

YOUTH SAFETY POLICY

COMPLIANCE WITH INTERNATIONAL AND LOCAL LAWS

Youth Safety Policy:

Our project places the safety and well-being of children and youth as a top priority. We have developed a comprehensive youth safety policy that outlines the measures we will take to create a safe and secure environment for all participants under the age of 18. This policy is aligned with international and local laws and reflects our commitment to ethical and responsible engagement with children and youth.

Key components of our youth safety policy include:

1. **Participant Screening:** All team members, volunteers, and anyone who will have direct contact with children and youth will undergo thorough background checks and screening processes to ensure their suitability for working with this demographic.
2. **Training:** Anyone interacting with children and youth will undergo mandatory training on child protection, appropriate behavior, and recognizing signs of distress. This training will equip them with the knowledge and skills necessary to ensure a safe environment.
3. **Supervision:** Activities involving children and youth will always be conducted under the supervision of trained and responsible adults who are familiar with child protection protocols. And we will try at our level best to have one in our team though in schools we will be using official teachers in the schools.
4. **Informed Consent:** Parents or legal guardians of children and youth participants will provide informed written consent for their involvement in project activities. Clear information about the nature of activities and any potential risks will be communicated.
5. **Reporting Mechanisms:** We have established clear procedures for reporting any concerns or incidents related to the safety and well-being of children and youth. This includes both internal reporting within the project team and external reporting to relevant authorities if necessary.

6. Privacy and Data Protection: Any personal information or data related to children and youth will be handled in compliance with data protection laws. Their privacy will be respected, and only essential information will be collected for project purposes.

Our project is fully committed to upholding the highest standards of child protection and youth safety. We understand that ensuring a safe environment for children and youth is not only a legal requirement but also a moral and ethical responsibility. Our youth safety policy serves as a framework to guide our interactions with this demographic and to provide assurance to parents, guardians, and the wider community that their well-being is our foremost concern.