

Gateway Induction Meetings: *For Excel versions, [SF Cohort](#) & [Envision Cohort](#) calendars*
Teacher Candidates
Induction Orientation Sessions
Teacher Candidates and Mentors
August 5, 2025
Gateway Middle & High
2:00-3:15 pm, GHS Library (in person)
August 14, 2025
Envision Schools
4:00-5:30 pm, Zoom (virtual)
August 15, 2025
Creative Arts Charter School
2:00-3:15 pm, Zoom (virtual)
August 18, 2025
Envision Schools (Impact Schools)
4:00-5:30 pm, Zoom (virtual)
September 4, 2025
New School
4:00-5:30 pm, Zoom (in person)

Quarterly Check-Ins
October
Dec/January
February 23, 2026, Zoom (virtual)
April 2026
Mentors
Monthly Workshops
SF Cohort
(Gateway, CACS, New School)
4:00-5:30 pm, in person
September 9, 2025
October 7, 2025
November 4, 2025
December 2, 2025
January 13, 2026
February 23, 2026 (via Zoom)
March 10, 2026
April 14, 2026
May 19, 2026

Monthly Workshops
Envision Cohort
(Gateway, CACS, New School)
4:00-5:30 pm, online via Zoom
September 11, 2025
October 16, 2025
November 13, 2025
December: individual check-ins
January 29, 2026
February 23, 2026
March 19, 2026
April 16, 2026
May 21, 2026
Mentor Workshops
Check in on mentor goals monthly
August

Orientation sessions and kick-off; program onboarding and support

September

Building relational trust; our own privilege/bias; Milestone 1 Preview: CSTP co-assessment & observations; set mentor goal; Coaching for Equity

October

Coaching stances video workshop (focus on goal-setting and anti-racism; Milestone 1 challenges/troubleshooting; Culturally Responsive Teaching

November

Preview Context and Community aspects in preparation for Milestone 2 work; Problem of Practice; Culturally Responsive Teaching

December

Semester 1 Coaching goals evidence & reflection on successes/challenges, refine goal(s); Milestone 2 check-in; Coaching for Equity

January

Preparation for Milestone #3; identifying data that supports teacher growth and reflection

February

Milestone 2 debrief; giving quality formative feedback; supporting teachers in formulating an inquiry goal; teacher growth and reflection

March

Problem of Practice: What is good data? How to collect data for a target group? Coaching goals evidence analysis

April

Video Workshop: + how to support your mentee in data-driven goals and reflection

May

Milestone 3 review & teacher presentations, coaching goals reflection, celebration