

UNAPPROVED MINUTES
CCSU / CCEA Negotiating Session Teachers Contract
April 9, 2025
CCSU Central Office / Danville School Library

Participants:

Administration Present:

Matt Foster, Superintendent (both sessions)

Michael Fredieu, HR

Legal Counsel:

Chris Leopold (first session)

CCSU Negotiating Council

Ellen Cairns - Cabot (second session)

Patrick Healy - Twinfield

Clayton Cargill - Danville

Dan Gingue - CCSD

CCEA Representatives (second session)

Bobbie Copen - Danville

Roxanne Roberts - Waterford

Amy Richardson - Cabot

Rebecca Emerson - Twinfield

Kate Reardon - Waterford

Thomas Dunbar - Cabot

Joanna Fowler - Twinfield

Amy Locke - Peacham

Julia Shedd - Cabot

2:30PM Pre-Meeting (CCSU Office)

Meeting Called to Order at 2.33PM

Additions or Changes to Agenda: None

Public Comment: None

Motion: Executive Session in accordance with 1 VSA 313 (a) 1 (B): Labor Relations Agreements with employees. Based on the finding that premature public knowledge would put one or both parties (CCSU and CCEA) at a substantial disadvantage, Clayton Cargill motions to

continue this meeting in executive session, inviting in Administration and Legal Counsel.
Seconded by Ellen Cairns. Motion Carries.

Executive Session to begin at 2:35 PM

Motion to exit executive session at 4.18PM by Clayton Cargill, second Ellen Cairns. Motion carries. Council exits executive session to move to Danville public library to reconvene with CCEA.

5PM Negotiation Session (Danville School Library)

Session reconvenes as scheduled.

Public Comment: None

CCEA Members enter the room, introductions are made around the room.

Motion: Executive Session: Citing again 1 VSA 313 (a) 1 (B): Labor Relations Agreements with Employees, Ellen Cairns motions the council go into executive session with CCEA present to begin negotiations, as both sides would be placed at a substantial disadvantage with prior public knowledge. Second: Clayton. Motion Carries.

Executive session at 5:16 PM

Motion to exit executive session at 8:10 PM by Clayton. Second Dan. Council exits executive session at 8:11PM

Motion to adjourn by Ellen. Second Clayton Meeting Adjourns at 8.13 PM.

Next Meetings:

April 11th 2025 - Negotiating Council Only 2PM

Additional Session Scheduled for 4/16/25 2PM - 5PM Negotiating Council and 5PM-8PM with CCEA

Minutes prepared by clayton cargill