

Cuyamaca College Classified Senate Meeting Agenda

Date: **August 26, 2025**

Time: **10:00am- 11:30am**

Location: **E-106 and Zoom ([Zoom Link](#))**

Name	Role	Attendance
Taylor Fiehler	President	<input checked="" type="checkbox"/>
Anmar Kakos	Vice President	<input checked="" type="checkbox"/>
Olga Cordova	Treasurer	<input checked="" type="checkbox"/>
Amber Toland Perry	Executive Board Assistant	<input checked="" type="checkbox"/>
Andrew Al-Shamas	Senator	<input checked="" type="checkbox"/>
Michael Allen	Senator	<input checked="" type="checkbox"/>
Salma Apple	Senator	<input checked="" type="checkbox"/>
Katie Cabral	Senator	<input checked="" type="checkbox"/>
Paul Palacios	Senator	<input checked="" type="checkbox"/>
Pragyan Das	Senator	<input checked="" type="checkbox"/>
Martha Galvan	Senator	<input checked="" type="checkbox"/>
Dalea Kanno	Senator	<input checked="" type="checkbox"/>
Alexandra (Allie) Neri	Senator	<input type="checkbox"/>
Veronica Nieves	Senator	<input checked="" type="checkbox"/>
Zefora Ortiz	Senator	<input checked="" type="checkbox"/>
<i>vacant</i>	Senator	<input type="checkbox"/>
Rana Al-Shaikh	Immediate Past President (non-voting member)	<input checked="" type="checkbox"/>

Quorum: 11/16 of voting members - 14 present

Decisions: 2/3 of voting members present

A quorum for purposes of voting during regular Classified Senate meetings shall consist of 66% of those regularly attending Classified Senate members. Decisions will require a two thirds (2/3) majority vote for those Classified Senate members present. ([Article 5.1.4](#))

Guests: Jessica Robinson

Note-Taker: Amber Toland Perry

Call to Order: Meeting called to order at ____ [time]

1. Roll Call
2. Additions/deletions/revisions to the agenda
 - a. Recognition of Julie Kahler's work updating CLASSIFIED degrees in College Catalog
 - b. Moment of Gratitude for 23-25 Classified Senate
 - c. Highlights from Convocation
 - d. President's Award Winner
3. Approval of June minutes ([link](#))
 - a. approved by all present
4. Call for Recommended Action

For any questions/concerns regarding labor/union matters, please contact CSEA_President@gcccd.edu

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- a. None

Participatory Governance

1. **Welcome to Fall and Updates (Dr. Robinson) ([Link](#))**

- a. Faculty Hire List
- b. Classified Hire List
 - i. Skipping to #8 on list - PD training assistant. This is a college responsibility and needed for strategic plan, accreditation, and Title V
- c. Moving from foundation to general fund positions for several positions: business office support, basic needs 2 positions, veterans center coordinator, strong workforce manager - yes, these do need negotiated with CSEA/AA
- d. Program Review/Budget Modifications - approved through Jessica, sometimes consider if budgets haven't changed in several years; if technology approved through CTE and needs budget changes to support, then the budget will be modified
- e. Facilities - looking at new Bond (500m, 2026) for a long list of needed infrastructure updates, ADA improvements, expanding solar, etc. Looking at other facilities updates (wish list = remodel F building, A building, update library, athletics). If no bond is approved, funds are already set aside for some F building renovations. The gym is getting AC - already approved.
- f. Food Services - 150-200k spent each year on food service (after revenue)! Considering keeping coffee space and moving the market/grill to all vending machines, but also real food machines. Then move extra space to Cuyamaca Cares.
- g. Bookstore & Student Center - most is online, housing merch right now. Plan to reduce footprint and move to multicultural space (where ASG meets now) and reimagine current bookstore space to become a student center space (rising scholars, black student success center, etc)
- h. Athletic Fan Support

2. **Facilities Sustainability & Planning Committee rankings (Bryce & Pat) ([link](#))**

- a. Look at the ranked list linked above. Will find out in October if we have money for the ranked requests. The plan for the future is to find out in summer.
- b. Gym HVAC is on the ranked list, but already moving forward as a part of the large project list President Jessica Robinson presented
- c. DNR = do not rank, requests fall under maintenance, operations decisions, or large projects
- d. Approval: 14

3. **Annual Retreat Recap (Taylor)**

- a. Ratify Term Goals ([link](#))
 - i. Action item: Taylor to set up a meeting with new Vice Chancellor HR to follow up the 76k PD funds
 - ii. Approval: 13

4. **Roundtable: Participatory Governance council and committee updates (all)**

- a. Reminder: notes form ([link](#)); notes submitted ([link](#))

5. **Classified Senate Workgroup Membership and Updates (Taylor)**

- a. Constitution & Bylaws Workgroup: Consideration of modifying deadline for Classified Senate election timeline to after CSEW to increase visibility and promote open positions during CSEW
- b. Classified Community Care Workgroup (Anmar & Olga)

6. **Committee and council vacancies, term renewals, and appointments** ([link](#)) (Taylor)
 - a. Current vacancies ([link](#))
7. **Current GCCCD Personnel Commission Updates** (Taylor)
 - a. Eligibility list ([link](#))
 - b. Recruitments ([link](#))
8. **Search and Interview Committee Appointments** (Taylor)
 - a. Stephanie Gutierrez will serve as the classified rep to serve on the Ethnic Studies Full-Time Instructor search and interview committee
 - b. Katie Cabral & Cathy Fritz will serve as the classified rep to serve for the Dean of Counseling search and interview committee
9. **Accreditation Workshops** ([Register here](#))
 - a. In-person: September 25th, 11:30am-2pm
 - b. Zoom: September 26th, 2pm-4pm

Professional Development

1. **2025 Classified Leadership Institute (CLI) June 25-27 in Sacramento** (all CLI attendees)
 - a. Share-out from all CLI attendees (Rana, Anmar, Veronica, Dalea, Pragyan, Zefora, Paul, etc.)
 - b. **Link to slides (need to add):** highlights include reflections on sessions, AI for classified, etc
 - c. Raffle! Congrats winners and thanks CLI attendees (especially Rana)
2. **Professional Development for Classified** (Taylor)
 - a. During our October Classified Senate meeting, members voted to prioritize training to help classified employees respond to hate crimes on campus; De-Escalation training was offered in January 2025 at Grossmont College
 - b. Other Classified Senate members would like a workshop focused on updating their resumes and cover letters
 - c. Waiting to hear back from VEBA
 - d. Will be meeting with the new vice chancellor of HR
3. **Upcoming events** ([link](#)) (Taylor)
 - a. Upcoming conferences:
 - i. 2025 Inaugural Caring Campus Conference, November 12-14 in San Diego ([link](#))
4. **Classified Senate's calendar of events** ([link](#))
 - a. Submit events to add to calendar ([link](#))

Classified Employee Recognition

1. **Cuyamaca Employee Recognition Messages in Summer 2025** (Community Care Workgroup Members)
 - a. Community Care Workgroup members are continuing to coordinate the Spring/Summer 2025 employee recognition effort (pawprint keychains and personalized messages)
2. **Classified "You're Pawsome" Messages** (Community Care Workgroup Members) ([link](#))
 - a. This effort is ongoing to celebrate/recognize/thank classified professionals and help Classified Senate continue to raise funds; we have a few pins left to distribute

Parking Lot/Tabled Items:

1. **Classified Senate Group Photo** - tabled; pending Classified Senate t-shirt purchase

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2. **Accreditation** (Taylor) - *tabled; Kim Dudzik and Bri Hays to potentially join a future meeting*
3. **Caring Campus** - *tabled*
 - a. Vision for Success ([link](#))
 - b. Behavioral Commitments ([link](#))
 - c. Student Engagement Campaign draft presentation ([link](#))
 - d. How have you supported student success this semester? ([link](#))
4. **Classified Orientation** ([link](#)) - *tabled until we receive an update from the Teaching & Learning Team*
5. **Recognizing Classified Employees' Birthdays and Service Anniversaries** (Katie) - *tabled*
 - a. Form for classified employees to opt into being recognized
6. **CCCCO 2018-19 Professional Development for Classified Community College Employees Funds** (Stephanie, Katie, & Taylor) - *Tabled; discussion with CSEA on hiatus*
 - a. [CCCCO Guidance Memorandum](#)
 - b. [Professional Development MOU Between the District and CSEA](#) - not fully executed in 2019; working on updating the MOU language
7. **Classified Senate workgroups** (all workgroup members)
 - a. 9+1 (Rana): Both Classified Senates approved adding the statewide 9+1 to BP/AP 2510; [redlined version of AP 2510](#); [presentation to Academic Senates and ASGs](#); awaiting clarification of "operational" and "governance" matters from Chancellor/Barbara/Kerry; *No update*
 - b. Constitution and Bylaws update (Michael, Katie, & Rana): *No update*

Next Meeting

1. **Regular meeting:** Tuesday, September 23rd, 10am-11:30am in E-106 and [Zoom](#)

Adjournment: *Meeting adjourned at ____ [time]*

Classified Senate 9+1

The role of classified staff members in making decisions at the District level is to participate in the development of recommendations to the Chancellor on issues that have or will have a significant effect on staff (California Code of Regulations and BP 2510 Participation in Local Decision-Making).

The following specific matters are identified as having a significant effect on staff and calling for staff contributions to decision-making:

1. Standards or policies regarding student support and success;
2. Districtwide governance structures, as related to classified roles;
3. Classified roles and involvement in accreditation process, including self-study and annual reports;
4. Policies for classified professional development activities;
5. Processes for program review, including area and unit reviews;
6. Processes for institutional planning and budget development;
7. Curriculum systems integrations and implementation;
8. Processes related to awarding degrees and certificates;
9. Institutional program development and implementation, as related to classified roles; and
- +1 Any other district policy, procedure, or related matters that will have a significant effect on Classified Professionals

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