

Bachelor of Human Resources - Minor in Faith-Based Resources Management

HBI University

Course Duration: 4 years

Credit Hours: 135



Program Description

The Bachelor of Human Resources with a Minor in Faith-Based Resources Management at HBIU University provides students with the skills and knowledge needed to excel in human resources management while emphasizing faith-based principles in the workplace. This program equips students with expertise in recruitment, employee relations, organizational behavior, and leadership, while integrating Christian values into human resources practices. Students will learn how to manage staffing, training, and development programs within both secular and faith-based organizations.

The Minor in Faith-Based Resources Management offers a specialized focus on applying Christian values in managing human resources within churches, ministries, and faith-based organizations. Students will explore topics such as church administration, faith-driven leadership, and non-profit workforce development, while gaining insights into managing volunteers, church staff, and community outreach initiatives in the context of faith.

Graduates of this program will be well-equipped for leadership roles in human resources management, church administration, and non-profit organizations that seek to incorporate Christian ethics and faith-based values into their organizational culture.

Admissions Requirements

- High school diploma or equivalent
- Minimum GPA of 2.5
- Personal statement outlining career goals in management and faith-based leadership
- Two letters of recommendation
- Resume (if applicable)
- SAT/ACT scores (if applicable)

General Education Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Psychology	3
GEN 105	Introduction to Theology	3
GEN 106	Public Speaking and Communication	3
GEN 107	Research Methods in Social Sciences	3
GEN 108	Ethics and Moral Reasoning	3
GEN 109	Leadership and Team Development	3
GEN 110	Introduction to Sociology	3

Core Human Resources Courses (45 Credit Hours)

Course Code	Course Name	Credit Hours
HR 201	Introduction to Human Resources	3
HR 202	Organizational Behavior	3
HR 203	Recruitment and Selection	3
HR 204	Employee Relations	3
HR 205	Compensation and Benefits	3

HR 206	Training and Development	3
HR 207	Performance Management	3
HR 208	HR Technology and Analytics	3
HR 209	Legal Aspects of HR Management	3
HR 210	HR Leadership and Ethics	3
HR 211	Workforce Diversity	3
HR 212	Strategic Human Resources	3
HR 213	Labor Relations	3
HR 214	Capstone Project in HR	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
HR 301	International Human Resources	3
HR 302	HR Consulting and Outsourcing	3
HR 303	HR Marketing and Communication	3
HR 304	Conflict Management in the Workplace	3
HR 305	Human Resources in the Non-Profit Sector	3

Minor in Faith-Based Resources Management (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBRM 401	Introduction to Faith-Based Resources Management	3
FBRM 402	Church Administration	3
FBRM 403	Faith-Based Leadership and Ethics	3
FBRM 404	Volunteer Management	3
FBRM 405	Faith-Based Community Development	3

Capstone Project (15 Credit Hours)

The capstone project serves as a culminating experience, allowing students to apply human resources management principles in faith-based settings.

Students will:

- Design a human resources plan for a faith-based organization or church ministry.
- Create a strategy for volunteer management and staff development in non-profit environments.
- Analyze challenges in managing a faith-based workforce and propose solutions to enhance organizational effectiveness.
- Present findings and recommendations through a formal report and presentation.

This experience ensures students graduate with practical expertise in human resources and faith-based management.

Program Outcomes

Graduates of this program will:

- Gain expertise in human resources management, employee relations, and organizational development.
- Develop skills in managing staffing, training, and development in faith-based organizations and church ministries.
- Apply Christian values in human resources management within faith-based organizations.
- Conduct research on human resources ethics, organizational behavior, and faith-based leadership.
- Implement effective human resources strategies in church administration and non-profit settings.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Manager (Faith-Based Organization)	\$55,000 - \$85,000
Church Administrator	\$45,000 - \$70,000
HR Consultant (Non-Profit)	\$50,000 - \$75,000
HR Director	\$60,000 - \$100,000
Non-Profit Program Manager	\$55,000 - \$90,000