Begin each session and request for a meeting…

By introducing yourself and explaining the goal of the project and what we are going to do with what we learn.

Use any or all of this information that you deem useful and necessary:

This summer and early fall, a group of members will be reaching out to TBT members to ask them to sit down for a 30- to 60-minute chat to talk about your hopes for TBT, to learn more about what brought you to our community and what has kept you here. What are your priorities for your spiritual and communal life? We also will bring together some small groups to talk about TBT and eventually will send out a written survey.

Shared visioning is much more than a listening campaign. We will be listening but our goal is to gather and express our communal beliefs about who we are, what is important to us and where do we want to go from here. We'll use this information to decide what programming, services, staffing and rabbinic leadership is right for TBT.

Before you begin, explain that you will be taking some notes and that anything they say will become part of the data but won't be attached to their names in any way.

Here's some more about privacy, if you want or need some language:

Everything you say will be entirely confidential. Only the interviewers will know what any individual says; they will share their "data" in a way that does not reveal who said what. The people called for these initial interviews are being selected at random in a way that also reflects the breath of our community, by age, gender, background and a few other aspects, like marital status, how long you've been a TBT member, whether you're a parent, etc.

And here's a link to the whole explanation letter if you want to include it or you need more suggestions:

https://docs.google.com/document/d/1bta9vGMbDwEWSYJWWitewHhdyC55fkH155BQxNRPKq4/edit

Visioning: Questions

Tell me about yourself. What is essential to know about you?

How did you find your way to TBT? Tell me about your Jewish journey?

Have you found what you were looking for? Be specific: What about the TBT community inspires you? Why?

What do you need from your Jewish community? Tell me more about this.

If you have something to compare it to, what is special or different) about TBT that you didn't find elsewhere? Does TBT have a special sauce? (This is basically the same question as what about the TBT community inspires you…but asked slightly differently…good to ask both.)

What organizations, groups, non-profits do you admire and support? What is it that moves you to help (name the org/orgs they mentioned)? (And if not already included): Are there Jewish organizations on that list? What about TBT?

How does TBT speak to your spiritual journey and your Jewish journey? (Yes, we know that about half our members are not Jewish, but by being part of our community, they are on a Jewish journey even if they call it something else. We are saying this on purpose to put the idea into the conversation).

What keeps you up at night? What are those things you worry about? And then follow up with, Are there things connected to being Jewish or Judaism that worry you?

What's been your experience at TBT? In follow up, based on their answer, please explore their relationships with fellow congregants, clergy and staff, as a member, a volunteer, a person. Tell me more about those relationships. How have those relationships changed over time?