

CONSTITUTION OF THE GUYER HIGH SCHOOL SILVERADOS

The members of the **Guyer High School Silverados** must adhere to the following articles. It must be understood that as a member of this organization, the student becomes a representative of the **Denton** Independent School District and of **Guyer** High School and each member must maintain high moral and ethical standards. **Membership may be terminated at any time for unacceptable standards of conduct.**

Welcome to the wonderful world of drill team! This experience will not only prove to be an exciting one, but it will be full of rewards for parents and daughters. When a young lady becomes a member of the Guyer Silverados, her entire family becomes involved as a supporter, spectator, and helper. Being a Silverado requires demands upon the family, such as time, money, and emotional involvement. We hope you will find it a rewarding and enriching experience for all of you.

As you may have already guessed, drill team is a full time activity for the young woman who wants to be 'involved'. Throughout the year, our team supports all the athletic activities and performs at pep rallies, football, basketball, volleyball games, (possibly soccer and baseball games), and the Silverados Showcase. In between these main activities, there is always something going on such as playoff games, competition, fund-raisers, community events and performances, and socials. The Guyer Silverados are composed of dedicated young ladies who realize that precision dance is not only glamorous but it takes a lot of hard work. In order to be an excellent drill team, each member must set her goals to strive to be the best she can be. Ladylike conduct is expected at all times. Self-discipline, self-confidence, and dedication are very necessary on and off the performance site.

The Silverado Constitution is designed to be used as a guideline toward being the best you can be. Good judgment and common sense will be used when events are not covered in the Constitution.

Being a Silverado provides many girls their first opportunity to share a common bond and a close relationship with others. Learning what it means to work very closely with other girls and share in accomplishments and frustrations are all part of being a Silverado. To be chosen a Silverado is an HONOR. To remain an active Silverado, a girl must maintain a passing grade in each of her classes, maintain a certain level of dancing ability, keep in good physical shape and uphold all guidelines established in the Guyer Silverados Constitution.

Being a Silverado must mean being a member of a team; a team that WORKS together, IS together. Leadership of a team is important, and members often have the opportunity to cultivate and demonstrate leadership abilities. Performing before an audience helps each young lady develop self-assurance and poise. The opportunity to grow, learn, and lead are received through membership in the Silverados organization that can ease the transition from adolescence to adulthood.

ARTICLE I. NAME

The name of this organization shall be the Silverados Drill Team.

ARTICLE 2. PURPOSE

The purpose of the **Guyer High School Silverados** shall be to perform and entertain audiences through precision dances and to boost the morale and spirit of the school. The purpose shall also be to develop character, leadership, self-discipline, sportsmanship, and individual responsibility in each member, while maintaining high moral standards. It is the drill team members purpose to represent **Guyer** High School in a manner that will reflect credit upon the school, as well as upon the members of this organization. Each member agrees to abide by the rules and regulations set forth in this constitution.

ARTICLE 3. PHILOSOPHY

The Guyer Silverados goal and philosophy is to maintain an excellent level of performance while emphasizing and setting a classy example for the student body at Guyer High School. Silverados represent our school and our drill team whether you are in uniform or not.

ARTICLE 4. PARENT PERMIT

Each member must return the signed permission form from her parents permitting her to participate in the drill team and half-time performances at football, basketball, spring show, and other performances for which the drill team may be scheduled. In addition to this permission slip, a signed medical form shall be filled out and submitted to the director. The parents and members are responsible for completion of all balances owed to the organization and school regardless of membership status. The parents must be willing to support the member in complying with all regulations and rules of the school and organization.

ARTICLE 5. PARENTAL RESPONSIBILITIES

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| Section 1. | Parents must give their permission for their daughter to fulfill all the responsibilities of being a member of the drill team. |
| Section 2. | Parents must be willing to meet all financial obligations involved in having their daughter as a drill team member. All payments are final. Following tryouts payments for camp, practice, and performance wear will be due on scheduled dates. Failure to pay on time could result in your Silverado not performing. |
| Section 3. | Parents are responsible for arranging transportation to and from all activities, except when transportation is provided by the school district and the director. |

- Section 4. Parents are encouraged to participate in various Silverado Booster Club activities and fundraisers. These fundraisers help defray the cost for each member of the drill team.
- Section 5. Parents must be willing to cooperate with the director and keep her informed of dates that might conflict with drill team activities.
- Section 6. It is encouraged that at least one parent of each Silverado should attend the Silverados Booster Club meetings
- Section 7. Parents should be supportive of their child and of the Silverados Organization.
- Section 8. Parents must read and understand the attachment -Parent Coach Relationship. Agree with and return the signed attachment to the director.

ARTICLE 6. TRYOUT QUALIFICATIONS AND REQUIREMENTS

- Section 1. Membership in this organization shall be restricted to **Denton** ISD high school students of the sophomore, junior and senior classes.
- Section 2. **At least one parent/guardian of each candidate must be present at the Orientation Meeting or must contact the director if conflicts arise.**
- Section 3. All candidates must attend all tryout practices and workshops. There will be one audition to select the new Silverados. The exception to this is if UIL or school functions conflict with the scheduled practice time.
- Section 4. Rehearsals and auditions are closed to spectators.
- Section 5. Present members will not need to try-out for the next year's team unless the member received 10 or more demerits throughout the entire school year, unless the member has missed excessive days of school and practice, unless the member's performance level has decreased through documented records, unless the member develops poor attitude, or the director wishes to audition all the members again.
- Section 6. All candidates who do not meet the grade requirements (failing to pass all classes from previous six weeks) for try-outs will be given a waiver for the try-out day only. All ineligible candidates must attend the entire clinic but will not be allowed to participate or learn the mandatory dances in the clinic. Therefore, the candidates will have to learn the routine on their own.
- Section 7. Candidates will be expected to perform a specific required routine and kick series at tryouts. Members will be selected by a panel of qualified judges.
Judging will be based on:
- A. Appearance
 - B. Showmanship/Projection
 - C. Dance ability
 - D. Kick technique
 - E. Flexibility
 - F. Knowledge of routine

- G. Dance technique
 - H. Splits
 - I. Grace
 - J. Poise
 - K. Rhythm
 - L. Coordination
- Section 8. All candidates for membership must be in full day attendance (all week, all day) in order to participate in try-outs, or must talk to the director if UIL or school functions conflict.
- Section 9. The performance of the candidate for line membership will be evaluated and scored by a panel of three or more qualified judges from outside DISD. Selection of the line members will be based on the decision of three judges.
- Section 10. Candidates must have on file:
- A. Silverado Medical Consent Form
 - B. Parent Permission Contract
 - C. Grade report/ Conduct report
- Section 11. Anyone who meets the above qualifications will not be discriminated against because of race, creed or handicap.
- Section 12. If UIL events or school activity falls on the day of tryouts the candidate will be allowed to be videotaped prior to the tryout time. The judges will only be able to view that video, and calls backs will not be allowed.

ARTICLE 7. PERSONAL QUALIFICATIONS

- Section 1. A candidate must WANT to be a Silverado.
- Section 2. A candidate must understand that it is a privilege, not a right, to be a member.
- Section 3. A candidate must be willing to abide by rules and follow directions from the directors and officers.
- Section 4. A candidate must demonstrate responsibility at all times.
- Section 5. A candidate must be willing to participate in fund raising projects.
- Section 6. A candidate must understand that any decision made by the directors and/or officers is in the best interest of the team.
- Section 7. A candidate must understand that the schedule and discipline of a drill team member demands a high degree of determination, hard work, strength, dedication, self-discipline and loyalty to the team concept.
- Section 8. A candidate must have a desire to cooperate – to be “one of the group”.
- Section 9. A candidate must get a physical yielding (health form) that she is physically able to complete all requirements of the line, including daily kicks and/or running. Medical certification may be required if a

health condition arises that interferes with her ability to participate. Communicating that certification to the director is her responsibility.

ARTICLE 8. MEMBERSHIP

- Section 1. There will be no set number of members. Membership depends on the decision of the qualified judges.
- Section 2. Each member must maintain a passing grade in all subject areas to participate in the drill team.
- Section 3. Members will participate in all activities in which the organization is involved. This includes all practices, performances, competitions, fund-raisers, parties, and activities that the Silverados are involved in. Schedules will be provided as early as possible and families are expected to plan family vacations and functions accordingly.
- Section 4. Members must exhibit and maintain a positive attitude toward school policies and regulations.
- Section 5. All members are required to attend summer practice and drill team camp. No drill team member may leave practice or camp for any reason, unless approved through the director.
- Section 6. The term of membership shall be recognized as the time immediately following drill team tryouts through tryouts for the following year.
- Section 7. A member's resignation will be accepted only after the member has talked to the director. The member must have a conference with the director and ALL financial obligations must be met. All school properties must be returned in good condition or paid for in full.
- Section 8. Members must have a commitment to dancing, supporting athletic teams and the promotion of loyal school spirit among the student body and all organizations.
- Section 9. Members may be involved in outside activities. If a scheduling conflict arises, exceptions may be made with prior approval from the director.
- Section 10. Members are required to have Silverados scheduled as a class and must be able to attend afternoon/morning rehearsals and any additional practices.

ARTICLE 9. GRADES

- Section 1. Academic Eligibility: Any member whose recorded six/nine weeks grade average in any course is less than 70 will be ineligible to participate in any team event during the succeeding number of weeks as set forth by the TEA "No Pass, No Play" rule in effect at the time ineligibility occurs. To regain eligibility, a student must have a grade of 70 or above in all classes at the following UIL eligibility check.
- Section 2. Any Silverado failing at the six week marking period will lose eligibility until the following UIL eligibility check. Any Silverado that fails at the nine week marking period in two or more classes (these two failures can occur in separate nine weeks or the same nine weeks) will be dismissed from the organization.

Note: the only exception to this rule is if the first failure occurs in a Pre-AP or AP class. Then the student is only allowed one waiver to be eligible to perform. To be qualified for a waiver your grade can not be lower than a 60 in a Pre-AP or AP class.

ARTICLE 10. ATTENDANCE

- Section 1. Absence from any Silverado activity or event will be unexcused except for circumstances listed below:
- A. Personal illness or accident
 - B. Death in the family
 - C. Special school activity with advance approval from the director
 - D. Director's Decision
 - E. Religious Holidays
- Section 2. Silverados must limit their number of excused absences as performance privileges may be revoked for excessive absences.
- Section 3. In the event of an absence, the Silverado or parent must inform the director of the absence and the reason for the absence prior to practice. The director must receive a phone call, email, or written note from the parent about the absence. The Silverado is responsible for obtaining any information that was given on the day of the absence.
- Section 4. Work, dance class, outside activities, doctor or dental appointments must not interfere with class, practices, or performances and will be considered unexcused, unless approved through the director in advance. An unexcused absence will result in the receipt of demerits. The director will determine the status of an absence.
- Section 5. Work will not be an excusable reason for missing, being late, or leaving early from either practice or performance, unless approved by the director at least 24 hours in advance and know that this will be on a rare occasion.
- Section 6. Failure to comply with absence policies, falsifying reasons for absences or trancies/unexcused absences will result in forfeiture of a performance, probation, suspension or dismissal.
- Section 7. All Silverados must be in regular full day attendance at school to participate in practice or a scheduled activity. Full day attendance is defined as being in school from the first hour and remaining until the close of the last hour.
- Section 8. If a Silverado misses ONE practice during the week of a new performance for the football game or pep rally (due to illness, doctor's appointment, court, excused absence or NOT), then she is removed from the field routine and pep rally routine the Silverados perform that week. Exceptions are for a dance repeat-week, senior college days, and school activities.

ARTICLE 11. PRACTICE RESPONSIBILITIES

- Section 1. Practice will be required and is mandatory each day during a specified period.
- Section 2. After school, summer, night and holiday practice sessions will be required if they are designated practice sessions. Time specifications for these will be established as camp dates and other school schedules become available to the director. All practice sessions for all members will be mandatory upon notification of these dates and times.
- Section 3. Silverados will arrive on time to practice and stay until dismissed by the directors.
- Section 4. Silverados must wear the specified practice attire.
- Section 5. Gum, food, cell phones and (jewelry) are not allowed in practice sessions. Hair must be pulled back and secured from the face. (Silverados may wear a watch and class ring, all other jewelry needs to be removed or covered up during practice). You must enter the dance room with all of this taken care of!
- Section 6. Silverados should attempt to schedule all tutorials, make-up tests, etc. at times that do not conflict with practice or performance, unless approved through the director. Tutorials and make-up tests should be scheduled in the morning. If this is not possible then you must let the director know in advance and bring a note from the teacher. If you miss class time (5th block) for tutorials you will receive a zero for the day.
- Section 7. On occasion, some routines will need some additional attention. If the director feels more time is needed to perfect a routine, every effort will be made to notify the girls of the extra time required to polish the routine.
- Section 8. Proper practice attire will be worn. Cover-ups will not be worn during practice. Cover-ups must be worn at all times when walking the halls of the school or outside.
- Section 9. Silverados are expected to stand at attention, not to talk, and to dance fully when our song is played. Full respect and courtesy will be given to band directors, drum majors, and all band members. We always show our appreciation by saying 'Thank you'.
- Section 10. Inability to practice or perform:
- A. The member absent from practice and suffering from illness will be excused from practice/performance only by receipt of a written note from the parent/guardian. The note is due immediately upon return to practice. After two (2) days, a doctor's note will be required.
 - B. Any member suffering from injury will be excused from practice/performance upon receipt of notice from school trainer or attending physician will be required for reinstatement.
 - C. Any Silverado on probation due to disciplinary reasons will dress in appropriate practice attire during the designated class period and assume all responsibilities related to practice during that time period. The Silverado will not be allowed to perform or travel with the team until released from probation.
 - D. Any Silverado on probation due to academic reasons will dress in appropriate practice attire during the designated class period and assume all responsibilities related to practice during that time period. The Silverado is not required to stay after school for practice, allowing her to use that time to study or attend tutorials. The Silverado will not be allowed to perform or travel with the team until released from probation or becomes eligible in academics.

ARTICLE 12. ROUTINE EVALUATION AND PERFORMANCES

- Section 1. Silverados will try out for every football halftime/Pep Rally/Contest/Show routines. The Directors reserves the right to pull any member from a performance due to absences, knowledge of dance, attitude or lack of effort.
- Section 2. Any member who misses practice with the band without notifying the director may be eliminated from that particular performance.
- Section 3. All drill team members are required to try-out for all of the Pep Rally/ Football halftime/Contest/Show performances.
- Section 4. Prior to every Pep Rally/Football performance there will be a routine evaluation judged by the director and assistant director with assistance from the dance officers. The directors will conduct try-outs for specialty dances in Silverados Showcase. Aspects of the routine to be judged will be:
- A. Knowledge of the routine
 - B. Projection
 - C. Appearance
 - D. Overall impression
 - E. Execution
 - F. Technique
- Section 5. The Silverado must be present at the time of try-outs to be eligible to audition. Any Silverado who misses try-outs may be eliminated from that particular performance. The directors will decide if she will allow the Silverado to try-out at a different scheduled time.
- Section 6. A Silverado unable to meet the standards set for that performance will not be allowed to perform in that particular performance, but she must attend the performance in uniform and assume her responsibilities as usual.
- Section 7. The directors have the final decision on who makes the performances.
- Section 8. Alternates will practice with the team at all times as they may be included in the routine at anytime.
- Section 9. A complete uniform and equipment check will be held prior to any activity/performance. At this time the member should be completely ready and should remain completely ready for the activity/performance. This includes hair and makeup.
- Section 10. Cover mistakes if you make one. Do not allow your expressions to show that you have made a mistake.
- Section 11. Moving on the sideline, in beginning position, or in spirit lines is NOT acceptable.
- Section 12. Secure and pin all uniform items. Fasten hats tight. Any item that may fall off will result in demerits/conditioning.

ARTICLE 13. UNIFORMS, COSTUMES, AND EQUIPMENT

- Section 1. Every respect and consideration should be shown to these uniforms.

- Section 2. There will NOT be alterations made on the uniforms without permission from the directors.
- Section 3. Uniforms will be inspected for neatness from the directors and officers.
- Section 4. When in uniform, no jewelry may be worn.
- Section 5. Each Silverado will be issued a uniform
- Section 6. Members are responsible for purchasing practice attire and other necessary clothing and accessories as required and all personal items must be labeled with the member's name.
- Section 7. Members will appear at activities with proper or designated uniforms and must wear all parts of designated uniforms while at an event/performance.
- Section 8. Practice attire/uniforms are to be kept clean, kept in good condition and fit properly before each practice and/or performance and must conform to standards set by the directors and the on-site administrator.
- Section 9. Uniforms will not be worn in public places, other than specified performance areas or "out of school" approved activities.
- Section 10. All designated uniforms, jackets, etc. are to be worn by Silverado members only. If loss of membership occurs, the Silverado must return all property immediately.
- Section 11. If any uniform article is lost or damaged, the Silverado will be responsible for paying to replace the item. Any piece of the uniform left behind or out and found by the director or assistant director will result in demerits.
- Section 12. All costumes will be stored in the closet

ARTICLE 14. TRANSPORTATION AND TRAVEL

- Section 1. Bus transportation will be provided for activities in which the Silverados attend.
- Section 2. All members are required to ride to and from all activities by bus unless extenuating circumstances arise which require approval by the directors. Silverado parents/guardians must complete a permission slip if they wish to use non-district transportation to leave after a performance.
- Section 3. If a member has requested an early release from an activity, departure may not occur until the performance events have been concluded unless extenuating circumstances occur. The director must be contacted prior to departure.
- Section 4. Each member will conduct themselves appropriately and abide by all bus transportation regulations and school rules.
- A. Make sure you know the departure schedule.
 - B. Director, Chaperones, and Officers will be in charge.
 - C. Be courteous and respectful to the driver. No sarcasm in any way.
 - D. No yelling, screaming, loud talking-laughing-singing.
 - E. Standing on the bus is prohibited by state law, so stay seated.

- F. Do not hang out of the window. Put windows up when leaving the bus.
- G. Your entire uniform (from head to toe) must be on 10 minutes before arrival.
- H. No trash will be left on the bus, or we will do conditioning drills.
- I. Everyone helps with loading and unloading the bus.

ARTICLE 15. FINANCES AND FUND-RAISING

- Section 1. All financial obligations for camp and clothing must be concluded at the final payment date. Notification of deadlines will be given in advance. The Silverado will be put on probation until the financial obligations have been met.
- Section 2. Turning in money:
- A. All money shall be turned into the director unless told differently.
 - B. The Silverados' name must be written in the Memo Line on each check turned in.
 - C. The Silverados organization will not assume the responsibility of unattended money.
- Section 3. Insufficient Funds: If a check is returned insufficient, we will follow D.I.S.D. policy. The team member will be responsible for paying the amount plus an additional thirty (30) dollars to cover bank charges.

ARTICLE 16. GENERAL CONDUCT

- Section 1. Certain standards are necessary for the integrity and reputation of any organization. Each member should be a leader within the school and should set a good example at all times. Members are expected to have and maintain a character above reproach. Personal appearance, habits and actions of which there can be no criticism, are required as each drill team member represents Denton Independent School District before the public at all times.
- Section 2. Silverados must display appropriate behavior both in and out of school. The directors will determine consequences after consulting with the on-site administrator.
- Section 3. Denton Independent School District rules will be strictly applied whenever the team is officially representing DISD, attending a school sponsored activity or while on a school-sponsored trip. Each member must be aware that their conduct off-campus reflects on the team image and that any member who is guilty of engaging in any illegal activity will be subject to dismissal.
- Section 4. If an incident occurs during school or while on a team trip, during competition or exhibition, a member should expect disciplinary action from the school as well as from the Silverados organization.
- Section 5. Everyday Silverado Rules:
- A. No gum or candy during practices or performances
 - B. Cooperate at all times
 - C. If you do not like a decision, keep it to yourself or discuss it privately with an officer or the directors.
 - D. No public display of affection – period.
 - E. Gossip will not be tolerated
 - F. Listen to the directors and officers at all times

- G. Be respectful and treat others with respect
- H. Always say...please, thank you, yes ma'am/sir, no ma'am/sir
- I. If you do not know what is expected of you, just ask!
- J. Inappropriate language is never allowed
- K. Do not complain or whine
- L. Insubordination will not be tolerated
- M. Act like a lady in and out of school
- N. Be responsible for your own actions
- O. Be respectful of others property
- P. Being a Silverado is an Honor, not a Right

ARTICLE 17. EXPECTED BEHAVIOR AT GAMES

- Section 1. Game Rules and Guidelines:
- A. Never leave the stands or the group without permission
 - B. Never talk or cheer when a player is injured. Cheer when they recover
 - C. Never speak to spectators, including family, without permission
 - D. Only Seniors have the honor of going onto the field after the game (if stadium allows- during playoffs)
 - E. There will be no talking while filing in and out of the stands
 - F. Always pay close attention to the officers and follow their commands
 - G. No eating in the stands, unless it is 3rd quarter
 - H. Stay in your lines in the stands behind the officers
 - I. Always complete stand routines, unless there is an injury by a player
 - J. No part of your uniform should be unfastened or taken off at any time during the game
 - K. Watch the Captain at all times, as she conducts the stand routines
 - L. Keep your area neat and clean. No trash will be left behind
 - M. Be knowledgeable enough about the sport to be a good spectator
 - N. Always have the class of a Silverado

ARTICLE 18. PROBATION, DISMISSAL, AND RESIGNATION

Section 1. **Probation** is a period designated in which the member may not participate in organizational activities. A probation contract will be written for the member and the member will be notified of their probationary regulations. Should it become necessary for a member to be placed on probation for a second time, dismissal will occur. An exception is any member not eligible at a six-week marking period will be on probation but will not count towards dismissal. (Only at the nine-week marking period)

- Section 2. Probation:
- A. Failure of one course at the six weeks or nine week marking periods
 - B. Lack of respect towards the director, other team members, faculty, school personnel, or school property
 - C. Behavior that discredits or jeopardizes the integrity of the team
 - D. Failure to abide by the GHS Silverados Constitution
 - E. Failure to follow school rules and policies
 - F. Un-lady like behavior

- G. Public display of affection
- H. Receiving unsatisfactory conduct reports
- I. Excessive absences or tardiness
- J. Receiving 5 or more demerits in one week's time
- K. Improper language/profanity/obscenities
- L. Poor Sportsmanship
- M. Improper conduct/attitude
- N. ISS
- O. Use of Tobacco products (regardless of team members legal age)
- P. Receiving Saturday School

Section 3. **Dismissal** involves the loss of membership from the Silverados organization. All equipment and uniforms must be returned, and all financial obligations must be cleared within ONE week of dismissal. Once a member is dismissed, they lose all privileges of the Silverados organization. All cases involving dismissal, the directors will confer with the on-site administrator.

Section 4. Possibilities for Dismissal:

- A. Failing more than one class during the school year (Nine week marking periods)
- B. Severe discipline problems in school or drill team, including but not limited to the following:
 - 1. Fighting
 - 2. Forgery
 - 3. Truancy
 - 4. Failure to comply with the GHS campus Academic Integrity Policy (First time is Probation, second time is Dismissal.)
 - 5. Any misconduct that results in assignment to In School Suspension (First time is Probation, second time is Dismissal.)
 - 6. Any misconduct that results in expulsion/suspension from school
- C. Disciplinary action involving any law enforcement agency: *Misconduct at school that results in the issuance of a ticket or citation by a law enforcement officer.*
- D. Consumption of alcohol or use of narcotics concurrent with the district policy and Texas State Law: *Possessing, using, or selling alcohol or drugs in any amount, whether at school, at a school-related activity, or off school property.*
- E. Lack of respect towards the directors, other team members, faculty, school personnel, or school property
- F. Any offense deemed severe by administration and the Directors.
- G. Receiving 20 or more demerits

Section 5. **Resignation** shall be defined as a choice made by an individual member that they no longer desire to participate in the Silverados organization. Resignation procedures involve a conference with the directors and an administrator and a letter of resignation from the resigning member, signed and dated. All equipment must be returned, and all financial obligations must be cleared at the time of resignation. The directors and administration must approve the resignation and may be required to stay in the drill team class until the end of the year.

Section 6. Once dismissed from the Silverados organization, reinstatement will not be allowed during the current year, however the former member may re-audition at the next given try-out with approval from director and administration.

ARTICLE 19. DISCIPLINARY SYSTEM

- Section 1. The **Demerit System** is designed to provide a management system for a unique activity. The system provides demerits and penalties for rules and violations and shall operate on a yearly basis. Demerit system is in effect for all members from tryouts until the end of the following year (May).
- Section 2. Demerits may be given to all members by the directors or officers at any practice, performance, or function. All demerits are permanent if not worked off by the end of the week received.
- Section 3. A total of 20 demerits will terminate membership. (Even if you kick them off)
- Section 4. A total of 10 demerits will remove you from one spring show dance. (Even if you kick them off)
- Section 5. For every 3 demerits accumulated during one-week period, you will be required to sit out of a performance. The Silverado will still be required to attend all practices for that performance and the Silverado must attend the performance as well.
- Section 6. A Silverado that accumulates 7 permanent demerits will be required to try-out again for next year's team.
- Section 7. It is the member's responsibility to keep track of her demerits, and to keep parents informed of total demerits. You should have some idea of where you stand at all times. The director will keep a master copy of demerits.
- Section 8. Demerit Offenses:
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| Incorrect practice uniform | 1 demerit |
| Not participating in team activities (practice or team fund-raisers) | 1 demerit |
| Wearing Jewelry in practice or performance | 1 demerit |
| Tardy (late) to practice | 1 demerit |
| Tardy (late) to a performance | 1 demerit |
| Turning in money, props, reports, etc. (1 per day, unless prior arrangements) | 1 demerit |
| Incorrect uniform or clothing for performance | 1 demerits |
| Inappropriate language | 1 demerits |
| Chewing gum (practice or performance) | 1 demerits |
| *PDA (public display of affection) | 2 demerits |
| *UN-excused absence to practice (out for next performance) | 2 demerits |
| *Not dressing out for practice | 2 demerits |
| *Unladylike behavior anytime/anywhere | 3 demerits |
| *UN-excused absence from a performance | 3 demerits |
| *Disrespectful to the directors, officers, faculty, etc.. | 5 demerits |
| *Insubordination | 5 demerits |
| *Disciplinary procedure in school | 5 demerits |
- *The director may require conditioning drills with any demerit defense. Conditioning drills may take place of demerits in some cases when the director announces to the team.
- *Demerit descriptions with a (*) are NOT allowed to be worked off and are permanent.
- Section 9. In order to work off a demerit you must complete this conditioning drill: 25- 8 counts of kicks. You must tell your officer you're working off a demerit and show them the task. This is not to be done during practice time.

- Section 10. If you receive 3 demerits in one week you will not be allowed to perform the following week (even if you work them off).

ARTICLE 20. MERIT SYSTEM

- Section 1. The **Merit System** is designed to provide rewards and recognition for members of the team for extra service to the organization. Merits may not be used to work off demerits.
- Section 2. Each Silverado will be required to keep a record of their own merits on a Merit Sheet. All merits must be approved by the directors.
- Section 3. In order to try out for dance officer or team rep you must have 40 merits by try outs.
- Section 4. Merits:
- | | |
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| Perfect Attendance (Meaning school/practice) | 4 Merits |
| Straight A's | 4 Merits |
| Serving as an officer of a school club organization (other than Silverados) | 3 Merits |
| Attending GHS school athletic events, besides required ones | 2 Merits |
| Parent attending Booster Club Meetings | 1 Merits |
| Attending any live dance/drama performances – must show proof (stub) | 2 Merits |
| Attending studio dance classes (one class=one merit) | 1 Merit |
| Silvo working extra hours at a required activity (one hour=one merit) | 1 Merit |
| Silvo volunteer hours (one hour=one merit) | 1 Merit |
| Spirit Days | 1 Merit |
- Section 5. Merits will be collected at the end of each nine week marking period. If you do not turn in your merits at the end of each marking period you will not be allowed to turn them in later.
- Section 6. Team members must earn 20 merits to perform in specialty dances in the spring showcase. Specialty dances include any dance that is not a team routine.
- Section 7. Merits are to be earned only by the Silverado. Silverados will have a chance to double merits when a parent helps with an event. (Ex: UNT concessions). Silverados must be in attendance with parent to receive double merits.

ARTICLE 21. DANCE OFFICERS/TEAM REPS

- Section 1. The dance officers consist of a Captain and Lieutenants. Reps will consist of the top scoring candidates of the number the director sees fit for that year.
- Section 2. The dance officers assist with choreography, instruction, and contribute a student's perspective to decision making. Reps are in charge of outside activities, team spirit/moral, and service projects.

- Section 3. Officers/Reps serve as a liaison between the directors and team members. Dance officers provide a balance and create a work ethic among peers.
- Section 4. Dance Officers/Team Reps will serve as role models for the team members.
- Section 5. They will aid in record keeping, time management and will attend summer camp and leadership seminars.
- Section 6. The Captain is ultimately in charge of the team in the absence of the directors.
- Section 7. The Lieutenants assist the Captain and help the directors in the absence of the Captain.
- Section 8. The Lieutenants will be of equal status.
- Section 9. All rules and regulations apply to the officers. If an officer, at any time, is not fulfilling her duties as requested by the directors or is discrediting the drill team in any way, she will be dismissed as an officer, remain as a line member, and put on team probation. To gain eligibility to audition for an officer position in any remaining year's candidates must request approval from the director and administration. If approved, the candidate will only be allowed to audition for a Lieutenant position and will not be eligible for Captain.
- Section 10. Tryout qualifications and requirements:
- A. Candidates must have one dance year Silverados experience
 - B. Candidates must complete officer candidate information packets and turn it in on time
 - C. Packets must be signed and dated by both parent and candidate
 - D. Candidates must be cooperative and responsible to the director, teachers, and administrative staff
 - E. Candidates will be evaluated in an interview by the judges
 - F. The judges' score will be tallied and the Senior receiving the highest score will be the Captain
 - G. Candidates must have 40 or more merits
- Section 11. Selection of Dance Officers/Team Reps
- A. The performance of the candidate for a Dance Officer position will be evaluated and scored by a panel of three qualified judges. Selection of the Dance Officers will be based on the sum of the scores of the three judges, teacher's evaluations, notebook, dance ability, interview, administration check, team vote, and teaching skills.
 - B. Team Reps will be selected by the scores of a notebook (scored by Guyer facility), team vote, and teacher evaluations.
- Section 12. Dismissal of a Dance Officer/Team Rep
- A. Failure of a Nine Weeks period (any one class)
 - B. Insubordination to the director, teachers, administrators, or other members
 - C. Failure to fulfill duties as requested by the directors
 - D. Discrediting the drill team in any way
- Section 13. Duties of a Dance Officer:
- A. To support the decisions made by the directors and realize that the decisions made are in the best interest of the team.
 - B. To learn everything that is expected of the dance officer position.
 - C. To help the drill team cooperate with each other and the directors.
 - D. To attend officer camp of the director's choice.

- E. To attend all Silverado activities, camps, clinics, contests, parties, etc. held throughout the year.
- F. To maintain a sense of responsibility for the organization by feeling privileged and honored to be an officer.
- G. To hold inspections, check for tardiness, infractions and absences.
- H. To discipline by issuing demerits to those who do not comply with the rules.
- I. To assume any and all duties as specified by the directors.
- J. To set a good example for Guyer High School and the Silverados Drill Team.
- K. To understand that dance officers have many other practices other than team practices.
- L. To be an honest, trustworthy and positive role model for others to follow.

Section 14.

Duties of a Team Rep

- A. Will act as leaders of the drill team, both in and out of school.
- B. They will conduct themselves with dedication, determination, and devotion to this organization.
- C. Are responsible to the directors for the morale of the team through activities, team building, member recognition and parties.
- D. Must work closely with the director, dance officers, line members, and managers.
- E. Reps will be in charge of the monthly calendar for the bulletin board.
- F. Reps will be in charge of the new Silverados. Guide them through each activity throughout the year and is someone they can go to with questions and concerns.
- G. Reps will be in charge of motivation, special team activities, and birthdays.
- H. Reps will be in charge of sister gifts, social gatherings, and activities such as Love Bugs etc.

ARTICLE 21. MANAGERS

Section 1. There shall be one or more managers selected by the directors.

Section 2. Managers are non-performing team members and must uphold all duties, rules and regulations presented in this constitution.

Section 3. Managers may attend camp. They must be at all practices, performances and activities. Lack of attendance excused or unexcused may result in dismissal from the team.

Section 4. Managers are responsible to the directors.

Section 5. Managers will wear uniforms designated by the directors.

Section 6. Managers must adhere to all the rules and guidelines set forth in the manager tryout packet.

ARTICLE 22. CAMP AND PRACTICE PREPARATION

Camp and practices are mandatory, unless excused by the director. Reasons for missing camp include educational activities. The director needs to be aware of this as soon as possible. Each unexcused absence will result in 5 demerits, and will miss the opportunity to perform the 1st Football game. Camp is a strenuous learning experience that is filled with a proper, high quality preparation for a successful year ahead of us.

ARTICLE 23. SUMMER PRACTICE

Practice is held two-three weeks before the first day of school.

Missing summer practice will result in a member missing performances and pep rallies during football Season. In addition to learning and polishing routines for football season, the Silverados will begin trying out to perform for games and pep rallies.

ARTICLE 24. SPECIAL PERFORMANCES AND ACTIVITIES

Special performances will be announced by the director and are required for each girl unless specified otherwise by the Director. These may include, but not limited to contests, clinics, basketball games and other community affairs. These Performances will be announced as soon as possible and each member is expected to make arrangements to participate. Try-outs may be held for these special performances.

ARTICLE 25. DANCE STUDIO AND LOCKER ROOM RULES

Food or drinks are not allowed in the studio! The studio will be kept clean at all times. Any trash left behind will result in the entire team doing conditioning drills.

Lock everything in your locker. The directors are not responsible for any items that are left unlocked. Any issued uniform items left behind will be held by the director until it is requested. At that time, demerits will be issued.

ARTICLE 26. SILVERADO OF THE WEEK & SPIRIT GIRL

One Silverado will be chosen each week during football season for Silverado of the Week. The Silverado will be selected by the officers and directors. The selection is based on attitude, showmanship, ability, punctuality, and enthusiasm during all practices and performances.

Spirit Girl is chosen by the Team- This Silverado has shown the most spirit, and positive attitude throughout the week

ARTICLE 27. PEP RALLIES

Silverados perform at all Pep Rallies. The girls that are not performing are also required to attend and stand with the team. Spirit is a must at Pep Rallies. You are required to cheer all chants with the Cheerleaders.

ARTICLE 28. SILVERADO GRADES

Silverados will receive daily grades based on dress/participation. If a Silverado misses 5th block due to going to tutorials they will receive a zero for that day. Performances will count as major test grades- Silvos will all start with a 100 for any performance even if they do not make that routine. Below are reasons a silvo would not receive a 100 on a performance/daily grade.

- A. Tardiness
- B. Nail polish
- C. Forgetting items for performance day
- D. Having items on that are not a part of the required uniform/costume ex: jewelry, glitter, underwear
- E. Having incorrect practice wear/uniform

ARTICLE 29. CONSTITUTIONAL CHANGES

- Section 1. The interpretation of this constitution is the sole right of the directors and administration.
- Section 2. We have the right to add or change those things which she feels must be changed for the benefit of the organization or for the situation itself.
- Section 3. This constitution is meant to be a basic operating instrument and is not intended to cover every operating policy.
- Section 4. The constitution is subject to change at any time due to Texas Education Agency rule changes or with approval from the administration.
- Section 5. The Directors may enforce other rules as they become necessary during the school year for the benefit of the organization.

SILVERADOS CONSTITUTION CONTRACT

My daughter and I have read the Guyer High School Silverados Drill Team Constitution. We agree to abide by the rules and regulations stated and understand the consequences if the rules are not followed. I, as a parent, will support the director in her decisions, because I know it is in the best effort of my daughter related to the team. If a situation arises, then I will contact the director privately and confidentially – not publicly, whereas to put my daughter in an awkward position. I fully understand the absentee rules of practices and performance obligations.

Parent/Guardian Signature

Date

I will do my best as a Silverado to always set a positive example for the Guyer High School student body. I plan to follow the rules set forth in the Silverados Constitution and understand the consequences if I fail to adhere to the rules and regulations. I will commit myself to attending all practices, fund-raisers, performances, and will always strive to have a positive attitude. I will respect

my director, officers, and fellow team members at all times. I understand this elite position of Guyer High School is an honor and will uphold my responsibilities as a member.

Student Signature

Date

SILVERADOS CODE OF CONDUCT CONTRACT

I understand and consent to the responsibilities outlined in the District's Student Code of Conduct/Discipline Management Plan. I also understand and agree that my child, _____, shall be held accountable for the behavior and consequences outlined in the Guyer ISD Student Code of Conduct, GHS disciplinary rules, and the Silverado Constitution while at school, and at school-sponsored or school-related activities. This shall include school-sponsored travel and any school-related misconduct, regardless of time or location.

Participation in extracurricular activities is a privilege, not an entitlement. Students involved in extracurricular activities are held to a higher standard of conduct. I understand that a student who violates of the DISD Student Code of Conduct, GHS rules, or the Silverados Constitution shall be subject to disciplinary action. Misconduct may result in both a school-assigned consequence as well as additional sanctions from the Silverados, up to and including removal. This includes any misconduct, regardless of time or location that would reflect upon representing DISD in an extracurricular activity. Students involved in major disciplinary infractions will be removed temporarily or permanently from Silverado activities.

Parent/Guardian Signature

Date

Student Signature

Date