



Board Retreat

January 30, 2024

Item	Presenter	Time Limit
Call to Order	Tierney Jackson Smith	1 minutes
Approval of Past Minutes	Tierney Jackson Smith	2 minutes
Veritas Update	Nick Getschman	10 minutes
Finance Overview	Nick Getschman	5 minutes
Committee Updates & Follow Ups	Tierney Jackson Smith	10 minutes
Veritas Mission & Vision	Chrissy Geibel	5 minutes
Board Responsibilities	Rudy Walker	5 minutes
2023 Retreat Goals Review	Tierney Jackson Smith	10 minutes
One-Year & Three-Year Goals by Committee	Tierney Jackson Smith	45 minutes
Adjourn	Adjourn	Adjourn

Veritas Full Board (Retreat) Minutes
1/10/2023

Call to order: 5:55 pm

Present: Libba Fyke, Lara Butler, Matt Weathersby, Rudy Walker, Chrissy Geibel, Tiffany Collins, Tierney Smith, Liz McKee (phone), Sonya Fleck (phone), Nick (ex-officio)

Lara motioned to approve the December meeting minutes; seconded by Tiffany; all approved

Executive Director Report:

- Enrollment Stats: Total 154 (6th: 47 scholars, 7th: 57 scholars, 8th: 50 scholars)
- Winter MAP testing is finishing up
- TNReady testing April 17-May will be computer based
- Upcoming 8th Grade Promotion Events: high school placement is underway; college visit and Universal Studios trip to Florida; Stepping Up Ceremony on May 25
- 2023 Preparations underway: open enrollment begins February 1; staffing discussions underway; working on collaboration with MCP for the calendar and upcoming year

Financial Report:

- Account balances: \$796,282 compared to 590,710 on this date last year
- BEP payments will begin reconciling in February, so we will see an increase in the BEP payments

ESSER Funding Overview: On track with ESSER budgets

Committee 2023 Goals/Tasks:

- Governance-Operations
 - Complete a review of the bylaws
 - Complete school leader review
 - Review board roles, responsibilities, expectations, and compliance
 - Review employee handbook
- Governance-Development
 - Brand Awareness- Host a Brand Awareness Event (targeting late February)
 - Community Outreach- host a neighborhood clean-up event and a fall festival
 - Compensation Study- begin a compensation study to make sure staff salaries are aligned with market
- Academic Oversight
 - Create an Alumni Tracking Plan
 - Define key academic metrics for regular board reporting and review

Adjourned 7:40 pm