

**PERSONNEL (400's)**

<b>POLICY NUMBER</b>	<b>POLICY NAME</b>	<b>DATE OF LAST BOARD ACTION</b>	<b>DATE OF LAST REVIEW</b>
402.1	Equal Employment Opportunity	12/13/2010	12/13/2010
402.2	Employee Orientation	12/13/2010	12/13/2010
402.3	Employee Conflict of Interest	12/13/2010	12/13/2010
402.4	Nepotism	12/13/2010	12/13/2010
402.5	Employee Grievances	12/13/2010	12/13/2010
402.6	Employee Records	12/13/2010	12/13/2010
402.7	Transporting of Students by Employees	12/13/2010	12/13/2010
402.8	Employee Travel Compensation	12/13/2010	12/13/2010
402.9	Recognition for Service of Employees	12/13/2010	12/13/2010
402.10	Employee Political Activity	12/13/2010	12/13/2010
402.11	Credit Cards	12/13/2010	12/13/2010
402.12	Employee Involvement in Decision Making	12/13/2010	12/13/2010
402.13	Communications with Employees	12/13/2010	12/13/2010
402.14	Employee Use of District Technology	12/13/2010	12/13/2010
402.15	Military Leave	1-1994	12/13/2010
403.1	Release of Credit Information	12/13/2010	12/13/2010
403.2	Child Abuse Reporting	12/13/2010	12/13/2010
403.3	Abuse of Students by School District Employees	12/13/2010	12/13/2010
403.4	Gifts to Employees	12/13/2010	12/13/2010
403.5	Public Complaints About Employees	12/13/2010	12/13/2010
403.6	Employee Outside Employment	12/13/2010	12/13/2010
404.1	Employee Physical Examinations	12/13/2010	12/13/2010
404.2	Employee Injury on the Job	12/13/2010	12/13/2010
404.3	Employees' Personal Security and Safety	12/13/2010	12/13/2010
404.4	Communicable Diseases-Employees	12/13/2010	12/13/2010
404.5	Hazardous Chemical Disclosure	12/13/2010	12/13/2010
404.6	Harassment to Employees	12/13/2010	12/13/2010
404.7	Substance Free Workplace	4-10-1995	12/13/2010
404.8	<b>Drug and Alcohol Testing Program</b>	7-9-1990	12/13/2010
404.9	Injured Employee Alternative Duty Review	5-12-2003	12/13/2010
404.10	Disclosure and Protection of Employee Health Information	9-8-2003	12/13/2010
405	Employee Conduct and Appearance	12/13/2010	12/13/2010
406.1	Certified Employee – Defined	12/13/2010	12/13/2010
406.2	Certified Employee Qualifications, Recruitment, and Selection	12/13/2010	12/13/2010
406.3	Certified Employee Individual Contracts	12/13/2010	12/13/2010
406.4	Certified Employee Continuing Contracts	12/13/2010	12/13/2010

406.5	Certificated Employee Work Days	12/13/2010	12/13/2010
406.6	Certificated Employee Assignment	12/13/2010	12/13/2010
406.7	Certificated Employee Transfers	12/13/2010	12/13/2010
406.8	Certificated Employees Evaluation	12/13/2010	12/13/2010
406.9	Certificated Employees Probationary Status/Tenure	12/13/2010	12/13/2010
407.1	Certificated Employee Salary Schedule	12/13/2010	12/13/2010
407.2	Certificated Employee Salary Schedule Advancement	12/13/2010	12/13/2010
407.3	Certificated Employee Continued Education Credit/Credentials	12/13/2010	12/13/2010
407.4	Certificated Employee Compensation for Extra Duty	12/13/2010	12/13/2010
407.5	Certificated Employee Workers' Compensation	3-10-2003	12/13/2010
407.6	Certificated Employee Tax Shelter Programs	12/13/2010	12/13/2010
408.1	Certificated Employee Resignation	12/13/2010	12/13/2010
408.2	Certificated Employee Contract Release	4-20-2009	12/13/2010
408.3	Certificated Employee Retirement	12/13/2010	12/13/2010
408.4	Certificated Employee Suspension or Termination	12/13/2010	12/13/2010
408.5	Certificated Employee Reduction in Force	12-9-2002	12/13/2010
408.6	Certificated Employee Early Retirement	12/13/2010	12/13/2010
409.1	Certificated Employee Professional Development	9-13-1982	12/13/2010
409.2	Certificated Employee Training, Workshops, or Conferences	12/13/2010	12/13/2010
409.3	Certificated Employee Mentor Teachers	12/13/2010	12/13/2010
409.4	Certificated Employee Publication or Creation of Materials	12/13/2010	12/13/2010
409.5	Certificated Employee Tutoring	12/13/2010	12/13/2010
410.1	Certificated Employee Vacation, Holidays and Personal Leave	12/13/2010	12/13/2010
410.2	Certificated Employee Personal Illness Leave	12/13/2010	12/13/2010
410.3	Certificated Employee Family and Medical Leave	12/13/2010	12/13/2010
410.4	Certificated Employee Bereavement Leave	12/13/2010	12/13/2010
410.5	Certificated Employee Political Leave	12/13/2010	12/13/2010
410.6	Certificated Employee Jury Duty Leave	12/13/2010	12/13/2010
410.7	Certificated Employee Military Service Leave	12/13/2010	12/13/2010
410.8	Certificated Employee Unpaid Leave	12/13/2010	12/13/2010
411.1	Substitute Teachers	12/13/2010	12/13/2010

411.2	Summer School Certificated Employees	12/13/2010	12/13/2010
411.3	Attendance Officer	12/13/2010	12/13/2010
411.4	Education Aide	12/13/2010	12/13/2010
412.1	Support Staff Defined	4-4-1998	12/13/2010
412.2	Support Staff Qualifications, Recruitment, Selection	12/13/2010	12/13/2010
412.3	Support Staff Contracts	12/13/2010	12/13/2010
412.4	Support Staff Licensing/Certification	12/13/2010	12/13/2010
412.5	Support Staff Assignment	12/13/2010	12/13/2010
412.6	Support Staff Transfers	12/13/2010	12/13/2010
412.7	Support Staff Evaluation	12/13/2010	12/13/2010
413.1	Support Staff Compensation	6-10-1996	12/13/2010
413.2	Support Staff Wage and Overtime Compensation	3-13-1995	12/13/2010
413.3	Support Staff Group Insurance Benefits	12/13/2010	12/13/2010
413.4	Support Staff Worker's Compensation	3-10-2003	12/13/2010
413.5	Support Staff Tax Shelter Programs	12/13/2010	12/13/2010
414.1	Support Staff Resignation	12/13/2010	12/13/2010
414.2	Support Staff Retirement	12/13/2010	12/13/2010
414.3	Support Staff Suspension	12/13/2010	12/13/2010
414.4	Support Staff Dismissal	12/13/2010	12/13/2010
414.5	Support Staff Reduction in Force	12/13/2010	12/13/2010
415.1	Support Staff Vacations, Holidays and Personal Leave	12/13/2010	12/13/2010
415.2	Support Staff Personal Illness Leave	12/13/2010	12/13/2010
415.3	Support Staff Family and Medical Leave	12/13/2010	12/13/2010
415.4	Support Staff Bereavement Leave	12/13/2010	12/13/2010
415.5	Support Staff Political Leave	12/13/2010	12/13/2010
415.6	Support Staff Jury Duty Leave	12/13/2010	12/13/2010
415.7	Support Staff Military Service Leave	12/13/2010	12/13/2010
415.8	Support Staff Unpaid Leave	12/13/2010	12/13/2010
415.9	Support Staff Professional Purposes Leave	12/13/2010	12/13/2010