CyberVillage
ACADEMY
Inspiring, challenging, and preparing students on campus & online

Board of Directors Meeting

September 23, 2025 -- 4:30 pm to 6:30 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become inquiring, knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Meeting called to order at 4:34pm.

Board Members: Annette Bridges, Carol Gale, Maggie Jungbluth, Cherie Neima, Tim Normandt, Annie Ponder, Jennifer Roberts, Katelynn Strawmatt, Carrie Thompson, Nicole Rasmussen (ex officio), Joe Aliperto (ex officio)

Location: CVA Media Center

Google Meet: https://meet.google.com/yts-uqxn-dqi
Or dial: (US) +1 786-540-5692 PIN: 876 904 614#

1. Approval of Agenda
   Tim moved to approve the agenda, seconded by Annie
   Annette Bridges approved
   Carol Gale approved
   Maggie Jungbluth approved
   Cherie Neima approved
   Tim Normandt approved
   Annie Ponder approved
   Jennifer Roberts approved
   Katelynn Strawmatt approved
   Carrie Thompson approved

2. Declaration of Conflict of Interest
   No conflicts of interest.

3. Public Comment: The board will recognize anyone from the public who wants to speak at this time. The board reserves the right to limit the time of the public comment. The public will not have the opportunity to speak or comment on any agenda item after the public comment time has passed.
   No comments

4. Consent Agenda
   a. Approval of Minutes
      i. August Minutes

Annie moved to approve the August minutes, seconded by Tim
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

5. Financial Report (Dieci)
    a. August Financials
        i. Financial
        ii. Detailed
        iii. Credit Card Activity

Katelynn has had a chance to review the August financials
Tim moved to approve the August 2025 financials, seconded by Carol
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

    b. Enrollment
        i. Budget Shortfall
            1. Programmatic Shift
            2. Staffing Adjustments

Point of discussion: Maintaining a 20% fund balance per board policy
Marketing strategies to ensure communication of the true nature of CVA

        ii. Budgets
            1. 235 ADM
            2. Budget Comparison (235, 215, 200, 185)

6. Board Business
    a. Contracts
        i. District Literacy Lead

Tim moved to approve the District Literacy Lead for Annaleah Ponder, seconded by Carol
Annette Bridges approved

Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

ii. Teacher Contracts: Kevin Vang and Josie Bergmann

Tim moved to approve Kevin Vang's contract, seconded by Carol
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

Annie moved to approve Josie Bergmann, seconded by Tim
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

iii. Service Providers

1. Physical Health Disabilities
2. Capernaum Pediatric Therapy

Tim moved to approve the service provider's contracts, seconded by Annie
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

b. School Sustainability Discussion

        i. Timeline for adjustments
        ii. Changes to programming
        iii. Rebranding & Marketing
        iv. Other
            Video clips of alums
            Written statements from alums
            Allowing Autism Society/Pacer to use our building for events
    c. Marketing
        i. Budget ($20,000)
            We are moving this to the second meeting we will have in a week (or two) for the outcomes of the mass meeting.
        ii. Focus: Hybrid Enrollment
        iii. Stipend to staff for regular content creation or campaign by marketing company or both
    d. Board Committee Charter
        i. Governance
        ii. Curriculum & Instruction
        iii. Finance & Facilities

7. Administrators' reports
    a. Director
        i. General Update
        ii. Strategic Plan Update
            1. Orientation & Ongoing Support
            2. Academics
            3. Financial & Operations
        iii. IQS Update
    b. Assistant Director of Culture & Climate
    c. Principal Report
    d. Special Education Director (included in Director report)

8. Other Business
    a. Air Ventilation Update
    b. Fire Panel Update
    c. Committee Updates
        i. Finance & Facilities Committee
            1. Meeting time: Friday before board meeting to review financials
        ii. Curriculum & Instruction Committee
        iii. Governance Committee

    d. Board Member Recommended Training
        i. Monthly Recommendation Topics
            1. Maximize Revenue with Reimbursements

9. Adjournment
   Tim moved to adjourn, seconded by Annie
   Annette Bridges approved
   Carol Gale approved
   Maggie Jungbluth approved
   Cherie Neima approved
   Tim Normandt approved
   Annie Ponder approved
   Jennifer Roberts approved
   Katelynn Strawmatt approved
   Carrie Thompson approved

   Meeting adjourned at 6:21pm.

Next meeting: October 28, 2025

November 25, 2025	December 16, 2025	January 27, 2026
February 24, 2026	March 24, 2026	April 28, 2026
May 26, 2026	June 23, 2026	