

This framework will help evaluate performance objectively, track progress towards goals, and provide actionable feedback to enhance the effectiveness of the Player Safety Committee Chair at NMYR.

Job Starting Questionnaire:

1. **What are your goals for the first 3 months in this role?**
 - Specific objectives related to establishing communication with athletic trainers, reviewing current safety protocols, and ensuring all clubs have updated emergency action plans.
 2. **What do you aim to achieve by the end of the year?**
 - Clear goals for implementing safety training programs, ensuring compliance with return to play protocols, and improving overall player safety standards.
 3. **How do you plan to measure the success of your efforts?**
 - Methods for tracking compliance with safety protocols, monitoring injury rates, and evaluating the effectiveness of training sessions.
 4. **What strategies will you implement to enhance communication and coordination with athletic trainers and coaches?**
 - Ideas for regular meetings, communication channels, and collaborative planning to ensure player safety.
 5. **How will you ensure all clubs maintain up-to-date emergency action plans and are prepared for emergencies?**
 - Plans for regular reviews, training sessions, and audits to verify the readiness of emergency procedures.
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Performance Tracker and Evaluation for Player Safety Committee Chair:

Performance Tracker:

1. **Scheduling Coordination:**
 - **Presence of Trainers:** Track the attendance of athletic trainers at games and events.
 - **Communication Effectiveness:** Measure the effectiveness of communication between scheduling, trainers, and teams.
2. **Return to Play Protocol:**
 - **Compliance Monitoring:** Track adherence to return to play protocols by players and teams.
 - **Recovery Tracking:** Monitor and document the progress of players on return to play protocols.
3. **Emergency Action Plans (EAP):**
 - **EAP Updates:** Ensure all clubs have current and comprehensive emergency action plans.

- **Training Attendance:** Track attendance and participation in EAP training sessions.
- 4. **Safety Training and Education:**
 - **Training Implementation:** Measure the number and effectiveness of safety training sessions conducted.
 - **Education Impact:** Evaluate the awareness and understanding of safety protocols among coaches, players, and parents.
- 5. **Goal Achievement:**
 - **Quarterly Targets:** Review progress towards quarterly safety goals and initiatives.
 - **Yearly Objectives:** Assess achievement of annual objectives related to player safety and well-being.

Rubric for Performance Evaluation (Scale: 1-5):

- **1:** Below Expectations - Significant improvement needed.
- **2:** Needs Improvement - Performance is below standard expectations.
- **3:** Meeting Expectations - Consistently meets requirements and expectations.
- **4:** Exceeds Expectations - Performance consistently exceeds expectations.
- **5:** Outstanding - Exceptional performance with significant impact.