

Dummerston Leadership Council

Meeting Minutes from: October 12, 2023

In attendance: Julianne, Carmen, Hannah, Daniel, Christine, Lance, Michelle, Maeve, Melissa, Ellen, Emily, Rick, and Caroline

- I. Call to order
- II. Approve minutes from September meeting
- III. Urgent School Updates
 - A. Staffing issues were discussed based on sicknesses and a shortage of available subs. We would like the board to report back data on overall district need, shortage, and efforts to recruit more support staff/reliable subs. Are the positions being appropriately budgeted to be competitive with recruitment? Is there funding for other incentives to attract more candidates?
- IV. Code of Ethics - The LC code of ethics are on the agenda. We reviewed them and discussed the possibility of amending the sample distributed to leadership councils. New members were unaware of policy changes requiring signed commitments and need time to understand the policy and what is being asked and why is it being asked. .
 - A. The leadership council expects that the liaison will only bring the agreed upon information back to the board.
 1. It was brought up that is more of meeting norm/communication standards
 2. Tabled, as discussing Dummerston school needs specific and utilizing our time for teacher and community member feedback is imperative use of time
- V. Continue DLC goal settings protocol
 - A. We visually reviewed our created lists. We discussed specific topics that we should focus on as a Leadership Council.. Topics that can be actionary
 1. Transportation needs
 2. Voicing our desire for the board to review a proposed policy _
 3. After School program/Early drop-off available at Dummerston School
 4. Inclusivity and school climate
 5. Standardizing Board/LC communication protocol.

VI. Go over questions/notes/highlights to the board

Dummerston Leadership Council Monthly Communication to School Board	
1-3 Things we celebrate/appreciate this month about our school:	1. Staff meeting student needs amidst severe staffing shortage. 2. Family engagement events scheduled throughout the month with many new exciting activities planned. (pumpkin walk, movie under the stars)
1-3 Topics worthy of discussion at the most recent LC meeting and amongst our school community:	Norm setting (establishing values and expectations) Goal writing Communication standards w/ the Board
Communications from LC members to our School Board:	We recognize a need to standardize and set expectations on how the board will communicate information to us. Requested data and info, re. Recruitment and need of substitutes
Questions for the School Board:	Can the board review and report back data on overall district need, shortage, and efforts to recruit more support staff/reliable subs.. Are the positions being appropriately budgeted to be competitive with recruitment? Is an increase in pay indicated? Consideration of budgeting a standing hired sub in the school to float.