social justice fund by Scottie Andrew on www.cnn.com and reposted to 20+ news websites: https://www.cnn.com/2020/06/19/us/how-to-donate-social-justice-funds-trnd/index.html

The new normal: How nonprofits should update their operations to account for COVID-19 with PA536 Masters Students and Matt Shipman, North Carolina State University: https://news.ncsu.edu/2020/06/operations-checklist-for-nonprofits/

How can I tell which charity to support during this crisis? with Matt Shipman, North Carolina State University: https://news.ncsu.edu/2020/03/charity-support-during-covid/

Translated research for the Alliance for Nonprofit Management Executive Transition Leadership Continuity Community of Practice, prepared by PA536 Spring 2020 students under Stewart's guidance: https://www.nonprofit-leader-transition.com/research

Skills based volunteering: A strategic opportunity in corporate engagement with S.E. Spencer, Jason Coupet, and Richard Clerkin in *E-Volunteerism*:* https://www.e-volunteerism.com/skill-based-volunteering

How to set appropriate executive salary with Julia Van Patter in the *Chronicle of Philanthropy:** https://www.philanthropy.com/article/How-to-Set-an-Appropriate/246440?cid=cpfd_rsrc.

How boards can help new leaders succeed by Jim Rendon in the *Chronicle of Philanthropy:* https://www.philanthropy.com/article/How-Boards-Can-Help-New/246392

Departure of top Haven executive creates void at a crucial stage by Casey Ross and Kate Sheridan in *Stat News:* https://www.statnews.com/2019/05/17/departure-of-haven-chief-operating-officer-jack-stoddard/

How to pick the right thrift store for all that stuff that didn't spark joy with Matt Shipman, North Carolina State University: https://news.ncsu.edu/2019/02/how-to-pick-the-right-thrift-store-for-all-the-stuff-that-didnt-spark-joy/

Series of Resources Articles in *The Philanthropy Journal,* prepared by PA536 students under Stewart's guidance:: https://pj.news.chass.ncsu.edu/tag/pa536/

Episode 7: Speaking the language, The Nonprofit Experience podcast, *The Philanthropy Journal*: https://soundcloud.com/user-10468242

Philanthropic foundations react dynamically but intentionally to external pressures by Shalina Omar in *The Philanthropy Journal*: https://pj.news.chass.ncsu.edu/2018/04/09/philanthropic-foundations-react-dynamically-but-intentionally-to-external-pressures/

Unaccountable nonprofits? By Ruth McCambridge in *Nonprofit Quarterly: https://nonprofitquarterly.org/2017/08/25/unaccountable-nonprofits-study-finds-myth/*

Reduced performance triggers turnover for nonprofit executives by Matt Shipman, North Carolina State University: https://www.eurekalert.org/pub_releases/2017-08/ncsu-rpt082417.php

For nonprofits, even non-finance 'capacity grants' stimulate financial growth by Matt Shipman, Philanthropy Journal News: https://pj.news.chass.ncsu.edu/2016/12/05/for-nonprofits-even-non-finance-capacity-grants-stimulate-financial-growth/

How nonprofits can accomplish a successful executive transition by Hannah Grossman in the *Philanthropy Journal*: https://pj.news.chass.ncsu.edu/2016/04/25/how-nonprofits-can-accomplish-a-successful-executive-transition/

Nonprofit exec turnover more turbulent than originally thought by Matt Shipman, North Carolina State University: https://news.ncsu.edu/2016/05/nonprofit-exec-turnover-2016/

Research and Teaching Experience

North Carolina State University, Department of Public Administration Fall 2015-current
- MPA Capstone Course (Graduate, in-person)
- RED Inclusive Teaching Certification, 2022-2023
- Management of Nonprofit Organizations (Graduate, in-person, hybrid, and online)
- Research in the Nonprofit Sector (PhD, in-person)
- Fund Development (Graduate, in-person and online)
- Grant Writing (Graduate, hybrid, online and in-person)
- Introduction to Nonprofits (Undergraduate, in-person)
  - *Quality Matters* certified, January 2025
- Digital Engagement and Nonprofits (Independent Study Advisor)
- Fundraising Professionalism/CFRE (Independent Study Advisor)
- Organizational Resilience (Independent Study Advisor)

American University, School of Public Affairs September 2011-May 2015
- Research Assistant with Dr. Lewis Faulk

Catholic University of America

Graduate School of Social Service Spring 2014
Social Work with Communities and Organizations (Graduate)

Membership and Service to the Academy

Association for Research on Nonprofit Organizations and Voluntary Action, Member; Local Arrangements Committee (2022 Conference); Education Track Chair (2022, 2021 Conference); Management, Leadership, and Strategy Track Chair (2018, 2017 Conference)
Israel Science Foundation, Reviewer, 2026
National Science Foundation, Organization of Sciences Reviewer, 2024-current
Network of Schools of Public Policy, Affairs, and Administration, Principal Representative, 2024-current
Network of Schools of Public Policy, Affairs, and Administration: Commission on Peer Review and Accreditation, Site Visitor
Nonprofit Management and Leadership Journal, Board Member, 2019-current
Nonprofit and Voluntary Sector Quarterly Journal, Board Member, 2025-current
North Carolina Network of Nonprofit Scholars, Convener, 2024-current
North Carolina Public Administration Association, Representative, 2024-current
Southeastern Conference of Public Administration, Nonprofit Track Chair (2016 Conference)
Peer Reviewer:
- Academy of Management Conference, Public and Nonprofit Division
- *Administrative Sciences* Journal
- *Human Service Organizations* Journal
- *International Journal of Public Administration* Journal
- *Journal of Civil Society*
- *Journal of Public Administration Research and Theory*
- *Journal of Public Affairs Education*
- *Journal of Public and Nonprofit Affairs*
- *Nonprofit and Voluntary Sector Quarterly* Journal
- *Nonprofit Management and Leadership* Journal
- *Nonprofit Policy Forum* Journal
- North Carolina Political Science Association
- *Public Administration Quarterly*
- *Public Administration Review* Journal
- *Public Management Review* Journal
- *Public Personnel Management* Journal
- *Progress in Community Health Partnerships*
- *Review of Public Personnel Administration*
- *Voluntary Sector Review* Journal
- *Voluntas* Journal

Service to the University and Department

Dissertation Committee Membership
- *Current Department*: Jenny Gilmore
- *Current External*: Kawan Allen, Criss Beyers, Lisa Withers
- *Past service*: Jessica Berrett, Xintong Chen (chair), Grace De Oro (external), Katie Glover, Ryne Jones (chair) Kara Lawrence, Emily McCartha, Dylan Russell (chair), Lilli Shaffer (external), Cody Taylor, Megan Tewell (external), Akua Twumasi (chair), Michael Walton, Kathryn Yandell, Yinman Zhong (chair)

Master Thesis Committee Membership *Past service*: Derek Gatlin (chair), Elaine McManus, Hailey Post, Kyle Smith
College of Humanities and Social Sciences, Research and Engagement Committee, 2023-current
Executive Committee, School of Public and International Affairs, 2020-current
Nonprofit Curriculum Committee, School of Public and International Affairs, 2025-current
Assistant Professor Search Committee, Public Administration, 2025
College of Humanities and Social Sciences, Associate Dean of Academic and Student Affairs Search Committee, 2024-2025
Role and Usefulness of Micro-credentials Taskforce, University of North Carolina System Faculty Assembly, 2024-2025
Mattocks Distinguished Professor Search Committee, Public Administration, 2024
Executive Director Review Committee, School of Public and International Affairs, 2023
Search Committee, Public Administration Faculty Position (dual lines), 2023
PhD Publication Administration Admissions Committee, 2018-2023
Department of Public Administration Awards Committee, 2022-2023
Search Committee, Public Management Faculty Position, 2022
Project Planning Feedback Team, College of Humanities and International Affairs, 2022
Master of Public Administration Admissions Committee, 2016-2018
Search Committee, Institute for Nonprofits, 2019-2020
Nonprofit Research and Teaching Group (University-wide monthly gathering of nonprofit related faculty, staff, and students), 2017-2020, co-founder and convener
Department of Public Administration PhD Research Colloquium, 2017-2022, convener
Graduate Student Research Fair, Faculty Judge, 2016-2018
Freshman Common Reading Discussion Leader, 2016, 2018
Pack Promise Scholar Mentor, 2016-2022

Professional Experience

Various Consulting

North Carolina Retired Government Employees Association	2023-current
Overseas Cooperative Development Council, Washington, DC	2013-2014
The Novak Consulting Group, Cincinnati, OH	2013
Be The Change Development Corporation, Washington, DC	2011-2013
MAXIMUS Foundation, Reston, VA	2012

Catholic Charities USA, Alexandria, VA — 2009-2011
Director of Disaster Response

United Methodist Committee on Relief, New York City, NY

Executive Secretary for Monitoring and Evaluation	2008-2009
Monitoring and Evaluation Manager, Katrina Aid Today	2006-2008

Health Care For All, Boston, MA
Children's Health Initiatives Team Lead — 2004-2006

Crossroads Urban Center, Salt Lake City, UT
United Methodist Church, US-2 Missionary — 2001-2003

Recent Community Service

Resurrection Lutheran School, Parent-School Organization (2022-current)
Apex UMC Ukrainian Refugee Resettlement volunteer (2023-2024)

Catchafire Skills Based Volunteer (2021-2023)
Vintage Grove Homeowners Association, Architectural Review Committee Chair (2018-2021, 2023)
Peak United Methodist Church, Steering Team Chair (2020)
Apex United Methodist Church, Staff Parish Relations Committee (2017-2019)