

SJMSAA Behavior Action Plan

With respect to Saint Johns Middle School Athletic Association (SJMSAA) events and activities, the purpose of this plan is to ensure that disruptive behaviors, including physical, non-physical, and other, are addressed for the benefit of the team.

Non-Physical Behavior

Disruptive behaviors cause significant distractions to the rest of the team, result in unorganized practices, and will not be tolerated. Every effort will be made to allow disruptive players to recognize what they are doing wrong and correct it. The plan outlined below is a progressive action plan, each subsequent step will result in a different action. As a last resort, players will be removed from a team without the opportunity to recover any fees paid to SJMSAA. The plan is as follows:

- 1) Verbal counseling to the disruptive player. There will be no less than two (2) verbal counseling opportunities for players to make a change. Verbal counseling can occur during the same practice session or game, or can occur on different days. While parents can be informed anytime a player is counseled by a coach, after repeated attempts at verbal counseling with a player, parents must be notified.
- 2) At any point after two verbal counseling conversations, the disruptive player will be asked to sit out for the rest of practice. Correspondence will be sent to the parents to notify them that the player was asked to sit out for practice.
- 3) If behavior issues continue, correspondence will be sent to the parents requesting a phone call including the coach, the parent, and the player to discuss behaviors.
- 4) If behavior issues continue, the player will be suspended for a game without further warnings.
- 5) If behavior issues continue, the player will be suspended for a week from all practices and games.
- 6) If behavior issues continue, the player will be removed from the team for the remainder of the season and postseason.

Physical Behavior

Any physically negative behavior by a student-athlete, upon another athlete or physical property (ie. vandalism) is grounds for immediate removal from a team for the remainder of the season and postseason without opportunity to recover any fees paid to SJMSAA.

Once a decision has been made by the coach or commissioner that a player will be removed as a result of physical behavior, the parent will be notified and will be placed as a member in "not" good standing.

Other Behavior

In cooperation with the licensing agreement between the St. Johns County School District and SJMSAA: Any behavior at school resulting in suspension or expulsion immediately removes eligibility for that student-athlete to participate in SJMSAA activities. If the student-athlete is reinstated at their school, the student is eligible to participate in SJMSAA activities again.

Player Name (Printed): _____ Player Signature: _____

Date: _____

Parent Name (Printed): _____ Parent Signature: _____

Date: _____