



CALL FOR PARTICIPANTS

TRAINING

“How to Manage our NGOs?”²

Second edition of the long term training on Organisational Management for YREMASUD¹-led Organisations

In presence: 17th - 22nd November 2025 (arrival and departure days included)
Portimao, Portugal

Online: November -December 2025

Multiplication process: December 2025-February 2026

Applications deadline: September 27th, 2025

WHO ARE WE?

[VOICIFY](#) - European Forum for Youth with Lived Migration Experiences - is the first-ever European self-representative structure for organisations led by young people with lived migration experiences. VOICIFY develops the capacities of its member organisations, and advocates for their rights and interests at the European and International level. It represents 40 member organisations based in 17 different EU Member States and more than 100.000 Y.R.E.M.A.S.U.D. (Young Refugees, Exiled, Migrants, Asylum Seekers & Undocumented).

First edition took place in Brussels for the residential part in May 2024 followed by online modules in June–Sept 2024 on governance, finance, HR, and strategy development. Participants then ran local multiplication activities for their local communities in Belgium, Sweden, Germany, the Netherlands, and online—strengthening YREMASUD-led organisations and building a cross-border learning community.

OBJECTIVES OF THE TRAINING

- Support YREMASUD-led organizations to sustain their own organisations, while preparing them for possible legal and financial challenges.
- Create space to rethink how organisations are run, and explore ways to make decisions together in fair and inclusive ways.
- Support write strong applications that reflect the needs of YREMASUD, in line with the Manifesto.
- Strengthen ways of working with people through deconstructing power dynamics.
- Support participants to become multipliers, who can bring what they learn back to their communities and inspire others.
- Explore structured ways of collecting data and lived experiences from the community, so inputs can

¹ YREMASUD: Young Refugees, Exiled, Migrants, Asylum Seekers, and UnDocumented

shape advocacy and decision-making at the European level through VOICIFY.

TRAINING DETAILS:

The training is designed for a long term learning experience and organized as follows:

In presence: 17th - 22nd November 2025 (arrival and departure days included), in Portugal, portimao.

2hrs online session: November - December 2025

Multiplication process: December 2025-February 2026

SELECTION OF PARTICIPANTS

All the applicants must be:

- Be between **18 and 35 years old**.
- Be representatives in leading roles within their **YREMASUD-led group or organization** (e.g., team leader, project coordinator, board member) and willing to engage in a strategic reflection on internal management.
- Be **representatives or volunteers** of youth migrant-led organizations.
- Be able to **attend the full duration** of the training.
- Be **motivated to implement follow-up activities** after the training.
- Have **experience in non-formal education (NFE)** and facilitation.
- Be able to **communicate and implement projects in English**.

We welcome applications from all candidates fulfilling the criteria, irrespective of gender, disability, marital or parental status, racial, ethnic or social origin, color, religion, belief or sexual orientation.

15 participants will be selected on the basis of the profile outlined above by the Preparatory Team. The team will try to respect the organisations' priorities as far as possible, but also to ensure a geographical balance, gender balance, different types of experiences, cultural backgrounds, organisations, and institutions. The motivation and experiences of the candidates are among the criteria taken into consideration during the selection process. Selected candidates will be informed by the end of **September 2025**. A waiting list may be drawn up.

The deadline for submitting the application is **27th of September 2025** the latest.

COST

Travel expenses and lodging are reimbursed after the completion of the residential training, in accordance with financial provisions (on presentation of the relevant receipts). Only participants who have attended the entire training can be reimbursed. Please note that you are requested to use the most economical route to reach Portimao (e.g. economy class air-ticket etc).

Please click on the link below to apply:

[Application form link](#)

If you would have any questions please send an email to : secretarygeneral@voicify-eu.org