

Resolution on the Review and Approval of the Faculty Handbook

Sponsor: Faculty members of the School of Business

Whereas, the Policies of the SUNY Board of Trustees (Article IX Section H) require the preparation and publication of a college handbook that should include an administrative organizational chart, a statement of administrative responsibilities, faculty bylaws and local policies, and

Whereas the Old Westbury Faculty Bylaws codify faculty rights and responsibilities with regard to students, programs, departments, schools, administration, and provide description of mediation and grievance procedures; and

Whereas, the terms and conditions of faculty employment, including, but not limited to, matters related to tenure, promotion, workload, and compensation, are governed by the collective bargaining agreement (contract) between UUP and the SUNY administration; and

Whereas, Faculty Senate is committed to ensuring that the rights and interests of faculty members are fully represented throughout the adoption of the Faculty Handbook;

Therefore be it resolved, all negotiations regarding revisions to the Faculty Handbook be conducted by a committee of tenured faculty members, including representation from the School of Business (1 representative), School of Education (1 representative), and School of Arts and Sciences (3 representatives), who will be tasked with negotiating and advocating on behalf of the broader faculty body, in consultation with UUP or its legal counsel; and

Be it further resolved, the Faculty Handbook be reviewed by the UUP's legal counsel prior to any adoption or revision to ensure compliance with the existing contract; and

Be it further resolved, the Faculty Handbook be reviewed by the Bylaws Working Group to ensure compliance with the SUNY Old Westbury Faculty Bylaws, and

Be it further resolved, the process for the approval of the Faculty Handbook be specified.