

**Supportive Measures:**

“Supportive measures” means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after the filing of a formal complaint or where no formal complaint has been filed.

Such measures are designed to restore or preserve equal access to the District’s education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the District’s educational environment or deter sexual harassment.

Supportive measures may include:

- counseling
- extensions of deadlines or other course-related adjustments,
- modifications of work or class schedules
- school/campus escort services
- mutual restrictions of contact between the parties (changes in work locations)
- leaves of absence
- increased security
- monitoring of certain areas of the campus (including school buildings and facilities)
- referral to Employee Assistance Program
- other similar measures