Code of Conduct

This meet-up is intended to be a respectful, supportive, and inclusive space for discussion around Legitimizing, Developing, and Sustaining Feminist HCI in East Asia. We welcome participants from diverse backgrounds, disciplines, career stages, and perspectives.

The SIGCHI Code of Conduct guides our communications. Please familiarize yourself with the code of conduct and keep it in mind during your interactions.

Allyship

You do not have to be a feminist to participate in the Feminist HCI meet-up. We welcome allies and believe that our work is more powerful in collaboration. For all participants, we ask you to reflect on your social standing with respect to gender, race, class, disability, language, physical appearance, and others, and to be an ally to those who are more marginalized than you.

We ask you to engage in these practices as an active ally:

- Acknowledge your privilege.
- Listen and learn, even when you feel confused or uncomfortable.
- Embrace criticism and emotional discomfort that come from the process of allyship.
- Educate yourself before asking others to educate you. Recognize the time and effort contributed by those who help you learn.
- Use your privilege to educate people in your other communities.
- Support, elevate, amplify, and advocate for marginalized people.
- Ensure that ideas originated by marginalized people are credited to them.
- Contribute resources (time, money, visibility, opportunity).

Anti-Harassment Policy

We are dedicated to providing a harassment-free experience for everyone regardless of gender identity and expression, sexual orientation, disability, neurodivergence, skill set, physical appearance, body size, race, caste, age, nationality, citizenship status, colonial experience, or religion. We do not tolerate harassment of anyone.

Harassment includes, but is not limited to:

- Offensive comments related to gender identity and expression, sexual orientation, disability, neurodivergence, skill set, physical appearance, body size, race, caste, age, nationality, citizenship status, colonial experience, or religion.

- Unwelcome comments regarding a person's lifestyle choices and practices, including those related to food, health, parenting, drugs, and employment.
- Deliberate misgendering or use of 'dead' or rejected names.
- Persistent intentional misgendering after pronouns are communicated.
- Gender binarism or biological essentialism.
- Deliberate "outing" of any aspect of a person's identity without their consent except as necessary to protect vulnerable people from intentional abuse.
- Gratuitous, graphic, or off-topic sexual images or behavior.
- Physical contact and simulated physical contact (e.g., textual descriptions like "hug" or "backrub") without consent or after a request to stop.
- Threats of violence.
- Incitement of violence towards any individual, including encouraging a person to commit suicide or to engage in self-harm.
- Deliberate intimidation.
- Dismissive or demeaning verbal, written, or pictorial communication.
- Stalking or following.
- Harassing photography or recording, including logging online activity for harassment purposes.
- Sustained disruption of discussion, talks, or other events and behavior that interferes with another's full participation.
- Unwelcome sexual attention.
- Pattern of inappropriate social contact, such as requesting/assuming inappropriate levels of intimacy with others.
- Continued one-on-one communication after requests to cease.
- Publication of non-harassing private communication.

Reporting

Alert moderators or organizers if you notice unacceptable behavior. In the event of harassment or discrimination by another, or a potentially dangerous or concerning situation, you can directly send an email to sigchi-4all@acm.org or get in touch with SIGCHI CARES if needed.

Acknowledgment

This Code of Conduct is adapted from and inspired by the Queer in AI Code of Conduct, with modifications to reflect the scope and focus of this Feminist HCI meet-up. We are grateful to the Queer in AI community for their leadership in modeling inclusive and caring academic spaces.