



ECS Volunteer Agreement

This agreement outlines our commitment to you and expectations for the services you will be performing on behalf of Environmental Charter Schools. We appreciate your services and want to do the very best in making your volunteer experience here productive and rewarding.

Last Name	First Name
Street Address	
Cell Phone Number	Email
Activity(ies)	Date(s)
Emergency Contact: Full Name, Relationship, Cell Phone, Home Phone	

ECS' Responsibilities:

- To provide volunteer with information about ECS' purpose, work, and values.
- To provide volunteer with information on the volunteer's role and responsibilities.
- To provide training, as necessary.
- To treat volunteer as a valued part of the school through meetings, social functions, etc.
- To appreciate and value the volunteers' work.
- To ensure volunteers is free from discrimination on the grounds of gender, marital status, race, ethnicity, sexual preference, religion, age, disability, and all other protected categories.

Volunteer's Responsibilities:

- To perform volunteer duties as outlined, to be reliable, and to report to ECS at the agreed upon times.
- To carry out work to the best of his/her ability and do so in a way that supports the mission of ECS.
- To attend trainings, meetings, etc. If they are agreed upon as part of the volunteers' role.
- To adhere to ECS policies and procedures, and to ask for help when needed.
- To maintain strict confidentiality and share information only with authorized persons.
- To notify supervisor immediately when sick, unable to appear to work, or running late.
- To respect the role of the volunteer and contribute to the cooperative relationship between volunteers and ECS.

Assumption of Risks: I understand that my participation in the Activity(ies) by its very nature, includes certain inherent risks, known and unknown, that cannot be eliminated regardless of the care taken to avoid injuries. The specific risks vary, but may involve property damage, bodily injury, emotional injury, personal injury, death, and financial damage. Nonetheless, to the fullest extent permitted by law, I agree to participate in the Activity and agree to assume any and all risks of injury or harm that I may sustain as a result of, arising out of, associated with, or resulting directly or indirectly from my participation in the Activity, including but not limited to those risks listed above.

Release of Liability: To the fullest extent permitted by law, I agree to hold harmless not liable, to not sue, and to release and discharge Environmental Charter Schools, and its agents, representatives, trustees, officers, affiliates, subsidiaries, divisions, administrators, directors, employees, independent contractors, and volunteers (collectively referred to herein as the "ECS") on account of or in connection with any claims, losses, demands causes of action, losses, costs, or expenses for any accident or injury or harm of any kind, regardless of cause or fault, as a result of, arising out of, associated with, or resulting directly or indirectly from my participation in the Activity, travel to and from the Activity and any and all related activities, on or off of ECS premises. This release is intended to discharge ECS against any and all liability whatsoever arising out of or connected in any way with the Activity, including liability that occurs as a result of travel to and from the Activity, liability that occurs before, after, and during the Activity, liability that occurs either on or off ECS-owned premises, and even though that liability may arise out of the negligence or carelessness on the part of the ECS.

Agreed to by:

Signature of Volunteer	Date
Signature of Supervisor	Date