

Book	Policy Manual
Section	4000 - Personnel Certified/Non-Certified
Title	Suspension/Administrative Leave
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SUSPENSION/ADMINISTRATIVE LEAVE

The Board authorizes the Superintendent to suspend any employee without pay, consistent with the provision of law and applicable collective bargaining agreements. The Superintendent may also place any employee on administrative leave with pay, if in the opinion of the Superintendent continuation of the employee in the position presents any safety concern or concern of disruption to the students, staff, property, or reputation of the district. Prior to placing any employee on administrative leave with pay, the Superintendent shall conduct an initial investigation that provides for appropriate consideration of an affected employee's due process rights.

Legal

[Connecticut General Statutes 10-151\(c\) Employment of teachers.](#)

[10-151 Employment of teachers. Definitions. Notice and hearing on failure to renew or termination of contract. Appeal.](#)

[PA 95-58 An Act Concerning Teacher Evaluations, Tenure and Dismissal](#)

[PA 97-247 An Act concerning Revision to the Education Statutes](#)

Shanbrom v. Orange Board of Education, 2 Conn. L. Rpts. 396, 398 (1990)