

THIS LETTER WAS SENT TO THE YSOA FACULTY & ADMIN ON JUNE 11TH AT 10:30AM EST.

THE SCHOOL RESPONDED TO OUR LETTER ON JUNE 11TH AT 3:00PM EST.

<https://www.architecture.yale.edu/news/black-lives-matter>

ON JULY 27TH, THE SCHOOL UPDATED THEIR WEBSITE WITH A PAGE DEDICATED TO DIVERSITY, EQUITY, AND INCLUSION WITH INFORMATION ON ALL ONGOING EFFORTS INCLUDING AN ADDITION LETTER FROM THE DEAN

<https://www.architecture.yale.edu/about-the-school/diversity-equity-inclusion>

Faculty & Administration
Yale School of Architecture
Yale University
180 York Street
New Haven, CT 06511

To the Yale School of Architecture Faculty and Administration:

Four hundred years of systemic violence and racism against Black communities have been drawn into sharp relief in the past two weeks centering around the Black Lives Matter movement. This time of global action and urgency is an opportunity to lead change, and yet the Yale School of Architecture's public silence has been deafening.

We, the Alumni, want to know: what is the YSoA doing to actively support a more diverse academic community to fight racism in all its forms moving forward? How will the YSoA dismantle institutional racism and rebuild itself to promote an inclusive vision of architectural education and amplify BIPOC voices that remain profoundly underrepresented?

The YSoA must commit to engage its community and allocate its resources to affect systemic change with humility, transparency, and specificity. The following demands represent the collective voice of more than one hundred YSoA Alumni who met on Sunday, June 7th, and the many alumni who have co-signed, to reckon with our past and envision a progressive future for the school:

1. **Publicly acknowledge the pain, wrongdoings and injustices that the School has inflicted on past BIPOC students and its New Haven community.** The work the School commits to doing, or is currently undertaking, is not enough to erase the scars of the past. Acknowledging the grievances of current and former members of our community is a crucial step to reconciling our past and our future.
2. **Support and amplify BIPOC.** BIPOC communities are vastly underrepresented at the YSoA. No individual should be isolated in the burden of representing an entire race, nor should any student complete their education without identifiable role models on faculty. To break a culture of white male supremacy, the school must commit to amplifying the voices of a diverse community. The school must headline BIPOC practitioners at school-sponsored events and actively recruit and support BIPOC students and faculty.
3. **Enable equitable access to education.** The barriers to enter and succeed in an architectural career are immense — tuition, debt, labor, time, and resources. Many students work to care for

themselves and their families. The school must recognize these challenges by not only fostering a supportive community but by committing to lower the cost of an architectural education.

4. **Build a team to support Equity, Inclusion, and Diversity.** The YSoA must establish an empowered EID team to be a voice and advocate for any marginalized group or individual, and meaningfully shift the culture of the school. This team must include representatives from faculty, administration, and students. All faculty should be required to complete diversity and unconscious bias training and be held accountable.
5. **Decolonize the pedagogy and curriculum.** Anti-Black biases must be dismantled. The Global South and non-Western cultures must be included explicitly in the curriculum across all courses and without exception. Diversity should not simply be optional in the education of an architect, but central to its core vision.
6. **Engage the local community beyond the Building Project.** Alerts from YPD Chief Ronnell Higgins continue to perpetuate the narrow “town and gown” lens through which students experience New Haven. Systemic failures in the city, like access to public transportation and fair and equal housing, are architectural and urban problems that deserve the School’s attention. The YSoA must recruit, empower, and mentor local BIPOC youth to be active agents in shaping the built environment.
7. **Engage alumni beyond their pocketbooks.** Many alumni do not have the means to give financial donations which seem to be the principal form of alumni engagement. Donation options must not be limited to eponymous funds of white men but to initiatives that promote an inclusive vision of the discipline. Requiring monetary contributions as a prerequisite to having a voice on how funding is spent only further cements a system of inequality. Beyond donations, BIPOC and all alumni can contribute meaningfully to the school through other avenues like teaching, mentorship, juries, and EID initiatives.

We acknowledge that we as alumni have benefitted from an institution and a profession that has been complicit with a culture of racism, exclusivity, and inequality, but we are committed to the YSoA’s future and its ambition for a plurality of voices. We urge you to address the issues outlined above with haste and transparency. We ask to be a part of meaningful and positive changes to the school’s statement of purpose, curriculum, culture, and community.

Sincerely,

Individual comments from the open forum held on Sunday, June 7th, can be found here:

<https://docs.google.com/document/d/10uHoarJK9DVP1lvYrhxLm-Jw4zta2MrRzChEmVLDjUk/edit?usp=sharing>

Lilly Agutu, M.Arch I '22
Amanda Bridges, M.Arch I '15
Amrita Raja, M.Arch I '13
Dima Srouji, M.Arch I '16

Ian Svilokos, M.Arch I '14
Lexi Tsien, M.Arch I '13
Brittany Utting, M.Arch I '14
Sheena Zhang, M.Arch I, M.E.M. '15

Co-signed

Pearl Ho, M.Arch I '16
Hyeun Jason Lee, M.Arch I '15
Danielle Duryea, M.Arch I '12
Shayari de Silva, B.A. '11, M.Arch I '16
Fran Xavier, M.Arch I '18
Russell LeStourgeon, B.A. '10, M.Arch I '14
Ryan Connolly, M.Arch I '14
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Hank Mezza, M.Arch I '15
Jen Shin, M.Arch II '20
Brian Butterfield, M.Arch I '11
Constance Vale, M.Arch I '14
Dana AlMathkooor, M.Arch II '19
Lara AlKhouli, M.Arch II '19
Seema Kairam, B.A. '07, M.Arch I '12
Matthew Zuckerman, M.Arch I, '17
Ross McClellan, M.Arch I '15
Mahdi Sabbagh, M.Arch I '15
Michael Miller, M.Arch I '15
Stephanie Lee, M.Arch II '14
Abigail Smith, M.Arch I '19
Ethan Zisson, M.Arch I '19
Jacob Schaffert, M.Arch I '19
Jason Roberts, M.Arch I '14
Dhruvin Shah, M.Arch II '19
Wes Hiatt, M.Arch I '17
Jacqueline Hall, M.Arch I '18
Isabella Klitz, B.A. '16
Juenan Wu, M.Arch I '10
Varoon Kelekar, M.Arch II '19
Nicole Emmons, B.A. '98
Jessica Elliott, M.Arch I '16
Robert Scott, M.Arch I '15
Kevin Steffes, M.Arch I '22
Maggie Tsang, M.Arch I '17
Mark Tumiski, M.Arch I '14
Lila Jiang Chen, M.Arch '16
Benjamin Olsen, M.Arch I '19
Susanō Surface, M.Arch I '13
Henry Ng, B.A. '07, M.Arch I '13
Nicholas Kehagias, M.Arch I '13

Swarnabh Ghosh, M.Arch II '14
Eleanor Measham, M.Arch II '14
Caitlin Baiada, M.Arch I '18
Jay Tsai, M.Arch II '14
Leeland McPhail, M.Arch I '14
Brandon Hall, M.Arch I '14
Melinda Agron, M.Arch I, MBA '19
Maya Alexander, M.Arch I '15
Sharmin Bhagwagar, M.Arch II '19
Michelle Gonzalez, M.Arch I '16
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Orli Hakanoglu, M.Arch I '19
Alexander Chabla, M.Arch I '13
Katie Stranix, M.Arch I '14
Kristin Nothwehr, B.A. '10, M.Arch I '16
Jonathan Molloy, M.Arch I '18
Ugo Olisa Agulue, M.Arch I '19
Robert Cannavino, M.Arch I '14
Sarah Kasper, M.Arch I '16
Sarah Kim, M.Arch I '22
Leslie Neville, B.A. '06
Jack Rusk, M.Arch I, M.E.M. '22
Ha Min Joo, M.Arch II '17
Amanda Hu, B.A. '19
James Schwartz, M.Arch I '17
Cooper Hall, B.A. '18
Stephen Gage, M.Arch I '12
Christian Nakarado, M.Arch I '12
JT Bachman, M.Arch I '12
Melissa Russell, M.Arch I '19
Pik-Tone Fung, M. Arch I '19
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Amy Kessler, M.Arch I '13
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David Langdon, B.A. '13, M.Arch I '18
Patricia Brett, M.Arch '90

Louise Harpman, M.Arch I '93
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Cristian Oncescu, B.A. '09, M.Arch I '14
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Adare Brown, M.Arch I, '22
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Amra Saric, B.A. '17
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Diego Arango, M.Arch I '19
Greta Modesitt, M.Arch I '12
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Deo Deiparine, M.Arch I '20
Owen Howlett, M.Arch I '13
Julie Andress, B.A. '07 , M.B.A. '15
Alejandro Duran, M.Arch I '19
Timothy Phillips, M.Arch I '01
Paul Freudenburg, M.Arch I '22
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Miguel Sanchez Enkerlin, M.Arch I '19
Emma Bloomfield, M.Arch I '11
Julia M Leeming, M.Arch '06
Gary Ku, M.Arch I '11
Kelsey Rico, M.Arch I '20
Luke Studebaker, B.A. '11, M.Arch I '19
Lester Yuen, M.Arch '87
Gitta Robinson, M.Arch '93
Jack Lipson, M.Arch I '18
Celia Imrey, M.Arch '93
Meaghan (Smialowski) Bullard, M.Arch I '06
Cyrus Patell, M.Arch II '10
Amanda Marquit, M.E.D. '12
Stephanie Carlisle, M.Arch I '11
Jamie Berg, M.Arch I '09
Meghan McAllister, M.Arch I '15
Kathleen John-Alder, M.E.D. '08
Malcolm Rondell Galang, M.Arch I '21
Tara Suzanne Marchelewicz, M.Arch I '18
June Komisar, M.Arch '80
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Aleksandr Bierig, B.A. '07
Menglan Li , M.Arch I '19
Audrey Broome, M Arch I '07
Evan Wiskup, M.Arch I '14
Katie Colford, B.A. '16, M.Arch I '22
Stephanie Tuerk, M.Arch I '02
Ilana Simhon, M.Arch I '17
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Craig Rosman, M. Arch II '14
Page Comeaux, M.Arch I '20
Benay Betts, M.Arch I '06
Leejung Hong, M.Arch I '04
Aurora Farewell, M.Arch I '10
Kate Burke, M.Arch I '06
Alison Zuccaro, M.Arch I '18
Samantha Jaff, M.Arch I '16
Aaron Tobey, PhD '23
Natalie Broton, M Arch I '21
Dimitri Brand , M.Arch I '18
Eliza Higgins, M.Arch II '10
Caitlin Thissen, M.Arch I '16
Helen Farley, M.Arch I '20
Enrique Ramirez, M.E.D. '07
Margaret Marsh, M.Arch I '18
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Amber Wiley, B.A. '03
Alisa Hintz, M.Arch II '14
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Valeria Flores, M.Arch I '18
Adam Thibodeaux, M.Arch II '20
Joshua Brandfonbrener, M.Arch '93

Carolyn Brooks, M.Arch '82
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 Jordan Levin, M.Arch '93
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 Shane Neufeld, M.Arch I '09
 Surry Schlabs, M.Arch '03, PhD '17
 Rukshan Vathupola, M.Arch I '20
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 Tala Gharagozlou, M.Arch I '10
 Nancy Putnam, M.Arch I '12
 Haylie Chan, M.Arch I '19
 Andrew Dadds, M.Arch I '16
 Edward Mitchell, Former faculty '98-'17
 Jessica Kung, B.A. 04
 Julcsi Futo, M.Arch II '15
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 Jos Smith, M.Arch '07
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Kirk Henderson, M.Arch I '16
Gioia Connell, M.Arch I '20
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Pierce Reynoldson , M.Arch I '08
Manuel Cordero Alvarado, BA
Cynthia Deng, B.A. Architecture '14
Timon Covelli, M.Arch I '18
Michael Osman, M.Arch I '01
Eric Moed, MDes '19, Harvard GSD
Michael Glassman, M.Arch I '20
Salwa AlKhudairi, M.Arch II '21, GSD
Michael Glassman, M.Arch I '20
Hiba Bhatti, M.Arch I '15
Kayley Estoesta, B.A. '21
Eric Samuels, M.Arch I '01
Blair Wisenbaker, B.A. '07
Andrew Ngunre, M.Arch I '21, Harvard GSD
Reese Lewis, M.Arch I, Princeton '22
Jiangpu Meng, M.Arch I, GSD '21
Ingrid Pelletier, M.Arch I '23
Junpei Okai, M.Arch I '15
Boris Morin-Defoy, M.Arch I '16
Victor Agran, M.Arch I '97
Lindsey Krug, M.Arch I '19, Harvard GSD
Edward Oo, B.A. '15
Andrew Kim, B.A. '15, M.Arch I '20
Robert Beckman, B.Arch '19, IIT
Sungwoo Choi, M.Arch I '17
Breanne Taylor, M.Arch I '22, Harvard GSD
Rhiarna Dhaliwal, M.Arch '19 RCA
Jeannette Penniman, M.Arch I '16
Mark Peterson, M.Arch I '15
Michelle Chen, M.Arch I '16
James Andrachuk, M.Arch I '12
Lauren Page, M.Arch II '13
Michael Harrison, M.Arch I '16
Jeremy Benson, MArch I '21, Harvard GSD
Cristina Chang Arbelaez, M.Arch I '01
Jody McGuire, M.Arch '02
Anuj Daga, M.E.D. '14
Abena Bonna, M.Arch I '18
Nicolas Kemper, M.Arch I '16
Garret Gantner, M.Arch I '08
Gary Leggett, M. Arch I '13
Lisa Gelfand, BA '76, M.Arch '78
John Kleinschmidt, M.Arch I '16
Nicole Lambrou, M.Arch I '06
Zachary Veach, M.Arch I '15
Roberto Jenkins, M.Arch II '16
Elizabeth Nadai, M.Arch I '18
Meghan Royster, M.Arch I '18
Jonathan Sun, M.Arch I '15
Brayton Gregory, MArch I '21, Harvard GSD
Belinda Lee, M.Arch I '15
Ron Stelmarski, M.Arch II '00
Lauren Mishkind, M.Arch I '09
Shivani Shedde, M.E.D. '16
Carolina Cui Xiao, B.A. '21, Universidad de Buenos Aires FADU
Brad Stern, M.Arch I '22
Ian Starling, M.Arch I '12
Rebeca Katkin, M.Arch I '99
Cortez Crosby, M.Arch I '13
Alicia Pozniak, M.Arch II '16
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James Michael Tate, M.Arch I '07
Lizette Rios, M.Arch '13, UC Berkeley
Clare Fentress, M.Arch I '23
Sarrah Elomrani, B.A., AUS '21
Alexander A. Mora, M.Arch I '15
Paul Rasmussen, M.Arch I '17
Jeff Goldstein, M.Arch I '01
Shaina Yang, M.Arch I '21, Harvard GSD
Charlotte Algie, M.Arch II '16
Son Vu, M.Arch I '21, Harvard GSD
Noah Silvestry, B.A. '19
Wilson Carroll, M.Arch I '17
Samuel King, M.Arch I '17

Mansi Maheshwari, M.Arch II '14
 Holly Bushman, M.E.D. '20
 Sam Scott, M.Arch I '99
 Karen Delgado, M.Arch II '18
 Veronica Nicholson, M.Arch I '22
 Brent Sturlaugson, M.E.D. '15
 Salem Barahmeh , Other '11
 Matthew Bohne, M.Arch II '15
 John Milian, M.Arch I '15, USC
 Andrew Moddrell, M.Arch II '04
 Salwat Idi, M.Arch II '18, Bruxelles
 Kate Altmann, M.Arch II '20
 Marion Forbes, B.A. '14 Tennessee
 Ilsa Falis, M.Arch I '12
 Julie Kim, M.Arch I '15
 Katie Chu, M.Arch I '13, GSD
 Adam Wagoner, M.Arch II '15
 Dominique Davison, M.Arch I '00
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 Claire Gorman, B.A. '20
 Michael Lee Poy, M.E.D. '03
 Elizabeth Haber Hedde, M.Arch I '11
 Mark Crew, M.Arch I '99
 Jaeyoon Kim, M.Arch I '13
 Katharine Blackman, M.Arch I '20
 David Hurtado, B.A. '20
 Luis Fernando Munoz, M.Arch I '21,
 Princeton
 Janelle Schmidt , M.Arch I '22
 Frida Rosenberg, M.E.D. '06
 Stephanie Lloyd, M.Arch I '22, GSD
 Ayeza Qureshi, M.E.D. '14
 Hannah Mayer Baydoun, M.Arch I '22
 Calvin Liang, M.Arch I '22
 Phillip Nakamura, M.Arch I '15
 Anna Lim, M.Arch I '20 UPenn
 Colin Chudyk, M.Arch I '21
 Nasim Rowshan, M.Arch I '17
 Jacqueline Mix, M.Arch I '21, Princeton
 Jack Wolfe, M.Arch I '15
 Kymberly Ware, MLA II '21, Harvard GSD
 Chelsea Johnson, M.Arch I '09, Berkeley
 Sam Golini, M.Arch I '22
 Laura Diamond, M.Arch I '12, Princeton
 Andrew Spiller, M.Arch I '22
 Aubrey Carter, M.Arch I '88
 Roberto De Alba, M.Arch I '88

Sheau Yun Lim, B.A. '19
 Hui Zhen Ng, M.Arch I '15
 Claire Hicks, M.Arch I '22
 Daniel Markiewicz, M.Arch I '11
 McKenna Mitchell, MLA I '20, GSD
 Robert Smith Waters, M.Arch I '18
 Aiden Carty, M.Arch I '15, UCLA
 Talia Pinto-Handler, M.Arch I '14
 Stella Papadopoulos, M.Arch II '01
 Rolando Vega, MBA '20, YSM
 Daniel Nguyen, M.Arch I '15
 Bryan Kim, M.Arch II '12
 Matthew Zych, M.Arch I '11
 Brian Ho, B.A. '12
 Alex Maymind, M.Arch I '09
 Craig Copeland, M.Arch I '89
 Hannah Hoyt, M.Arch I '21, Harvard GSD
 Charlotte Leib, PhD candidate
 Divya Shetty, M.Arch II '21, GSD
 Steve Fotiu, B.A., M.Arch I '01
 Mariana Mogilevich, B.A. '02
 Grace Ong Yan, M.Arch II '00
 Casey Kell, B.A. '15, University of Arizona, CAPLA
 Claudia Carle, M.Arch I '22
 Joselia Mendiola, M.Arch I '12, Pratt Institute
 Leslie Creane, M.Arch I '97
 John Butterworth, M.Arch I '88
 Benjamin Sachs, B.A. '09, M.Arch I '13
 Ashley Ozburn, M.Arch I '12
 Etienne Jean Jacques Kuhn, M.Arch I '03
 Marina DeFrates, M.Arch I '23, Harvard GSD
 Ted Landsmark (Burrell), B.A. '69, M.E.D. '73, J.D.
 Angie Door, M.Arch I '22, MIT
 Adriana Hernandez, B.A., BLA '20, Texas A&M
 Kinga Obartuch, B.A. '19 American Studies (urban
 studies)
 Nicola Ho, M.Arch I '23, Harvard GSD
 SunAh Jeong, M.Arch I '23, Harvard GSD
 Paul DeFazio, M.Arch I '23, Rice
 Stephen Nielson, M.Arch I '08
 Noah Biklen, M.Arch I '02
 Sameera Savarala, MEM '15, FES
 Madelynn Ringo, M.Arch I '16
 Ted Baab, M.Arch I '11, Harvard GSD
 Ethan Chiang, M.Arch I '23
 Katherine Rott, M.Arch I '91
 Alexander Sassaroli, B.A. '08, M.Arch I '14

Alice Tai, B.A. '08, M.Arch I '14
 Joyce Hagan-Svilokos, '72
 John (Jack) Cleary, M.Arch I '89
 Hye-Young Chung, M.Arch I '07, GSD
 Pat Svilokos Smith
 E. Grace McEniry, M.Arch I '19, Harvard
 GSD
 Peter Brotherton, M.Arch I '91
 Zachary Huelsing, M.Arch I '15
 Stuart Basseches, M.Arch I '87
 Alice Chai, M.Arch II '15, Harvard GSD
 Jann Thomas
 My-Anh Nguyen, BS.Arch '18, UVa
 CJ Martinez, Master Urban and Regional
 Planning '16, UC Irvine
 Tamen Perez, MFA '21, Yale School of Art
 Edward Baxter, M.Arch I '03
 Jaclyn Anderson
 Gabriela Santos, M.E.D. '21, Artez University
 Ioana Barac, M.Arch I '03
 Brian Vaughn, MLA '23, NC State College of
 Design
 Sarah Ebert, B.A. '21, UCF
 Dorothy Shepard
 David Levine, M.Arch I '90
 Jason Prado, M.Arch II '17, UC Berkeley
 Yazmine Parker, B.A. '23, Tulane
 Nicholas Stoutt, M.Arch I '05
 Thiago Lee, M.Arch I, M.S. UP '23, GSAPP
 Grace Stone, M.L.A. '20, University of Ariz
 Talitha Liu, M.Arch I '13
 Alex Olivier, M.Arch I '21
 Anthony Gagliardi, M.Arch I '16
 Catherine Wentworth, MFA '22, Yale School of Art
 Marisa Kurtzman, M.Arch I '06
 Julie Turgeon, M.Arch I '18
 Agata Whyte, M.Arch I '19, The City College of New
 York (CUNY)
 Susannah Storr
 Elizabeth Heldridge, M.Arch I '19, UPenn
 Kay Yang, M.Arch I '20
 Brenda (Bz) Zhang, M.Arch I '19, UC Berkeley
 Valerie Ragsdale
 Kelly Conner
 Lydia Lee, B.A. '23
 Melissa Piatkowski, MS, Center for Health Design
 Nicole Carter
 Caleb Negash, M.Arch I '22, Harvard GSD
 Leslie Svilokos, M.M. '79, Rice University/Shepherd
 School
 Paul Wu, M.Arch I '20
 Chimaobi Izeogu, B.A. '07
 Kendra Gulino, B.S. '17, University of Cincinnati
 Nathaniel Giratis, B.A. '00
 Chris Ward, M.E.D. '12, UMass Boston
 Dr. Sharon Egretta Sutton, The New School
 Ingrid Schmidt, B.A. + B.F. '11, University of
 Cincinnati
 Nirmiti Pandit, B.Arch '25, University of Buffalo
 Sam Golini, M.Arch I '22

Name Count: 799