

***Violation categorizations and standards according
to Fraternities Committed To Safety¹:***

Prevention

A. Safety Procedures Publicly Available

“All undersigning fraternities will be required to make their safety procedures publicly available and posted near the entrance to their residence. This policy must include contact information for the Title IX Coordinator, the Sexual Assault Dean on Call, the Fraternity President, and the Risk Manager(s).”

B. Contact Information Publicly Available

“All undersigning fraternities must make the contact information for the Fraternity President and Risk Manager(s) publicly available at least 24 hours prior to any social event.”

C. Party Monitors

“At any social event, all undersigning fraternities must designate a minimum of three brothers to act as party monitors. These gentlemen must be readily available, designated by similar dress, and prepared to respond in the event of an emergency. These brothers are required to monitor activities surrounding the living quarters and the broader premises, and have a moral responsibility to intervene in any potential situation of sexual misconduct.”

D. Water

“At any social event, water must be readily available in a sealed, clearly labeled water cooler throughout the duration of the event. If the event takes place on multiple floors, there must be at least one cooler per active floor.”

E. University Affiliation

“At any social event, guests will be required to show their UCID or relevant identification at the door prior to entering.”

F. Beverages Served Publicly

“All beverages must be served in front of guests.”

G. Unattended Beverages

“Unattended or abandoned beverages should be thrown away by brothers.”

Response

A. Event Shut Down

“If the brothers of an undersigning fraternity become aware of an instance of sexual assault at a social event, the event is to be immediately shut down and dispersed.”

B. Individual Suspension

“If any member of an undersigning fraternity is formally accused of sexual assault, that member is to be suspended from social events, pending the results of any police or

¹ Chosen by which procedures are most relevant to our visits to social events. Unfortunately, violations in the “Response” category are extremely difficult to note or recognize at the event.

university investigations. Individual fraternities have outlined procedures for reinstatement in their publicly available safety procedures.”

C. Individual Expulsion

“Any member found responsible of sexual assault by the University, CPD or UCPD must be expelled from their respective fraternity by means of respective national fraternity policies.”

Format:

FRAT NAME: (**minor** or **major**² violations, corrected **immediately**, **delayed/hesitantly**, or **never**)

X. Violation

- Description of issue/ response
- Recommendation

Other recommendations

- Recommendation

Note:

The findings and subsequent recommendations of each fraternity visit during a social event are also made available to the presidents of every fraternity that is a signee on the Fraternities Committed to Safety document (available here: <http://www.fraternitiescommittedtosafety.com>) in a read-only Google document compiled by the members of Phoenix Survivor’s Alliance. This is to reinforce the importance of transparency, and so that fraternities can work together and learn from each others’ recommendations, as well as maximize the safety of their own social events.

² **minor** and **major** distinctions subject to individual distinctions/decisions surrounding of severity and extent of violation (i.e. 10 abandoned drinks in a party of 300 versus innumerable abandoned drinks in a party of 300 with no intents made my fraternity members to dispose of them)

“Fraternities Committed To Safety” Visits and Subsequent Recommendations

DELTA UPSILON: (minor violations, corrected **immediately**)

Visit date(s): 02/18/2017

G. Unattended Drinks

- Corrected immediately
- Recommend: periodic sweeps, perhaps every 15 minutes

Other Recommendations

- Clearer availability of party policy (larger font, more accessible/highly trafficked location)
- Consistency in designation of sober brothers (e.g. *only* sober brothers wear white shirts, all monitors wear clearly distinguishable neon shirts)
- Better preparation in advance of party (party policy posted at *least* 24 hours in advance, double check sober brother identification and availability before posted event start time)

ALPHA DELTA PHI: (mostly **major** violations, corrected **hesitantly** or **never**)

Visit date: 02/18/2017

D. Water

- No clearly available water on the below-ground floor, water on ground floor not highly visible or accessible and in a corner
- Work on centrality of location of water coolers

G. Unattended Drinks

- Never corrected after notified
- Recommend: periodic and thorough sweeps, perhaps every 15 minutes

Visit date: 03/01/2017

C. Party Monitors

- Only one clearly identifiable party monitor located on ground floor. When asked if there were others, we saw another brother of questionable sobriety and commitment put on the ‘party monitor’ vest.
- Recommend: before the social event begins, establish all three party monitors in earnest and make at least one available on each floor.

D. Water

- No clearly available water on the below-ground floor.

Other:

- On 03/31/2017, PSA was notified that a brother in a party monitor vest openly indicated that he was intoxicated. When asked about the contradiction, he reportedly responded that party monitors were only required to be sober at public events, not “brother” events, despite the recorded attendance of multiple people who were not brothers at that same event. This is a **major violation**, due to the guidelines stating that FCS should be followed “*at any social event.*”
- Recommend: That a safe environment *a/ways* be provided, regardless of the “brother”/“non-brother” makeup of the event, in accordance with FCS guidelines.

SIGMA PHI EPSILON (**major** and **minor** violations, corrected **never**)

Visit date: 03/31/2017

C. Party Monitors

- No clearly identifiable party monitors present, risk manager of questionable sobriety
- Recommend: before the social event begins, establish all three party monitors in earnest, make them clearly identifiable (by way of dress) and make at least one available on each floor.

D. Water

- No water coolers at all--coolers instead contained "jungle juice" and were often unattended
- When asked, directed to the sink and an unattended pack of water bottles
- Recommend: have an attended cooler for water on each floor as outlined by the guidelines, if a cooler contains something other than water it should be clearly labeled for the safety of everyone involved.

G. Unattended Drinks

- Few unattended beverages
- Recommend: periodic and thorough sweeps

DELTA KAPPA EPSILON (**major** and **minor** violations)

Visit date: 03/31/2017

A. Safety Procedures Publicly Available

- There were no clearly available safety procedures in the event or at the entrance to the event.
- Recommend: safety procedures be publicly and clearly available at the entrance of the event

B. Contact Information Publicly Available

- The safety procedures were not posted on the event page until about 3 hours before the event
- Recommend: safety procedures should be posted on the event page at least 24 hours in advance, in accordance with guidelines

C. Party Monitors

- No clearly identifiable party monitors present, risk manager of questionable sobriety
- Recommend: before the social event begins, establish all three party monitors in earnest, make them clearly identifiable (by way of dress) and make at least one available on each floor.

D. Water

- No coolers, water bottles available upon request
- Recommend: have an attended cooler for water on each floor as outlined by the guidelines

G. Unattended Drinks

- Unattended beverages
- Recommend: periodic and thorough sweeps