



**Association of Celtic Students**  
also known as  
**Comann Oileanaich na Ceiltis**  
**Cymdeithas y Myfyrwyr Astudiaethau Celtaidd**  
**Cumann Mhic Léinn na Ceiltise**  
**Kevredigezh ar Studieren Keltiek**  
**Sheshaght Ynseydee Cheltish**  
**Kowethas an Studhyoryon Studhyansow Keltek**

### **Who are we?**

The Association of Celtic Students of Ireland and Britain was founded as a counterpart to similar graduate and undergraduate associations at the institutional level, providing **a space for students to come together and find support both academically and socially**. As our field is exceptionally broad, it is not uncommon for students to spend their entire academic career studying medieval Welsh literature, but to never encounter modern Gaelic sociolinguistics. The organisation hopes to help bridge these gaps, to provide a place for students from the entire field of Celtic Studies to come together to learn and support each other with a diverse knowledge base and set of personal experiences in the field.

The Association was founded in 2012 by a group of students in Edinburgh, and within three months a conference was held with fifty delegates and a dozen papers, attesting to the importance of the new Association in the context of our field. Since then, the Association has continued to strive forward, with events at the National Eisteddfod in Wales, the National Mòd in Scotland and Seachdain na Gàidhlig (Edinburgh Gaelic Festival). The Celtic Students Conference has been held every year since 2013, including an online conference in Autumn 2020 and a hybrid conference in Autumn 2021 due to the COVID-19 pandemic. We reverted back to the usual Spring conference for 2023, which was the 10<sup>th</sup> Celtic Students Conference, also a hybrid event. We publish proceedings of each conference and encourage all speakers to submit their paper for publication (more information [here](#)). We have grown our online presence through [Facebook](#), [Twitter](#) and [Instagram](#), as well as our [blog](#) and our [podcast](#) (launched in 2020).

### **How does the Association work?**

All students who volunteer and are elected at the AGM (Annual General Meeting) are members of our General Council, a group that meets **online** every one to two months to discuss what all the teams have been doing, and to make decisions about future activities. Everyone is welcome to attend these online meetings, which are organised by the chair and secretary of the Association. All team leaders should try to come to all the meetings but reports can be sent in advance. Anyone can give agenda items for discussion to the secretary before the online meetings.



The General Council is made up of all the various teams in the Association:

- The Management Committee is the [chair](#), [secretary](#), [treasurer](#) and two ordinary members. They have power to make decisions and their main purpose is to handle the finances and administration of the Association. Due to UK financial regulations which require all signatories of our bank account to be resident in the banking jurisdiction, all five Management Committee members should have a UK address.
- The [Conference Committee](#) runs our annual conference.
- The [Proceedings Team](#) is led by the Proceedings Officer and publishes our conference proceedings.
- The [Blog Officer\(s\)](#) and any contributors are also part of the general council.
- The [Social Media Officer\(s\)](#) run our Twitter, Facebook and Instagram.
- The [Podcast Team](#) records and edits our podcast series.
- [Language Officers](#) provide translations when needed.
- [Welfare and Disability Officer\(s\)](#).
- Any other working groups that are formed for short-term projects.

These groups will all meet individually as often as it suits their projects and members' schedules. These meetings will be organised by the team leaders. Team-specific decisions are often made at these meetings and then shared with the rest of the council at the General Council meetings. Students can be part of more than one team, for example language officers have often worked as part of the conference, proceedings, social media and podcast teams in the past.

## **How can I get involved?**

**Without students volunteering their time, the Association and the Celtic Students Conference would not exist.** Therefore, we need new students to join the Council and continue to provide this space for students of Celtic Studies to get together. The new committee will be elected at the upcoming Conference in Brest, and we really encourage you to apply to any position that you are interested in by contacting us, preferably before the conference (please email [celtic.students.council@gmail.com](mailto:celtic.students.council@gmail.com)), and/or by volunteering at the AGM on Saturday 1<sup>st</sup> June 2024. Feel free to email us or to come chat to us during the conference if you have any questions (e.g. 5–6pm on Friday 31<sup>st</sup> May, before the keynote speakers).

**All attendees of the last conference (2023) and of this year's conference (2024) can vote. They can also be elected to a position as long as they are current registered students at a higher education institution, or have graduated within the last 2 years.** Please also note that if you ever have any issue with the workload of your position once elected, the rest of the committee is there to help. We are all students and volunteers, and we understand that there may be times when you need to prioritise other things.

Finally, we would like to stress that **speakers of the Celtic languages are especially encouraged to get involved**, as we are committed to support the use and study in and of



Welsh, Irish, Breton, Scottish Gaelic, Cornish, and Manx. We also encourage students who identify as LGBTQ+, POC or/and disabled to run for all committee positions.

If you would like to get involved, but can't commit the time to a full role on the General Council, we are always looking for contributors to our blog, for which you can submit a post [here](#).

The positions to be filled are as follows, and are tenable until the next AGM, at which point you may choose to run for another year. You can find descriptions of each role below.

- [\*\*Chair of the 2025 Conference Organising Committee, and Committee Members\*\*](#)
  - [Chair](#)
  - [Secretary](#)
  - [Treasurer](#)
  - [Proceedings Team members](#)
  - [Social media officer\(s\)](#)
  - [Blog officer\(s\)](#)
  - [Podcast officer\(s\)](#)
  - [Language officers](#)
  - [Welfare and Disability Officer](#)
- 
- **Chair of the 2025 Conference Organising Committee, and Committee Members**

The main responsibility of the Conference Chair is to oversee the organisation of the 2025 Celtic Students Conference with the help of a small committee to whom tasks can be delegated. There are many aspects to this role. The Chair must create a budget for the conference, and arrange for sufficient funding to hold the event, which usually involves submitting multiple grant applications. This also involves organising ticket sales for the Conference. A venue must also be arranged at the host institution, including rooms to host talks and our Annual General Meeting, as well as (optionally) catering. This should also include a venue for evening entertainment of some kind, which typically includes a conference dinner. The Chair also deals with the creation and distribution of calls for papers, registration forms, and other documents in all six Celtic languages. It is also the responsibility of the Conference Committee to accept or decline abstract submissions. If a hybrid approach is taken, arrangements must also be made to facilitate online aspects of the conference. One of the most important aspects of our conference is the organisation of simultaneous interpretation into English for papers that will be delivered in any of the Celtic languages. It is the responsibility of the Conference Committee to arrange this. The Chair should also arrange committee meetings regularly to discuss the organisation of the conference, and will be expected to give updates on this at General Council Meetings.

The other Association members, such as the Treasurer and Social Media Officer, will be on hand to aid in many aspects of conference organisation, such as financial matters and publicising the event. Our Language Officers are also available to translate documents into all six Celtic languages. **Ideally, a candidate for this role should run with a committee in**



**mind at their proposed host institution. The current and previous Conference Chairs will also be happy to offer advice!** Many of the relationships and assets that have been created for previous conferences will be available to hand over to the next committee. This is a challenging but rewarding role which requires good organisational and time management skills, and willingness to communicate with multiple parties over email. Event organisation experience would be helpful, but not essential. If you have any questions about the role, you can get in touch with Elisabeth (our current Conference Chair) at [celticstudents.conference@gmail.com](mailto:celticstudents.conference@gmail.com).

- **Chair**

The Chair of the Association is responsible for coordinating and overseeing the various activities of the Association. They sit on the Management Committee and, in conjunction with the Secretary and Treasurer, take responsibility for the day-to-day administration of the Association. The Chair convenes and leads the meetings of the Management Committee and, in conjunction with the rest of the Management Committee, convenes and leads meetings of the General Council. They also chair each Annual General Meeting which normally takes place at the annual Celtic Students Conference. The Chair is responsible for ensuring that the aims of the Association are being met and for managing the different sub-committees and working-groups that may exist within the Association. Ultimately, the Chair has the power to make decisions on behalf of the Association; this is of course in conjunction with the Management Committee and with regular meetings and reports to Association members at General Council Meetings. This is one of the most important roles in the Association, but also one of the most rewarding as you would be involved in shaping the direction the Association of Celtic Students takes into the future.

As the Chair is also one of the signatories of the UK bank account, ideally, they would have an address in the United Kingdom.

- **Secretary**

The main responsibility of the secretary is to help the Association run smoothly. You will mainly be organising general council meetings where everyone comes together to discuss what we have been doing and plan future events and tasks. You will take the minutes at the meetings and share them afterwards on our Discord server. You will also need to manage the general association emails. These are contacted less frequently than those for proceedings or communication but sometimes people will need to be redirected between the accounts to speak with the right person. If you want, you can also help to organise online social events (we currently use Zoom). You will also help keep all of our documents and records from past years in order. These are often needed when planning the conference to see what has been done in previous years. You can also help out with other teams like contributing to the blog or podcast or helping with the proceedings if you want to take on anything extra.



The secretary is also one of the signatories on our UK bank account so ideally needs to be someone with an address in the UK.

- **Treasurer**

The Treasurer of the Association is responsible for coordinating and overseeing the financial affairs of the Association. They sit on the Management Committee and, in conjunction with the Chair and Secretary, take responsibility for the day-to-day administration of the Association. The Treasurer is expected to attend meetings of the Management Committee and meetings of the General Council, and provide regular updates and reports on the financial activity of the Association. They also provide an end of year financial report at the Annual General Meeting which normally takes place at the annual Celtic Students Conference. The Treasurer usually works closely with the Conference Committee each year regarding funding and processing payments for the annual Conference. They are also involved with any other sub-committees or working-groups set up by the Association that may require financial support. This is one of the most important roles in the Association, and requires some experience of dealing with financial matters. This role is also integral to the proper functioning of the Association and without it, the various aims and activities of the Association could not happen.

As the Treasurer is also one of the signatories of the UK bank account, ideally, they would have an address in the United Kingdom.

- **Proceedings Team members**

Proceedings team members help the editor put together the next volume of the conference proceedings. This role will have busy periods throughout the year, but there will be times when we are waiting to hear back from authors and reviewers. You will help choose peer reviewers for papers, double check second and third drafts, and proofread papers. We will have meetings to discuss all these stages and take decisions about the papers as a group, but it will be the editor's responsibility to manage the administrative side, contacting everyone and keeping the team on track with their tasks. **We are especially looking for students who feel comfortable working with papers in the Celtic languages, but this is in no way a requirement.** Because there are times when the proceedings team won't have work to do you are more than welcome to contribute to the blog or podcast during these times. You are also welcome to attend all general council meetings and any social activities organised throughout the year.

Our most recent conference resulted in around 9 papers and the work involved in double checking and proofreading will be split as equitably as possible between the editor and all those on the proceedings team. For the next volume there will be work over the summer to read submissions and assign external peer-reviewers, this will then be followed by double-checking the second drafts and proofreading in the autumn and winter Please think



about whether the schedule and workload will work for you as this role requires commitment throughout the year.

- **Social media officer(s)**

The role of social media officer consists in managing the Facebook, Twitter and Instagram accounts of the Association, as well as making sure that the information on the Linktree is up to date. This includes liaising with the conference chair and the podcast and blog editors to publish news on all platforms. The Instagram account requires graphics, which can be easily made using the website Canva and templates already prepared by the previous social media officers. You may also have to answer queries sent through private messages, especially coming up to the conference.

No previous experience is required for this role but familiarity with social media is preferred. There is no need to speak a Celtic language although that would be an advantage. A Celtic multilingual spreadsheet is available to help you post news in languages that you do not speak.

The time commitment for the role is flexible, though the social media officer(s) need to keep themselves up to date with the blog, podcast and conference updates to be posted throughout the year and make sure that all socials include the most up-to-date and relevant information (especially coming up to the conference). Please note that you can schedule posts in advance on all social media platforms. This role can be split up between two to three people.

- **Blog Officer(s)**

The sole responsibility of the blog officer(s) is to run the blog which involves organising a new post every month. You draw these from members of the committee, fellow students, and broader members of the Celtic Studies community. If something comes up and someone who you had scheduled for that month falls through, you may sometimes have to write a post yourself, which does mean that occasionally you have to produce something while pressed for time. Aside from these instances, this position mainly entails contacting people for posts and drumming up interest in writing for the blog. This is made significantly easier if you put together a well developed schedule of posts / writers for the following year, which also allows you to create particular throughlines during your tenure, such as the series we ran on collecting materials for people learning Celtic languages, or introductory posts for people interested in learning about the medieval Irish literary cycles.

Editing and formatting posts can be time consuming, but the more you work with the blog and the more familiar you become with the various systems, the easier and quicker this becomes. As the blog is one of the main public facing elements of the Association, attending committee meetings is quite important, as various announcements are posted there, as well as supplementary materials for podcast episodes.



- **Podcast officer(s)**

The Podcast Officer focuses on the production and promotion of the Celtic Students Podcast. We have released four seasons of the podcast until now, with episodes featuring interviews with academics, students and members of the Celtic-language communities. Before each season begins, the Podcast Officer organises a meeting with other members of the committee to brainstorm ideas for the coming season. We strive to include episodes in as many Celtic languages as possible per season, relating to different themes in Celtic Studies and the Celtic languages. Committee members volunteer to carry out an interview and edit it, with guidance from the Podcast Officer surrounding the length of episodes, recording and editing tools and possible interview questions. Once an interview is finished and the episode is edited, each involved committee member sends the recording, along with a description of the episode with links to people, organisations and texts mentioned, to the Podcast Officer, who is responsible for final edits (such as adding music, proofreading the description). The Podcast Officer can also submit episodes. Finally, the Podcast Officer releases the episode on Anchor, from which the episode is distributed to various platforms (Apple Podcasts, Spotify, etc.). They also liaise with the Social Media Officer on promoting each episode. Ideally, the Podcast Officer would have experience with recording over Zoom and with editing software, in order to help committee members to make each episode.

The Podcast Officer, in consultation with committee members involved in making episodes, has freedom to change the format of the podcast for the coming season, Season 5. The position would best suit a creative individual interested in media production who has fresh ideas for the podcast going forward.

- **Language officers**

### **Swyddog Iaith (Cymraeg)**

Nod y Gymdeithas Myfyrwyr Astudiaethau Celtaidd yw hyrwyddo ac annog Astudiaethau Celtaidd, astudio'r ieithoedd Celtaidd, a'u cymunedau. Mae'n hynod o bwysig fod y Gymdeithas yn gweithredu, yn gymaint ag sy'n bosib, trwy gyfrwng yr ieithoedd Celtaidd ac yn gweithio gyda siaradwyr yr ieithoedd Celtaidd wrth eu hyrwyddo. Mae rôl y Swyddogion Iaith yn hanfodol wrth sicrhau ein bod ni'n parhau i fod yn Gymdeithas amlieithog sy'n defnyddio, yn ogystal â chefnogi, Llydaweg, Cernyweg, Gwyddeleg, Gaeleg yr Alban, Manaweg, a Chymraeg.

Prif ddyletswydd y Swyddogion Iaith yw darparu cyfieithiadau o ddeunydd cyfathrebu'r Gymdeithas gan gynnwys cyhoeddiadau ar ein sianeli cymdeithasol, e-byst, deunydd cynadleddau, a dogfennau cyffredinol y Gymdeithas. Yn ddelfrydol, bydd pob iaith Geltaidd yn derbyn cynrychiolaeth gan fwy nag un Swyddog a fyddai'n gweithio gyda'i gilydd er mwyn cyflawni'r gwaith cyfieithu. Bydd y Swyddogion hefyd yn cefnogi'r Gymdeithas yn bellach, er enghraifft trwy Gyhoeddiadau'r Gynhadledd a'r Podlediad, pan fo angen sgiliau iaith. Dylai'r Swyddogion Iaith fod yn rhugl mewn o leiaf un iaith Geltaidd gan feddu ar sgiliau ysgrifennu safonol yn yr iaith honno.



### **Oifigear Cànain (Gàidhlig)**

Tha Comann Oileanaich na Ceiltis ag amas air Eòlas na Ceiltis, sgrùdadh nan cànain Ceilteach agus na coimhearsnachdan aig a bheil iad a bhrosnachadh agus a chuideachadh. Tha e air leth cudromach dhuinn gum bi an Comann fhèin ag obrachadh tro mheadhan nan cànain Ceilteach agus cuide ri luchd-labhairt nan cànain seo. 'S e obair Oifigear Cànain a bhith a' dèanamh cinnteach gun cum sinn oirnn le bhith nar buidheann ioma-chànanach a chleachdas agus a chuidicheas Breatnais, Còrnais, Cuimris, Gàidhlig na h-Èireann, Gàidhlig Mhanainn, agus Gàidhlig na h-Alba.

'S e prìomh dleastanas Oifigear Cànain a bhith ag eadar-theangachadh stuth on Chomann sna cànain Ceilteach. Am measg nan rudan a tha sin, gheibhear puist air na meadhanan sòisealta, puist-dealain, stuth do na co-labhairtean againn, agus pàipearan eile a' Chomainn. Bu mhath linn nam biodh barrachd air aon oifigear airson gach cànain, agus nam biodh iad ag obair còmhla air na h-eadar-theangachaidhean sin. Cuidichidh an t-Oifigear Cànain ri gnothaichean eile, leithid imeachdan na co-labhairte agus pod-craolaidhean nuair a bhios comasan cànain a dhìth. Feumaidh Oifigear Cànain a bhith fileanta co-dhiù ann an aon de na cànain Ceilteach agus a bhith comasach air sgrìobhadh aig ìre iomchaidh anns a' chànan.

### **Oifigeach Teanga (Gaeilge)**

Is í aidhm Chumann Mhic Léinn na Ceiltise ná an Léann Ceilteach, staidéar ar na teangacha Ceilteacha agus pobail na dteangacha Ceilteacha a chur chun cinn agus a spreagadh. Tá sé an-tábhachtach dúinn go bhfeidhmíonn an Cumann, an oiread agus is féidir, trí mheán na dteangacha Ceilteacha agus go n-oibríonn sé i gcomhar le cainteoirí teangacha Ceilteacha i gcur chun cinn na dteangacha. Tá ról an Oifigigh Teanga riachtanach chun cinntiú go leanfaimid orainn mar Chumann ilteangach a úsáideann, agus a thacaíonn le, An Bhriotáinis, An Chóirnis, Gaeilge na hÉireann, Gaelg Mhanann, Gàidhlig na hAlban, agus an Bhreatnais.

Is é prìomhdhualgas na nOifigeach Teanga ná aistriúchán ar chumarsáid an Chomainn a chur ar fáil sna teangacha Ceilteacha. Tá postálacha ar na meáin shóisialta, ríomhphoist, ábhar comhdhála agus cáipéisíocht ghinearálta an Chomainn san áireamh anseo. Go hidéalach, bheadh ní ba mhó ná Oifigeach Teanga amháin ag freastal ar gach teanga Cheilteach, a d'oibreodh le chéile chun aistriúcháin ar chur ar fáil. Cabhraíonn na hOifigigh Theanga le gnéithe eile d'obair an Chomainn freisin, na hImeachtaí agus an Podchraoladh, mar shampla, nuair a bhíonn scileanna teanga ag teastáil. Ba cheart d'Oifigigh Theanga a bheith líofa i dteanga Cheilteach amháin ar a laghad agus cumas cuí scríbhneoireachta a bheith acu sa teanga sin.

### **Kannader Yezh (Brezhoneg)**

Ar pezh a vez klasket gant Kevredigezh ar Studieren Keltiek eo kas war-raok ar Studioù Keltiek, reiñ kalon d'ar studieren studial ar yezhoù keltiek ha kumunioù ma vez implijet ar yezhoù keltiek. A-bouez-tre eo deomp mont gant ar yezhoù keltiek e-barzh ar Gevredigezh ha labourat drezo a-balamour da sikour o c'homzerien. Ken pouezus all eo labour ur C'hannader Yezh evit kement-se, oc'h asuriñ ma chomo ar Gevredigezh ur strollad



lies-yezhel ha ma ve implijet dalbezh brezhoneg, kerneveureg, kembraeg, iwerzhoneg, gouezeleg Enez Vanav, ha gouezeleg Bro-Skos.

Dever kentañ ar Gannaderien Yezh eo treiñ mesajoù ar Gevredigezh er yezhoù keltiek. E-touez ar mesajoù-se e kaver postoù war ar rouedadoù sokial, posteloù, testennoù hag a denn d'ar c'hendaelioù ha teulioù all ar Gevredigezh. Diouzh ar pep gwellañ e vefe muioc'h evit ur C'hannader evit pep yezh ha dezho da labourat war-un-dro evit sevel an troidigezhioù. Skoazell a ra ar Gannaderien Yezh gant traoù all ivez, da skwer Aktoù ar Gendael ha podkastoù pa vez ezhomm o yezh. Ret eo d'ur C'hannader Yezh kaozeal d'an nebeutañ ur yezh keltiek flour ha bezañ gouest da skrivañ er yezh-se.

### **Fer Oik Çengey (Gaelg)**

She dean y Çeshaght Ynseydee Cheltish dy chummal seose as greinnaghey ny Studeyrissyn Celtiagh, ronsaghey er ny chengaghyn Celtiagh as pobblyn ta loayrt glaraghyn Celtiagh. T'eh feer scanshoil dooin dy vel y Cheshaght jannoo ymmyd jeh ny chengaghyn Celtiagh as gobbragh marish pobblyn Celtiagh dy chummal seose ny glaraghyn shen. Ta Fir Oik Çengey femoil er-nyn-son as ta shin farraghtyn dy ve nyn Jeshaght ram-hengagh ta jannoo ymmyd jeh as cummal seose y Vritaish, y Chernowish, y Yernish, y Ghaelg Vanninagh, Gaelg ny h-Albey, as y Vretnish.

She currym ny smoo scanshoil t'ec ny Fir Oik Çengey dy hyndaa screeuyn t'ec yn Çeshaght ayns ny glaraghyn Celtiagh. Ta shoh goaill stiagh postyn er media sheshoil, postyn-l, screeuyn bentyn da'n cho-haggloo as screeuyn elley son y Çeshaght. By vie lhien dy beagh ny smoo ny un 'ir Oik son dagh çengey, as veagh ad gobbraghey ry-cheilley dy hyndaa ny screeuyn. Ta ny Fir Oik Çengey cur cooney elley da'n Cheshaght neesht, goaill stiagh ny Immeeaghtyn as yn Podcast, tra ta shin ayns feme jeh fys glareydagh. Lhisagh Fir Oik Çengey ve flaoil ayns un ghlare Celtiagh ec y chooid sloo, as ve abyl dy screeau dy mie ayns y çengey shen.

### **Sodhek Yeth (Kernewek)**

Amkan a'n Kowethas Studhyoryon Geltek yw avonsya ha kenertha Studhyansow Keltek, studhyans yethow Keltek ha kemenethow yethow-Keltek. Pur bosek yw ragon an Kowethas a lavur, mar lower dell yw possybyl, dre vayn a'n yethow Keltek hag a ober gans kowsoryon yethow-Keltek rag avonsya an yethow. Rann an Sodhek Yeth yw a res rag surhe y besyn bos Kowethas liesyethek owth usya, keffrys ha skoodhya Bretonnek, Kernewek, Iwerdhonek, Manowek, Albanek ha Kembrek.

Dever kynsa Sodhogyon Yeth yw provia treylyansow keskomunyansow an Kowethas y'n yethow Keltek. Hemm a gomprened postow media socyal, ebostow, daffar keskussulyans ha skrifow an Kowethas ollgemmy'n. Y'n gwella kas, pub yeth Geltek a via representys gans moy ages unn Sodhek Yeth, neb a obessa war-barth rag provia an treylyansow ma. An Sodhogyon Yeth a weres gans ranndiryow erel a'n Kowethas, kepar ha'n Proceedings ha'n Podcast, pan eus res sleyneth yeth. Res bos Sodhogyon Yeth freth yn unn yeth Keltek dhe'n lyha ha kavos abelieth skrifa lowr y'n yeth na.



- **Welfare and Disability Officer**

The Welfare and Disability Officer(s) are expected to support and assist members of the Committee regarding issues of workload. There will be times when some members may struggle with their position on the Committee and need extra help. If that happens, please let the Welfare and Disability officer know so that they organise for someone else to take over some of your tasks. The Welfare and Disability officer will therefore check in regularly with the Chair of the Association to make sure all members of the Committee are happy with their tasks. If any relational problems arise with members of the Association, the Welfare and Disability officer will be the first point of call and should take the appropriate measures to prevent any further issues.

The Welfare and Disability Officer will be expected to inform their successors of the Code of Conduct of the Association and train them in its implementation, as well as their other duties. This includes deciding if a viable complaint about a members' conduct has been made, and whether the full disciplinary process should be followed. The Welfare and Disability Officers are also responsible for making sure that all individuals and organisations who work with or engage with the Association of Celtic Students are made aware of the Code of Conduct, and any issues that come about from our mutual interactions which violate said Code. There will also be the responsibility to ensure that any events (especially the Celtic Students Conference) that the Association organise are made as accessible as possible. It is the responsibility of the Committee to provide support to the Welfare and Disability Officer in carrying out their duties.