

ORGANISATION XXX

Organisation XXX participates in the Inter-Agency Misconduct Disclosure Scheme. This Statement of Conduct adopts the definitions used in the Scheme.

STATEMENT OF CONDUCT – CONFIDENTIAL

This Statement is provided in answer to a request by (name), (title), (organisation)

1. Name of Candidate: xxxxxxxxxxxx

2. Duration of employment / term with Organisation XXX: from XX/XX/XX to XX/XX/XX

3. 3.0. Was the Candidate found¹ to have committed Misconduct (sexual exploitation, sexual abuse or sexual harassment) during the period of employment defined above?

(a) Yes

The nature of the Misconduct is: xxxxxxxxxxxx

(b) No

(c) I am unable to provide an answer

3.1. If the answer is **yes**, was a Disciplinary Measure imposed upon the Candidate?

(a) Yes, the Disciplinary Measure was xxxxxxxxxxxx

Date of Disciplinary Measure: XX/XX/XX

(b) No, for the following reasons: xxxxxxxxxxxx

(c) I am unable to provide an answer

3.2. Is the Candidate currently being investigated for an allegation of sexual exploitation, sexual abuse or sexual harassment? ²

(a) Yes

The nature of the Misconduct is:

(b) No

(c) I am unable to provide an answer³

4. Organisation XXX adopts the following definitions of sexual exploitation, sexual abuse and sexual harassment: xxxxxxxxxxxx

OR

Organisation XXX adopts the United Nations definitions of sexual exploitation, sexual abuse and sexual harassment.⁴

Name and Title:

Date:

¹ "Found" for these purposes shall mean that, in accordance with the Organisation's own relevant internal processes and standards, Misconduct has been determined to have occurred.

² In accordance with section 6.3 of the Scheme, section 3.2 of the Template Statement of Conduct is optional; it is within each Participating Organisation's discretion whether to include it.

³ Where option (c) is selected under question 3.0, 3.1 or 3.2, follow-up with the responding organisation is suggested, to better inform the hiring decision.

⁴ Sexual harassment is defined in the UNSG's bulletin ST/SGB/2008/5. Sexual exploitation and abuse is defined in the 5 Oct 2016 UN Glossary on Sexual Exploitation and Abuse.

Inter-Agency Misconduct Disclosure Scheme
Template Statement of Conduct _updated May 2023
English Version

Signature: