

TEACH ME OUTDOORS INC.

MEETING DATE	03/14/25
LOCATION	Minor E. Clark Fish Hatchery
MEMBERS PRESENT	Lucas, Gregory, Barrett, Hayes, Jackson, G. Brown, Timmermann, Wampler, J. Brown, Ingles
MEMBERS ABSENT	Napier
CALL TO ORDER	9:03 a.m.

Agenda/Item	Discussion/Conclusions	Actions to Be Taken
Introductions of 2025 officers	Tom Timmermann, chair; Christy Wampler, vice chair and Joy Brown, secretary/treasurer	
Non-profit status	We have been approved for 501c3 status	
Financials	<p>Joy reviewed:</p> <ul style="list-style-type: none"> Financial Policy and Procedures The 990EZ form will be required to complete every February. <p>Additionally, Joy reviewed the current financials and the bank balance.</p> <p><i>Gabe moved to accept the financials as presented by Joy. Jordan seconded the motion, and it was approved unanimously.</i></p> <p><i>Jordan moved to change the name on the checking account and the signers to include Tom and Joy. Nathan G. seconded the motion, and it was approved unanimously.</i></p> <p>Christy asked if we could add some money to an IRA or CD. Joy suggested we wait until we create a strategic plan. Consensus to wait.</p> <p>Nathan G. asked what we give to donors when they give financial support to the organization.</p>	<p>Joy to add to Tom and Christy's calendar as well as her calendar.</p> <p>Joy to meet with Gabe to change everything</p> <p>Joy to create a marketing piece.</p>
Bylaws	<p>Christy asked to adjust the bylaws in 2025. The current bylaws state: A quorum consists of at least sixty percent (60%) of members for business transactions to take place and motions to pass. Consensus agreed to adjust this wording to be more attainable to conduct business.</p> <p><i>Nathan H. moved to approve the bylaws as presented. Jordan seconded the motion, and it was approved as presented.</i></p>	Tom to add to Annual Meeting agenda
Annual & Quarterly Meetings	<p>Meeting dates were determined for the remainder of 2025.</p> <ul style="list-style-type: none"> June 27 – Annual Meeting September 26 – Annual Meeting December 12 – Annual Meeting 	
Social Media	We currently have a Facebook account. Only to use to promote events we are involved in. Joy suggested we look into getting a free social media intern this fall. Nathan G. said it might be nice to have an intern establish a following for us on a few social	Joy setting up a Gmail account for the group and

	media platforms. Tom suggested we share Sheltopee Trace-Cave Run Lake Chapter hikes and events at Rodburn Hollow Park etc. We need a place for donations on our social media.	sending it to everyone.
Logo	Joy presented some sample logos for everyone to review. Everyone gravitated to #4 and #5.	
Kids Fishing Derby	Thomas moved to host the 2025 Kids Fishing Derby. Nathan H. seconded the motion, and it was approved unanimously. Joy said we really need to invest in a booth for TMO and have it set up during the Kids Fishing Derby.	Everyone to email ideas about the booth and Joy to develop a price proposal.
Other	Joy said we really need a strategic plan for this organization. <ul style="list-style-type: none"> • Gabe said small class size • Nathan G said social media presence • Scott said what we can manage really well, make people walk away feeling really great and talk about the great quality event they just attended. Calendar Items: <ol style="list-style-type: none"> 1. June 2025: Election of Executive Committee 2. Annually in May: Development of a Budget 3. Annually in June: Presentation of Budget 4. Annually in June: Annual Meeting 5. Annually: Review Bylaws 6. June 2025: Draft a strategic plan 7. Annually in June: Review strategic plan 	Everyone to email the Gmail account one event for 2025 that they would like to host themselves or partner to host.
Next Meeting	Special Meeting – 2025 Kids Fishing Derby First Planning Meeting, Friday, April 4, 9 a.m. at the Minor E. Clark Fish Hatchery	
Adjournment	<i>Nathan H. moved to adjourn the meeting at 10:29 am. Scott seconded the motion, and it was approved as presented.</i>	

Joy C. Brown
031525