

Resolution:

U.S. position in the U.N. on Compelling Member States to Include Women on International Delegations

Adopted by the Social Committee at its Iowa Youth Symposium meeting, on 30 October 2025

The Social Committee,

Recognizing the United Nations' Universal Declaration of Human Rights, which outlines human rights to be protected such as protection against discrimination,

Acknowledging the actions already put in place to support women's rights, such as the Beijing Declaration and Platform for Action, United Nations Security Council Resolution 1325 (Women, Peace, and Security), and the Convention on the Elimination of All Forms of Discrimination Against Women,

Acknowledging the importance of the United States advancing domestic law on women's rights and representation to support their legitimacy when compelling UN member states to take action on the same issue,

Appreciating the 19th Amendment to the U.S. Constitution, which gives women the right to vote, paved the way for other meaningful movements,

Acknowledging that the women's suffrage movement in the US was important globally because it influenced similar things around the world,

Acknowledging that the Equal Pay Act of 1963, which aimed at abolishing wage disparity based on sex, was an important step in achieving gender equality in U.S. workforces,

Acknowledging the United States strategy on Women, Protection, and Security, and its 5-tier plan's impact,

Recognizing the U.S.'s dedication to gender equality policies, notably the Women, Peace, and Security Act of 2017, which ensures the participation of women in negotiation and mediation,

Aware that only 26 of 100 U.S. Senate seats are women and in the House of Representatives, 129 of 435 representatives are women,

Acknowledges the fact that women make up just 25% of parliamentarians worldwide (source, inter-parliamentary Union, 2019),

Aware that in 2024, women held only 27% of seats in national parliaments, only 35.5% of seats in local governments, and 164 countries in the U.N. have never had a woman Head of State,

Acknowledging that, according to the United Nations Women's Organization, only 19 member states currently have women serving as Heads of States and only six member states have 50 percent or more of their parliament seats filled by women,

Emphasizes the fact that women should be given the same responsibilities and opportunities in international delegations while receiving support from elected officials,

Concerned that 73 countries have never sent a female ambassador to the UN, and 64 countries have only sent one,

Emphasizes that past and present women that have led movements involving women's rights are as equally influential as men,

Acknowledging the difference between one's sex (presence/lack of y chromosomes), and gender (the gender they identify with),

Acknowledging that women's representation is crucial for more effective and inclusive outcomes in diplomacy and international relations,

1. *Urges* the welcoming of opinions from all voices in the diverse human race, regardless of sex,
2. *Considering* the fact women and men have different points of views, it would be beneficial to have men and women work side by side represented a diverse group,
3. *Emphasizes* the importance of being a signatory nation and not a ratifying nation in international and UN agreements on women's representation,
4. *Invites* UN members to create laws which aim to improve gender imbalance in international delegations, which require chairs and first vice chairs of delegation bureaus not be of the same gender,
5. *Urges* for the United States to ratify the 28th amendment in the other 12 states as this should be a basic human right,
6. *Approves* the implementation of a reformed version of the United States WPS strategy in the UN with an adaptive line of focus for individual countries,
7. *Calls for* the creation of a Gender Equality subcouncil to enforce the implementation of the reformed US WPS strategy in the UN, including equal & fair pay in positions of power,
8. *Calls for* the creation of women's leadership programs alongside educational initiatives in areas at the forefront of gender inequality,
9. *Encourages* countries to require annual reports on gender inclusion and provide annual statistics on pay transparency and follow up to ensure these rules are enforced,

10. *Calling for* tangible guidelines to penalize the use of discriminatory and defamatory language against women in legislative sessions,

11. *Encourages* the use of quotas from U.N. Members,

12. *Urges* civil discourse to be used in a legislative work place, to ensure a comfortable and safe workplace,

13. *Encourages* the importance of increasing the amount of women involved in discussions related to matters that revolve around them, such as abortion and birth control, because of the lack of women represented,

14. *Encourages* nations to include women in international peace agreements,

15. *Calls upon* citizens of member states, which have electoral systems, to vote for candidates who prioritize allowing women to be integrated into international delegations,

16. *Encourages* more high schools and colleges to add political clubs such as MUN in addition to extra government assistance to fund these clubs,

17. *Proposes* additional funding to the UN Women Organization so they can carry out an investigation that determines which countries have the least female representation and/why these countries are lacking it.